AIBEA AIBOA

Karnataka Bank Officers' Organisation (Regd.)

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Circular No.16/2015

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August 31, 2015

Dear Comrades,

A MASSIVE AND SUCCESSFUL GET-TOGETHER HELD AT MANGALURU: A massive get-together was organized on Saturday the 29th August, 2015 at 4.30 p.m. at KBEA Auditorium, Mangaluru. The response of our members is truly magnificent with the spacious KBEA Auditorium overflowing with the participation of about 250 members and well-wishers working in Mangaluru and nearby branches. The most significant event of the day is the day itself which happens to be the last of the half – day working Saturday and will be remembered as such in the history of the banking history since the two Saturday holiday understanding will come into effect from 01-09-2015.

The meeting was presided over by **Com. B. Jayarama Naik**, President of the Organisation who in his address explained the importance of the day and exhorted the bank officers to be ready to meet the future challenges and **called upon the members to participate in the 2**nd **September All India Strike in full strength to defeat the designs of the Central Govt.**

Com. K.Raghava, your General Secretary, in his address profusely complimented the members for their overwhelming support to the Get-together by their massive response, reflecting their true love and affection towards the Organisation as well as their trust and confidence in the leadership. He further underlined the importance of the September 2nd strike and gave a clarion call to resist and defeat the onslaughts of the Central Govt. on the working class. While analyzing the challenges before the old generation private banks, he cautioned the Branch Managers/ officers to be cautious of the frauds and fraudsters masquerading as genuine customers. He advised the members to be wary of these fraudsters and to take extra care about their own interest which is invariably intertwined with the interest the Bank.

The highlight of the meeting is the key note address of **Com. S. Nagarajan**, General Secretary, AIBOA, who in his path breaking address dealt at length the various aspects of banking sector reforms and the threats looming large over the public sector banks as well as old generation private sector banks and in this direction underlined the role and importance of **Private Sector Bank Officers**' Forum which was formed recently. He also cautioned the members about efforts towards contractorisation of officers and drew the attention of the audience to the menace of reckless mechanization which is sought to be introduced in the name of cost cutting exercise which will definitely usher in staff-less banking and a jobless growth in the banking industry.

Com. P.R.Karanth, General Secretary, KBEA, in his address stressed the importance of working class unity which only can stop the anti-worker labour reforms package sought to

be introduced by the Central Govt. and called upon the entire bank-men to raise to the occasion as one man and to participate massively in the 2nd September strike to defeat decisively this attack on the working class.

Com. B. S. Aggithaya, President, D.K.Dist. Unit of AIBOA, congratulated KBOO and its members for this massive get-together and urged KBOO to take the leadership in further strengthening the officers' movement in this part of the country under the great banner of AIBOA.

During the **inter-active session**, members sought clarifications on various aspects of pay structure and allowances clinched during the Bipartite settlement and also about the genesis of anti-worker labour reforms which is the main subject matter of the September 2, All India Strike. **Com. S. Nagarajan** gave a detailed clarifications on the issues raised.

Earlier Com. Jagannathan.M, Vice-President of the Organisation welcomed the gathering and Com. Manjunath Kulkarni, Asst. Treasurer, proposed a vote of thanks. The meeting concluded with thunderous sloganeering hailing the unity of AIBOA and AIBEA, KBOO and KBEA.

BIPARTITE LEVY: Our appeal for Bipartite levy @ 4% on the net arrears received total support from our members who contributed willingly as a sacred organizational duty. We are truly overwhelmed by their wonderful response. We have also received levy from our retired members who true to their loyalty and trust in the Organisation responded very positively to our appeal. We also acknowledge the receipt of contributions from the executives of the Bank as a gesture of goodwill towards our Organisation. We profusely thank our members, retiree members and executives for their valuable contributions.

SCALE WISE PROMOTION OF VACANCIES DECLARED: The Management has declared scale wise promotion vacancies for the year 2015-16 and communicated the same to us vide their letter No. HO/HR & IR/KBOO/7179/2015-2016 dated 27-08-2015, the details of the same are furnished hereunder for the information of the members:

Scale II	Seniority - Cum - Merit (50%)	: 38	76
	Fast Track (50%)	: 38	
Scale III	-		35
Scale IV	-		20

With warm greetings,

Yours comradely,

(K.RAGHAVÅ)
GENERAL SECRETARY

SEPTEMBER 2ND ALL INDIA STRIKE – ZINDABAD!!
WORKING CLASS UNITY – ZINDABAD!!