



## Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)  
(Affiliated to AIBOA)

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Dear Comrades,

### OUR EFFORTS TO REACH OUT TO THE MEMBERS - FURTHER GET-TOGETHERS HELD WITH BOUNDLESS ENTHUSIASM OF MEMBERS - AND THE JOURNEY CONTINUES!!

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In our quest to reach out to the members, we held many more get-togethers in more centres amidst limitless enthusiasm of our members.

**MOST SUCCESSFUL GET-TOGETHER HELD AT KOLKATA ON 27-02-2016:** An eventful and very successful get-together of our members was held on Saturday, the 27<sup>th</sup> February, 2016 at 10.30 a. m. at Hotel Big Boss, Kolkata with the participation of about 70 comrades coming from far and wide branches of the Region spread in 5 states. The day being a fourth Saturday and a holiday, a full day programme was organized as per the requests of the members coming from faraway places. The enthusiasm of the members is truly amazing which reflected in their vibrant involvement in all the deliberations right from morning 10 till 5.30 in the evening when the meeting finally concluded.

The meeting was presided over by **Com. B. Jayarama Naik**, President, who in his address thanked the members for their enthusiastic participation and called upon them to redouble their participation in all the activities of the Organisation so that unitedly we can achieve our just and rightful demands. **Com. K. Raghava**, your General Secretary, in his address profusely complimented the members for their tremendous response to the organizational call and exhorted the members to be vigilant so that they can successfully face the attacks unleashed by the bankers/Govt. combine with determination and courage.

**Com. Bikash Debroy**, General Secretary, AIBOA, West Bengal State Committee, who was the Chief Guest of the meeting, expressed his great admiration for KBOO and hoped that such get-togethers are held regularly. He further called upon the members to keep the powder dry to resolutely beat back the offensive of the banker/Govt. combine by way of anti-labour practices with confidence and courage in the days to come. **Com. Shreedhara Jois K.S.**, Vice-President, in his greetings to the members, while dwelling on the idea of "unity is strength", reminded the members that their career path is designed by KBOO and in that context called upon the members to further strengthen the Organisation with their entire mite. **Com. Suresha Hegde S.**, Treasurer, in his greetings to the members recalled his work and days spent in Kolkata and reminisced that it was just like home coming to him. He further called upon the members to be united to safe guard their jobs and job security.

In the **inter-active session** that followed, members participated freely raising many issues/demands. **The main demands/issues raised are fair and transparent transfer policy for the officers, inclusion of festivals like Bihu and Holi in HRMS module for claiming Festival advance, increase in petrol allowance, BDE allowance and leased quarters rent, insufficient time given for getting relieved on transfer, premature transfers, extension of home town travel facility for North Eastern people, space for "centres" to be provided in HRMS module instead of "branches" for exercising transfer options, arbitrary way of sanction of auto/taxi fare while sanctioning TA bills by restricting it to Rs.150/-, "Guidance value" system adopted in Karnataka State for flats for sanctioning Staff Housing loans to be extended to other states also.** Earlier, **Com. Sujith Kumar**, Regional Secretary, Kolkata welcomed the gathering and **Com. Kasturi Das**, Zonal Secretary proposed a vote of thanks.

**MEANINGFUL GET-TOGETHER HELD AT HYDERABAD ON 03-03-2016:** A memorable get-together of our members was held on Thursday the 3<sup>rd</sup> March, 2016 at Hotel NKM Grand, Hyderabad at 6.30 p.m. More than 65 comrades participated in the meeting coming from far and wide branches of Hyderabad and nearby branches that too on a working day braving the slow and tedious evening traffic; which itself speaks volumes about the discipline and commitment of our members and the huge success of the get-together.

The meeting was presided over by **Com. B.Jayarama Naik**, President who in his address expressed his happiness over the large turnout to the get-together and called upon the members to remain united and to participate in all the activities of the Organisation with a deep sense of commitment. **Com. K.Raghava**, your General Secretary, in his address called upon the members to be steadfast in their conviction and commitment to the union and to develop proper awareness about its role to secure the jobs and job guarantee and in this context exhorted the members to further strengthen the union at all cost.

**Com. Anil Kumar**, Secretary AIBOA, who is the Chief Guest of the function, in his address congratulated KBOO for conducting such a programme in Hyderabad. He further cautioned the members to be wary of the anti-labour practices unleashed by the Bankers/Govt. combine on the officers in the name of banking sector reforms and in that context called upon the members to be battle ready to face the onslaughts with exemplary courage and confidence. **Com. M.Jagannathan**, Vice-President, in his greetings called upon the members to participate in all the demonstrations, rallies and processions called by the Organisation which is very vital to achieve our just and rightful demands and in this context cited an example saying that unless baby cries nobody bothers to feed it with milk.

In the **inter-active session** that followed, members participated freely with their demands/issues. **The main demands/issues are transfer policy for the officers, increase in leased quarters rent, confusion in HRMS in respect of IT deduction and arbitrary treating of Sunday as journey day for Inspecting officers.**

Earlier, **Com. D.V.S. Subramanyam**, Joint Secretary, Hyderabad Region welcomed the gathering and **Com. Appachu K.S.**, SBM, Hyderabad Nampally branch, proposed a vote of thanks.

**AN EVENTFUL GET-TOGETHER HELD AT VIJAYAWADA ON 06-03-2016:** A successful get-together of our members was held at Vijayawada on Sunday the 6th March, 2016 at Hotel Mamatha at 10.30 a.m. with the participation of more than 60 members even coming from far off places undertaking 6-7 hours of journey with unparalleled enthusiasm.

The meeting was presided over by **Com. B. Jayarama Naik**, President who in his address underscored the importance of organizational unity and determination to face the future challenges faced by the officers especially working in an old generation private banks as ours. **Com. K.Raghava**, your General Secretary, in his address heartily congratulated the members for their overwhelming response to the get-together that too on a Sunday. He further cautioned the members about the threats faced by the officers working in an old generation private sector banks like ours and in that context stressed the paramount of importance of maintaining total unity so that they can face these threats with courage and confidence. **Com. M. Jagannathan**, Vice-President, in his greetings to the members, explained that every facility that was won came from struggles/efforts of the trade unions and in this context underscored the importance of developing trade union consciousness among the members. **Com. D.V.S. Subramanyam**, Joint Secretary, Hyderabad Region also greeted the members and complimented them for their huge response to the call of the Organisation.

In the **inter-active session** that followed, the members participated with great enthusiasm with their demands and suggestions. **The main issues/demands raised in the meeting are transfer policy for officers, arbitrary reduction of journey period while sanctioning TA bills, increase in petrol allowance, one more housing loan, increase in BDE, increase in leased quarters rent, allowance for meeting children's school fees/donations, one more option to opt for LFC scheme A/B, to increase the number of vacancies for promotion to scale II under seniority channel, systematic and uniform gradation of branches.**

Earlier, **Com. A.B. Basi Reddy**, Regional Secretary, Hyderabad Region welcomed the gathering and **Com. K. Ravi Kumar**, Regional Secretary, Hyderabad Region proposed a vote of thanks.

With warm greetings,

Yours comradely,  
Sd/-  
**(K. RAGHAVA)**  
**GENERAL SECRETARY**