

	Karnataka Bank Officers' Organisation (Regd.)
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Circular No.9/2016

March 24, 2016

Dear Comrades,

GENERAL TRASFERS 2016 – REQUEST TO CONSIDER TRASFER REQUESTS

Members are well aware that transfers which involve relocation of family and house is a painful process which is experienced by every officer and in this context our members who are serving in different parts of the country, outside their home towns are naturally waiting anxiously for the transfer exercise in the current year hoping that their transfer requests would be considered by the Management favourably. In this connection we have been receiving number of transfer requests/representations from our members detailing the problems and difficulties they and their family presently undergoing. No doubt, our members who are working in different parts of the country in difficult and testing circumstances richly deserve a much needed relief by way of favourable consideration of their transfer requests.

Accordingly, we have today addressed a letter to the Management requesting for the favourable consideration of the request transfers of our members, as a gesture of further motivating the workforce as well as to put in place a fair and transparent transfer policy for the officers. We reproduce here below the excerpts of our letter No KBOO/12/2016 dated 24-03-2016 addressed to the Managing Director for the information of the members:

Re: General Transfers 2016 - consideration of request transfers of our members

You may be well aware that officers are eagerly and anxiously waiting for the finalization of transfer exercise in the current year hoping that the Management would consider their requests for transfer favourably in the General Transfer exercise 2016. In this connection we have been receiving number of representations from our members requesting for transfers. They also inform us that proper requests have been already submitted to HR& IR Dept. through HRMS/representations.

It is clear from their representations that the pains of relocation as well as the uncertainty with regard to the admission of their children in educational institutions etc. have greatly disturbed them. Our members, who have been placed in different parts of the country, working in difficult and testing circumstances and discharging their duties as brand

ambassadors of the Bank, deserved to be given the much needed relief. As a satisfied employee is an asset to any industry and especially to a service industry like a bank, we request you to consider the transfer requests of our members favourably as a measure of further motivating the workforce.

In this connection, we also request your goodselves to consider the matter as a top priority and to take steps to release the transfers of officers as per the practice in vogue and with a view to bring credibility to the system, make all out efforts to put in place a fair and transparent transfer policy for officers in the Bank at the earliest.

Please invite us for a discussion in the matter at the earliest for the amicable resolution of the matter.

With regards,

Yours faithfully,
Sd/-
(K. Raghava)
General Secretary

We note to inform the developments to the members in this regard.

With warm greetings,

Yours comradely,
Sd/-
(K. RAGHAVA)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	ZINDABAD