



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Circular No.12/2015

READ AND CIRCULATE

August 18, 2015

Dear Members,

❖ **DEMAND FOR UPWARD REVISION OF HRA AND CCA TO OFFICERS – CENSUS REPORT 2011**

❖ **FORMATION OF PRIVATE SECTOR BANK OFFICERS' FORUM**

PRIVATE SECTOR BANK OFFICERS' FORUM FORMED: We are happy to inform the formation of **Private Sector Bank Officers' Forum** on the 16th August, 2015 at Bangaluru consisting of four officers' organisations working in private sector banks, namely Karnataka Bank Ltd., Kotak Mahindra Bank Ltd., (erstwhile ING Vysya Bank Ltd.), Jammu & Kashmir Bank Ltd., and RBL Bank Ltd. The Forum will be functioning under the banner of AIBOA. **Com. S.Nagarajan**, General Secretary, AIBOA has inaugurated the Forum at ING Vysya Bank Officers' Association Auditorium, Bangaluru on 16-08-2015. The main aim of this Private Sector Bank Officers' Forum is to discuss and co-ordinate the activities of the four officers' organisations and also to share and pool our mutual experiences so as to understand the challenges and issues being faced by the officer organisations working in old generation Private sector banks in a better perspective. In the days to come we will strive to co-ordinate and collaborate our activities and also endeavour to co-ordinate with other "Private Sector Bank Officers' Forums" for mutual benefit under the principle of – **ALL FOR ONE AND ONE FOR ALL!**

After daylong deliberations an 8 member Committee of office bearers and CC members has been constituted with **Com. R.Venkatesh Babu as Chairman** and your General Secretary, **Com. K.Raghava** as the **Convener of the Forum**. **Com. B. Jayarama Naik**, President of our Organisation is the **CC member of the Forum**. **Com. S.Nagarajan**, General Secretary, AIBOA will be the **Chief Advisor of the Forum**. All the four constituents of the Forum have resolved to strengthen the Forum in the coming days by active inter-action and regular consultations periodically.

UPWARD REVISION OF HRA AND CCA TO OFFICERS – CENSUS REPORT 2011: Members may be aware that payment of HRA and CCA is made to the officers on the basis of classification of areas depending upon the population of a place as per the Census report. The Official figures as per the All India Census 2011 have been recently published by the Govt. of India and accordingly places have been upgraded from a lower area to a higher area. Accordingly the officers working in places which are upgraded are eligible for higher rate of HRA and CCA. Our apex organisation AIBOA has already placed a demand with the IBA to recalculate the HRA and CCA consequent upon the publication of Census Report.

We also note that IBA in their communication to all the Member Banks vide their letter No. CIR/HR&IR/E(xi)/2015 dated 07-08-2015 has advised the member Banks to take steps to recalculate the HRA and CCA to all the officers and workmen **as per the Census Report 2011 with effect from 01-03-2011.**

As such we have placed a demand with the Management for the payment of higher rate of HRA and CCA to all the eligible officers with effect from 01-03-2011 itself. In this connection we have served a letter to the Management on 18-08-2015 demanding the recalculation of HRA and CCA to all the eligible officers in the light of the publication of Census Report 2011. We furnish hereunder the text of our letter No. KBOO/95/2015 dated 18-08-2015 addressed to the Management for the information of our members:

Dear Sir,

**Sub: Demand for payment of revised HRA and CCA to Officers on the basis
of Census Report 2011**

We draw your kind attention to the publication of All India Census Report 2011 by the Govt. of India, wherein places have been upgraded from a lower area to a higher area attracting higher rate of HRA and CCA to officers. We also note that IBA in their communication vide letter No. CIR/HR&IR/E(xi)/2015-16/1187 dated 07-08-2015 has advised the member Banks to recalculate the HRA and CCA to all the officers and workmen who are working in places which are upgraded as per the Census Report 2011. As such officers working in the said places are eligible for higher HRA and CCA with effect from 01-03-2011.

Accordingly, we place a demand for recalculation of HRA and CCA to all the eligible officers and also the payment of arrears with effect from 01-03-2011 at the earliest under intimation to us.

Yours faithfully,

Sd/-

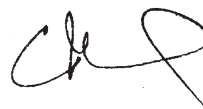
(K. Raghava)

General Secretary

We note to inform the developments in this regard.

With warm greetings,

Yours comradely,



(K. RAGHAVA)

GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION ZINDABAD