



## Karnataka Bank Officers' Organisation (Regd.)

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(Affiliated to AIBOA)

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Circular No.3/2016

**READ AND CIRCULATE**

February 16, 2016

Dear Comrades,

### FURTHER GET-TOGETHERS HELD TO REACH OUT TO THE MEMBERS

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In our continuous journey to reach out to the members, some more get-togethers were held in the centres mentioned here below.

**A MEMORABLE GET-TOGETHER HELD AT HASSAN ON 05-01-2016:** An eventful get-together was held at Hassan on Tuesday the 5<sup>th</sup> January, 2016 at 6.30 p.m. at Hotel Sri Krishna. The get-together was a huge success with the participation of more than 115 members coming from far and wide branches in Hassan District and also from places like Mysuru.

**Com. B. Jayarama Naik**, President of the Organisation in his presidential address called upon the members to be actively involved in all the activities of the Organisation and underscored the importance of strengthening of the union at all levels to meet the future challenges.

**Com. K. Raghava**, your General Secretary, in his address profusely complimented the members for their massive response to the get-together that too on a working day which speaks volumes about their total trust and confidence in the banner of KBOO. He further exhorted the members to maintain total unity and to develop awareness about the anti-employee banking sector reform measures. **Com. Jayendra Kumar**, former Regional Secretary, Hassan Region, **Com. Manjunath Kulkarni**, Asst. Treasurer and **Com. Suresh H.D.**, Regional Secretary, HO, greeted and complimented the members for their enthusiastic participation in the get-together.

The address was followed by a lively inter-active session where members participated freely with their demands and suggestions. The main demands/suggestions were **confusion in HRMS regarding leave statements and IT deduction, arbitrary manner of sanctioning of halting allowance and levying of penalty on TDS, one more option for housing loan, increase in BDE, petrol allowance, rent on leased quarters, inadequate staff provision in GP branches.**

Earlier, **Com. Manjunath G.S.**, Zonal Secretary, Mysuru Region welcomed the gathering and **Com. Arun T.R.** SBM, Hassan branch proposed a vote of thanks.

**SUCCESSFUL GET-TOGETHER HELD AT ERODE ON 09-01-2016:** A most successful get-together was held at Erode on Saturday, the 9<sup>th</sup> January, 2016 at 10.30 a.m. at Hotel Club Melaange. The date of the meeting was fixed on a holiday being the second Saturday as per the desire of the members as well taking a view of the geographical area of the branches to be covered. Even though it was a holiday more than 70 members participated in the get-together, coming from far and wide branches and some even travelling overnight to reach the venue - such was the enthusiasm of the members!

**Com. B. Jayarama Naik**, President of the Organisation in his presidential address gave a call to the members to participate actively in all the programmes of the Organisation and exhorted them to maintain total unity which is the only mantra to realise our legitimate demands, he said.

**Com. K. Raghava**, your General Secretary, in his address heartily congratulated the members for their unprecedented response to the get-together that too on a holiday and coming from far-

off places to participate in the meeting and underlined the importance of further strengthening the Organisation to face all the challenges confronting the officers working in old generation private sector banks like ours. **Com.V. Ramabhadran**, Joint Secretary, AIBOA, Chief Guest of the meeting in his hour long address, congratulated KBOO for organizing such a get-together and highlighted that **out-sourcing of perennial and permanent nature of jobs is the greatest menace prevalent in the banking sector and gave a clarion call to the officers to be vigilant about the job killing measures of the bankers/govt. combine.** **Com. Nagaraja Rao M.V.**, Regional Secretary, Chennai Region also greeted the members and complimented them for their overwhelming response to the meeting.

In the inter-active session that followed members participated enthusiastically with their demands and suggestions. The main demands/suggestions were, **ad-hoc allowance to the officers as sanctioned to the executives of the Bank, anomalies in HRMS regarding IT deduction, arbitrary recovery in respect of HRA on capital cost basis, increase in lease rent, BDE, clean staff loans, arbitrary sanction of auto fares while sanctioning TA bills, transfer policy for officers.**

Earlier, **Com. Umanath K.R.**, Regional Secretary, Tirupur, welcomed the gathering and **Com. Sunil M.R.**, Branch Manager, Erode branch proposed a vote of thanks.

**AN EVENTFUL AND COLORFUL GET-TOGETHER HELD AT UDUPI ON 03-02-2016:** A memorable get-together was held at Udupi for the first time since the formation of the Region, on 03-02-2016 at 6.30 p.m. at Hotel Durga International. The event turned to be colorful also with the participation of more than 125 members including a large number of lady comrades coming from far and wide branches with seamless enthusiasm!

The meeting was presided over by **Com. B.Jayarama Naik**, President, who in his presidential address called upon the members to be actively involved in the organisation building efforts so that we can achieve our just and rightful demands in the days to come.

**Com. K.Raghava**, your General Secretary, in his address stressed the paramount need of building up of awareness among the members about the lurking dangers of anti- worker measures which is sought to be foisted on the bank officers stringently in the name of banking reforms by the bankers/Govt. combine and gave a call to thwart such measures with unity and determination.

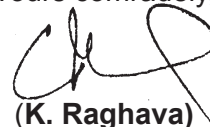
**Com. Shreedhara Jois.K.S.**, Vice-President, in his greetings to the members, cautioned the members about the dangers involved in the concept of variable pay and exhorted the members to further strengthen the Organisation on the principle of "one for all and all for one". **Com. Suresh Upadhyaya**, the former Regional Secretary, **Com. Suresha Hegde S.**, Treasurer and **Com. Manjunath Kulkarni**, Asst. Treasurer greeted the members and warmly congratulated them for their massive response.

In the lively **inter-active session** which followed the members freely participated with their demands and suggestions. The main demands were **fair transfer policy for officers, ad-hoc allowance to officers as granted to the executives recently, confusion in IT deduction in HRMS, increase in BDE, petrol allowance, rent on leased quarters, increase in lodging charges, arbitrary levying of TDS penalty, inadequate staff provision to FIC branches.**

Earlier, **Com. Madhava Bhat**, Zonal Secretary, Udupi Region, welcomed the gathering and **Com. Gopalakrishna M.**, SBM, Adi Udupi branch proposed a vote of thanks.

With warm greetings,

Yours comradely,



(K. Raghava)  
**GENERAL SECRETARY**