



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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June 18, 2016

Dear Comrades,

MANAGING COMMITTEE DECIDES TO CONVENE OUR 18TH CONFERENCE ON 22ND AND 23RD OF OCTOBER, 2016 AT MANGALURU

The Managing Committee meeting of our Organisation was held at Hotel Sitara Royal, Bank Street, Koti, Hyderabad on the 11th and 12th June, 2016. Com. B.Jayarama Naik, President of the Organisation, presided over the meeting. Com. S. Nagarajan, General Secretary, AIBOA, Com. P.R.Karant, General Secretary, KBEA along with its President Com. M.V.Muralidhar participated in the meeting.

At the commencement of the meeting, a condolence resolution was moved by the President condoling the sad demise of Com. A. B. Bardhan, a veteran trade union leader, Sri. M.S. Krishna Bhat, former Chairman of our Bank, Com. B. Subba Rao, our former office-bearer, Com. K. Janardhana Reddy, former CC member and many other eminent personalities and comrades. The meeting observed one minute silence as a mark of respect to the departed personalities.

Com. B. Jayarama Naik, President, in his introductory remarks stressed the paramount importance of maintaining unity at all levels and in this context called for the strengthening of our Organisation so as to face the future challenges with courage and conviction. He further exhorted the members to actively involve and participate in all the deliberations for the successful outcome of the meeting.

OUR GENERAL BODY TO BE HELD ON THE 22ND AND 23RD OF OCTOBER, 2016: Your General Secretary initiated the discussion on the proposal of holding the 18th Conference of our Organisation. The Committee after a threadbare discussion on the subject, unanimously decided to hold our XVIII General Body meeting on the 22nd and 23rd of October, 2016 at Mangaluru. The meeting also fixed the venue of the conference at **Devadiga Samaja Bhavana, A/C Hall, Manangudda, Mangaluru**. The Meeting also unanimously authorized the General Secretary to chalk out the programme schedule of the conference and other details in consultation with the Local Committee (HQ).

ADOPTION OF ACCOUNTS: The audited accounts for the year ending 31-12-2015 were presented by the Treasurer of the Organisation, Com. Suresha Hegde. S. After a thorough discussion and clarifications by the General Secretary, the accounts were adopted unanimously.

DEMANDS AND SUGGESTIONS: Members participated enthusiastically on this agenda and placed several demands and suggestions. The main demands placed are : A fair and transparent transfer policy, disclosure of self-appraisal marks, enhancement of staff loan, increase in vehicle loan limit, increase in conveyance allowance – both petrol limit and on declaration basis, increase in BDE, upward revision of leased quarters rent, upward revision in lodging charges, option to choose LFC scheme A/B, increase in CTS clearing allowance for Sunday/holiday, furniture allowance, payment of conveyance expenses to the Inspecting officers working in metros and also outstation duty conveyance allowance, increase in annual medical checkup amount, outstation discomfort

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allowance to officers/ABM as in the case of Branch Managers, increase in Mile Stone award amount, reimbursement of mobile phone rent charges to all officers, Home travel facilities for the North Indians, implementation of compassionate appointment scheme, issue of journey day for Inspecting officers on Sundays/holidays. After a thorough discussion on the demands and reply by the General Secretary, the Managing Committee unanimously resolved to authorize the General Secretary to formulate the demands in consultation with the Local Committee and to place it before the Management at the earliest.

The Meeting had the benefit of the address of Com. S. Nagarajan, General Secretary, AIBOA, who in his address profusely complimented KBOO as one the most disciplined and vibrant unit of AIBOA. In his hour long speech, he cautioned the committee about the machinations of the Bankers/Govt. combines. Citing the instance of the merger proposals of five Associate banks with SBI which were pushed through secretly and in this connection he drew the attention of the members on the manner and method adopted in this issue which is a classic example clearly showing the mindset of the bankers/Govt. combine, he said. Further, he forewarned the members to be prepared to mount a resistance of "Himalayan way" in the days to come. Com. P.R. Karanth, in his address, came down heavily on the SBI/Govt. combine on the merger proposals of Associate banks and in this context called upon the members to clearly perceive the dangers lurking ahead and to heighten their level of awareness and consciousness so as to face the future challenges squarely.

Next day, that is on 12-06-2016 the meeting was addressed by Prof. Nageshwara Rao, former member of the Legislative Council of Andhra Pradesh (M.L.C.) for more than 10 years who in his thought provoking talk for about an hour, encouraged the bank men to engage in "the struggle of ideas". Continuing his address he made a fervent appeal to the members to defend with all their mite, the public sector banks against the onslaughts of the Govt/banker combine and in this respect called upon the bank men to keep the powder dry.

The Managing Committee warmly felicitated Com. N.R.Gaokar, Organising Secretary, Com. H.D. Jayendra Kumar, Regional Secretary, Mysuru Region and Com. M.Shivadas, Regional Secretary, Head Quarters who have retired recently from the Bank consequent upon their superannuation, in recognition of their precious contribution for the growth and their role in strengthening of our Organisation.

The meeting was also greeted by Com. Giri Srinivas, Secretary, AIBOA - Andhra Pradesh State Committee and Com. Haranath, General Secretary, Andhra Bank Officers' Union. Com. B. Jayarama Naik, President, summed up the proceedings and concluded the meeting after profusely thanking Com. D.V.S.Subramanyam and the team for the excellent arrangements made for the successful conduct of the meeting.

Earlier, Com. D.V.S. Subramanyam, Joint Secretary, Hyderabad Region, welcomed the gathering and Com. K. Ravi Kumar, our Regional Secretary, proposed a vote of thanks on the first day. Com. A.B. Basi Reddy, our Regional Secretary, Hyderabad Region proposed a vote of thanks on the second and concluding day.

With greetings,

**OUR 18TH ALL INDIA CONFERENCEZINDABAD!
MARCH FORWARD TO OUR XVIII CONFERENCE AT MANGALURU!!**

Yours comradely,

**SD/-
(K.RAGHAVA)
GENERAL SECRETARY**