



Karnataka Bank Officers' Organisation (Regd.)

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(Affiliated to AIBOA)

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READ AND CIRCULATE

March 14, 2016

Dear Comrades,

MORE GET-TOGETHERS HELD AMIDST TREMENDOUS RESPONSE OF OUR MEMBERS

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We have held many more get-togethers in different centres in the midst of tremendous response received from the members.

MAMMOTH AND MEMORABLE GET-TOGETHER AT MANGALURU ON 20-02-2016: The biggest ever get-together in the history of Mangaluru was held on Saturday the 20th February, 2016 at KBEA auditorium at 6 p.m. with the participation of around 375 members which is a record in itself for Mangaluru. The spacious KBEA auditorium was virtually overflowing with the members with hardly any place to sit some members are seen to be sitting on the window sills- that was the response for the call of the Organisation!!

The massive presence of about 375 members on the occasion that too on a working day is a true testimony to the level of conviction and commitment of our members united under the banner of KBOO. The meeting was presided over by **Com. B.Jayarama Naik**, President, who in his presidential address explained that there will be no gain without pain and in this context called upon the members to rally behind the banner of the Organisation and actively participate in all the union programmes with total involvement and determination. **Com. K. Raghava**, your General Secretary, in his address warmly congratulated the members for their overwhelming response to the get-together and exhorted the participants to further strengthen the Organisation by involving themselves in all the union activities in the spirit of "one for all and all for one".

Dr. Balachandra K.Kango, a veteran trade union leader from Maharashtra, in his key note address called upon the bankers to create a worker friendly environment so that the workers are motivated to contribute their best for the growth of the institution. Dwelling on the major problems faced by the trade unions, he opined that jobless growth and outsourcing are the biggest menace confronting the workers in the banking industry and in this regard strongly advocated for giving a human face to modernization. Further elaborating that all the benefits and welfare measures that are won by the trade unions are only by means of struggles, he called upon the participants to understand that struggle path is the only path to achieve our cherished goals.

Com. S. Nagarajan, General Secretary, AIBOA, who is the chief guest of the meeting, heartily complimented the members for their unprecedented response to the meeting. While describing KBOO as the precious jewel in the crown of AIBOA, he pledged the full support of AIBOA in all our organisational activities. He further compared the state of affairs of officers in banks as "undeclared Roman slaves" and in this context gave a call for sustained struggles for achieving the long delayed regulated working hours for the officers.

In the lively **inter-active session** that followed, members participated freely raising many issues/ demands. **The main demands/issues raised are the arbitrary manner of recovery of HRA**

sanctioned on capital cost basis, increase in petrol allowance, increase in leased quarters rent, enhancement of vehicle loan limit, issues regarding merger of banks, one more option to opt for LFC block A/B and one more staff housing loan.

Earlier, **Com. Shreedhara Jois K.S.**, Vice-President, welcomed the gathering and the meeting concluded with a vote of thanks proposed by **Com. M. Jagannathan**, Vice-President of the Organisation.

SUCCESSFUL GET-TOGETHER AT HUBBALLI HELD ON 07-02-2016: A most successful get-together was held at Hubballi on Sunday the 7th February, 2016 at Hotel Ananth Residency at 10.30 a.m. with the participation of more than 135 members coming from far and wide branches of Hubballi Region even undertaking 5-6 hours of journey. The enthusiasm of the members is seen to be believed!

The meeting was presided over by **Com. S.H.Patil**, Vice-President of the Organisation in the absence of the President who was held up in Mangaluru due to some urgent engagement. In his address, Com. S.H.Patil while welcoming the members to the get-together, expressed his immense happiness in arranging the programme at Hubballi and called upon the members to actively participate in the deliberations.

Com. K. Raghava, your General Secretary, in his address heartily congratulated the members for their massive participation in the get-together that too on a Sunday, even coming from far and wide places thereby showing their total trust and confidence in the Organisation. He further explained the dangers lurking ahead for the bank officers in general and old generation private sector banks like ours in particular about the anti-labour practices sought to be implemented by the Bankers/Govt. combine in the name of banking sector reforms. In this context he exhorted the members to remain united to thwart this nefarious move on the part of the Govt/Banker combine.

Com. Balakrishna.S., Vice-President, KBEA, in his greetings to the meeting called upon the members to march together under the twin banner with confidence and unity. **Com. Suresha Hegde. S.**, Treasurer, **Com. Manjunath Kulkarni**, Asst. Treasurer, **Com. Shashikanth Raayasa**, Regional Secretary, Head Quarters and **Com. Ramesh B.N.**, Regional Secretary, Shivamogga also greeted the members and complimented them for their overwhelming response to the get-together.

In the **inter-active session** that followed, members participated actively with their suggestions and demands. **The main demands/suggestions are to hold get-togethers every year, arbitrary manner of awarding marks for the performance of Branch Managers, quarters facility at any place of choice in the Region for the Inspecting officers, increase in lodging allowance, accountability aspect of loans sanctioned under MUDRA loan scheme, increase in BDE and petrol allowance, increase in clean loan limits, one more staff housing loan, one more option to opt for LFC block A/B, ad-hoc allowance for officers as sanctioned to executives recently, increase in mile stone award money, BDE for Currency Chest Managers, arbitrary recovery of TDS/Cersai penalty from members.**

The programme concluded with a vote of thanks proposed by **Com. Malthesh Kulkarni**, Regional Secretary, Hubballi Region.

With warm greetings,

Yours faithfully,



(K. RAGHAVA)

GENERAL SECRETARY