



## Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)  
(Affiliated to AIBOA)

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Circular No. 21/2015

**READ AND CIRCULATE**

December 5, 2015

Dear Comrades,

**BIGGEST EVER AND MEMORABLE GET-TOGETHER AT BENGALURU:** A massive get-together of officers was arranged on Saturday the 21<sup>st</sup> November, 2015 at 6.00 p.m. at Bengaluru. The grand auditorium of Hotel Bell international, Bengaluru was truly overflowing with our members that too on a working day! The response of our members to the call of the Organisation is tremendous with the participation of more than 300 Managers/officers and well-wishers converting it into a biggest ever mass rally of officers held in Bengaluru. The enthusiasm of the members is seen to be believed with members coming not only from far-off Bengaluru branches but also from branches like Nelamangala and Ramanagara braving the impossible evening traffic of Bengaluru which undoubtedly reflects their unbounded trust and confidence in the banner of KBOO!!

The meeting was presided over by **Com. B.Jayarama Naik**, President of the Organisation. In his presidential address, he underlined the paramount need of total unity of officers to face the emerging challenges being thrown open by way of banking sector reforms and in this context urged the members to strengthen KBOO with all their might.

**Com. K.Raghava**, your General Secretary, in his address heartily congratulated the members for their tremendous response and support to the get-together by their massive participation which is an all-time record for Bengaluru, thereby once again reposing their trust and confidence in the leadership. He further complimented the entire team of Managing Committee members and well-wishers for striving hard to make the event a truly memorable one! Dwelling on the matter of emerging challenges before the old generation private banks like ours, he dealt at length about the nuances of the issue and called upon the members to strive hard to strengthen Organisation so as to achieve our just and rightful demands as well to protect our jobs and job security.

**Com. S. Nagarajan**, General Secretary, AIBOA, in his address while likening KBOO as a precious jewel in the crown of AIBOA, profusely complimented our Organisation for organizing a get-together on such a massive scale that too on a working day!! In his thought provoking presentation while explaining the tremendous increase in the work burden and the resultant stresses and strains the Managers/officers are currently undergoing on account of demands of the present day of competitive banking, he exhorted the members to repulse the attacks mounted by the banker/Govt. combine with total unity and courage. **In conclusion, he opined that people in large numbers still prefer to deal in banking with a human touch rather than with mere machines!!**

**Com. Chandrashekar Shetty**, General Secretary, AIBOA, Karnataka State Committee in his greetings, expressed his great happiness to participate in the meeting and offered his full support and solidarity to KBOO in all our programmes in the days to come. **Com. M.V. Muralidhar**, President, KBEA, in his address likened the KBEA and KBOO as role models and underscored the imperative need to march ahead with confidence.

The highlight of the get-together was **the lively inter-active session** which followed in which members participated freely with great enthusiasm and gave vent to their feelings. **The main demands were, one more option to opt for LFC block A/B, one more staff housing loan, increase in road mileage, lease quarters, transparency/informing the self- appraisal marks to the concerned officer, increase in mile stone award amount, increase in clearing allowance for attending on holidays, ad-hoc allowance for officers as granted to the executives, denial of outstation conveyance allowance while sanctioning TA bills and insistence of notional journey day(for Inspecting officers).**

Earlier, **Com. R. Chandrashekar**, Regional Secretary, welcomed the gathering and the meeting concluded with a vote of thanks proposed by **Com. H.R. Suresh**, Regional Secretary from Bengaluru.

**A SUCCESSFUL GET-TOGETHER AT TUMAKURU:** A successful and eventful get-together was organized at Tumakuru, a new Region, on Tuesday, the 24<sup>th</sup> November, 2015 at Hotel Vilasi Delite at 6.00 p.m. The meeting was a grand success and our members responded to the invitation in a massive way with the participation of more than 60 Managers/officers coming from far and wide branches like Pavagada, Chithradurga and Turuvekere which speaks volumes about their total loyalty and a sense of belongingness to the Organisation.

**Com. B. Jayarama Naik**, President, in his address highlighted the importance of the Organisation to achieve our goals and in this connection called upon the members to actively involve themselves in all the union programmes. **Com. K. Raghava**, your General Secretary, in his address congratulated the members for their overwhelming response to the meeting. He further threw light on the various challenges being faced by the old generation private sector banks like ours and in that context stressed the role of officers' unions to face the challenges squarely with confidence. **Com. K. Vishwanath Naik**, Chairman, AIBOA, Karnataka State Committee participated in the meeting as the Chief Guest. In his address, he called upon the members to develop a knowledge bank so that the officers could discharge their duties with much more confidence in their respective work places. While concluding, he said that like "light", union is also an invisible force, which throws its light all around!

In the **inter-active session**, members participated actively with their demands/suggestions. **The main demands of the participants are just and transparent transfer policy, one more housing loan, increase in BDE, car loan and rent on leased quarters.** Earlier, **Com. Ajay B.G.**, the Zonal Secretary welcomed the gathering and **Com. Sudhindra H.K.**, Zonal Secretary from Tumakuru Region proposed a vote of thanks.

**MEMORABLE AND MEANINGFUL GET-TOGETHER AT ERNAKULAM:** A memorable and meaningful get-together of Kerala State members was organised for the first time at Ernakulam on Saturday, the 28th November, 2015 at Hotel The Dunes at 4.00 p.m. Even though, it was a holiday, members started arriving at the venue right from 11 a.m. onwards displaying great enthusiasm on the organisational call and by 3.00 p.m. almost all the members right from Kasaragod to Thiruvananthapuram have gathered at hotel The Dunes in full strength.

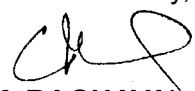
**Com. B. Jayarama Naik**, President, exhorted the members to participate in all the programmes of the Organisation fully in the spirit of "all for one and one for all". **Com. K. Raghava**, your General Secretary while congratulating the members for their great conviction and loyalty towards the banner, appealed to them to maintain and strengthen the unity at all levels so as to face the future challenges with much more confidence and courage. **Com. Sathyanathan**, Joint Secretary, AIBOA, who participated as the Chief Guest, **explained that "performance" is a relative term which invariably depends on place and time and in that context gave a call to oppose the concept of performance linked incentives tooth and nail.** Another leader, **Com. Gopinathan**, General Secretary, AIBOA, Kerala State Committee, complimented the Kerala comrades for their massive presence. In his address, while cautioning the members about the fact of closure of 28 private sector banks since 1980, he exhorted the members to be battle-ready to protect their jobs and job security. **Com. M. Jagannathan**, Vice-President, in his greetings to the members opined that individual efforts would not succeed and called for mass participation in all the organizational activities of the union.

**The inter-active session** that followed was most interesting with members freely coming out with their views and demands. **The main demands were, salary issues in HRMS, one more housing loan, increase in car loan limit, petrol allowance, lease rent allowance, furniture fixtures allowance etc.** Earlier, **Com. P.V.B. Namboodiri**, Regional Secretary, Kerala State, welcomed the gathering and **Com. Suresh Babu**, SBM, Ernakulam Branch, proposed a vote of thanks.

**ADDITIONAL HOUSING LOAN AND SECOND HOUSING LOAN-JOINT MEETING CALLED:** The management called us for a joint meeting on the above demand on 08-12-2015 at HO. The developments in this regard will be kept informed to the members.

With greetings,

Yours comradely,



(K. RAGHAVA)

GENERAL SECRETARY