



## **Karnataka Bank Officers' Organisation (Regd.)**

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(Affiliated to AIBOA)

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Circular No. 19/2015

**READ AND CIRCULATE**

October 17, 2015

Dear Comrades,

**SUCCESSFUL 2 DAY WORKSHOP HELD AT BENGALURU:** A 2 Day Workshop was held on the 10<sup>th</sup> and 11<sup>th</sup> October, 2015 at Bengaluru for the Office-bearers and Managing Committee members as part of the awareness campaign as per the decision taken in the Managing Committee meeting held on the 2<sup>nd</sup> August, 2015 at Mumbai. The theme of the workshop was - “**emerging challenges before the old generation private sector banks – role of officers’ unions**” and conducted at **SIBSTC, Bengaluru**. **Com. S. Nagarajan, General Secretary, AIBOA** inaugurated the 2 Day workshop on 10<sup>th</sup> October, 2015 which was presided over by **Com. B. Jayarama Naik**, President of the Organisation. **Com. Shreedhara Jois. K.S**, Vice-President, was the coordinator of the programme. The training programme was attended by 36 office-bearers and committee members including all the 7 Zonal Committee members who were recently co-opted.

The eminent personalities and trade union leaders who participated in the 2 Day workshop as resource persons are **Com. S.Nagarajan**, General Secretary, AIBOA, **Com. Vishwas Utagi**, Vice-President, AIBEA, **Com. Wahida Nizam**, Secetary, AITUC, **Com. B.B. Ramani**, a veteran trade union leader, **Com. N. Venkatraman**, an expert in Disciplinary proceedings, and **Com. K. Vishwanath Naik**, Chairman, AIBOA, Karnataka State Committee.

The subjects covered by the 2 day workshop are, history of the trade union movement in India and the world, trade union movement in Banking industry and history of AIBOA, present challenges before the old generation private sector banks, the relevance of trade union movement in the 21<sup>st</sup> century, banking sector reforms programme of the Central Govt. and Disciplinary proceedings - a trade union perspective. Your General Secretary, **Com.K. Raghava** gave a presentation on the topic “**history of KBOO and the challenges before the officers’ unions in private sector banks**”.

On the second day i.e. on 11<sup>th</sup> October, a valedictory programme was arranged at 4 p.m. wherein the participants freely shared their experiences about the workshop. The feedbacks received from the participants were very encouraging and they have expressed in so many words how the workshop gave them a new insight and resolve to face the future challenges with much more clarity and confidence. They further urged us to conduct such programmes in all the Regions in the days to come. **These very words manifest the true success of the workshop!** **Com. M.V. Muralidhar**, President, KBEA participated in the valedictory programme and greeted the participants. **Com. R. Chandrashekar**, Regional Secretary, Bengaluru, proposed a vote of thanks. Thus, concluded a very successful and meaningful 2 Day workshop!

**MEMORABLE AND EVENTFUL GET-TOGETHER HELD AT DELHI:** A successful and meaningful get-together of Managers/Officers was held on Thursday, the 6<sup>th</sup> October, 2015 at 7.15 p.m. at the auditorium of Delhi Kannada Sangha. **Our members responded to our invitation in a massive way with the participation of more than 100 members not only from Delhi and NCR branches but also from branches like Rohtak and Panipath, truly reflecting their**

**total loyalty and confidence in the banner of KBOO.** **Com. B. Jayarama Naik**, President, in his address called upon the members to strengthen the organisation at all levels, underlining the imperative need to face the challenges with grit and determination. Your General Secretary, **Com. K. Raghava**, in his address congratulated the members for their overwhelming response. In his hour long address, while analyzing the various challenges being faced by the old generation private sector banks like ours, he stressed the importance and role of officers' union to meet the challenges squarely with confidence. The meeting was also participated by **Com. Sanjay Khan**, Secretary, AIBOA, Delhi unit. In his address, Com. Sanjay Khan complimented KBOO for organizing such a maasive get-together at Delhi. **He further gave a call to strengthen the officers' unions to match the offensive of the Govt/banker combine!**

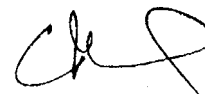
**In the lively inter-active session that followed**, members participated freely with great enthusiasm giving vent to their feelings. The main demand of the participants is a just and transparent transfer policy in our bank. The other demands included enhancement in BDE, rent for residential quarters, petrol allowance. Also suggestions came for increasing the allowance for participating in the clearing work on a holiday and the issue of arbitrary reduction in transportation bills while sanctioning T.A bills etc. Earlier, **Com. Haricharan Kamath**, Joint secretary, Delhi Region, welcomed the gathering. The meeting concluded with a vote of thanks proposed by **Com. Raghavendra C.L.**, Regional Secretary from Delhi followed by spirited slogans hailing the **unity of KBOO & KBEA and AIBEA & AIBOA.**

**PRIVATE SECTOR BANK OFFICERS' FORUM MEETING AT JAMMU:** The first Central Committee meeting of PSBOF was held at Hotel Jammu Ashok, Jammu on Sunday the 4th October, 2015, hosted by the J&K Bank Officers' Association, Jammu. Your General Secretary, **Com. K. Raghava**, attended the meeting as **the Convener** along with **Com. B. Jayarama Naik**, President, as **the CC member**. The meeting was attended by all the office-bearers and CC members representing the officers' unions in J&K Bank, Karnataka Bank, ING Vysya Bank (Kotak Mahindra Bank) and RBL Bank. **Com. S. Nagarajan**, participated in the deliberations in his capacity as the General Secretary of AIBOA and gave a presentation regarding the latest developments in the area of banking sector reforms agenda of the Central Govt. The meeting discussed at length the various issues confronting the officers working in old generation private sector banks and the need to share and exchange the experiences of the officers' unions functioning in the respective banks and in this context gave a call for greater coordination among the unions and the need for a concerted action. It was also decided to hold next CC meeting at Kolhapur in the month of January, 2016.

**CENSUS REPORT 2011- OFFICERS TO GET REVISED HRA AND CCA:** In response to our demand dated 18-08-2015 placed before the Management for revision of HRA and CCA in the light of the Census Report 2011 published by Govt. of India upgrading some places from lower area to a higher area and also for the payment of arrears with effect from 01-03-2011, the Management vide their letter No.HO/HR&IR/KBOO/8866/2015-2016 dated 29-09-2015 informed that they have advised all the branches/offices to pay the revised HRA and CCA to all the eligible officers and also to disburse the arrears wherever applicable. **All the eligible members please take note!**

With greetings,

Yours comradely,



**(K. RAGHAVA)**  
**General Secretary**