



Karnataka Bank Officers' Organisation (Regd.)

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(Affiliated to AIBOA)

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Circular No.1/2016

READ AND CIRCULATE

January 18, 2016

Dear Comrades,

OUR INTER-ACTION WITH MEMBERS CONTINUES- MORE GET-TOGETHERS HELD

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In pursuit of our innate urge for continuous dialogue with our members and also as per the discussion held in the recently held 2 day workshop at Bengaluru in October, 2015, we conducted more get-togethers at various centres as detailed here below:

SUCCESSFUL CHENNAI GET-TOGETHER-AIBOA ALL INDIA LEADERS PARTICIPATE: The get-together held at Chennai on Tuesday, the 29th December, 2015 at Hotel Palmgrove at 6.15 p.m., is by all means a success story with the presence of All India leaders of AIBOA – **Com. S.Nagarajan**, General Secretary, **Com. M.A. Srinivasan**, Deputy General Secretary and **Com. Gunashekaran**, Treasurer & President of Tamilnad State Committee of AIBOA, thereby showing their tremendous respect towards KBOO.

The massive presence of about 100 members coming from far and wide branches in Chennai and nearby places that too in a working day and also the participation of women officers in good number showed their enthusiasm and sense of commitment towards the Organisation. This massive participation is significant in the backdrop of the recent devastating flood that inflicted untold misery on the people of Chennai including on our officers and employees who suffered very badly in this nature's fury.

The meeting was presided over by **Com. B. Jayarama Naik**, President of the Organisation who in his address called upon the members to be united solidly behind the banner of KBOO and to actively involve in all the activities of the Organisation. **Com. K. Raghava**, your General Secretary while congratulating the members for their tremendous response to the call of the Organisation in spite that day being a working day and also soon after the nightmarish flood fury which was unprecedented and devastating. He further gave a call to be vigilant and united to realise all our just and rightful demands.

Com. S. Nagarajan, General Secretary, AIBOA in his key note address while explaining the success of the bipartite settlement, highlighted that only through struggles we can translate our demands into settlements and in this connection, gave a clarion call to build up a strong officer's movement. **Com. Gunashekaran**, in his address while touching the issue of disciplinary proceedings being faced by the officers and its debilitating effects on their morale, called upon the members to be vigilant in their respective work area and to avoid Charge Sheets/memos etc. which have become rampant nowadays. **Com. M.A Srinivasan**, in his address complimented KBOO for holding such a get-together soon after the devastating flood fury which clearly manifests the deep commitment of the Organisation to be nearer to the members at the time of distress which is a commendable attribute to be emulated by any trade union, he remarked.

In the lively **inter-active** session that followed, the members participated freely raising many pertinent issues/demands/suggestions. **The main issues raised are arbitrary recovery of HRA on capital cost basis, excess deduction/confusion in the deduction of IT in HRMS, increase in leased quarters rent, clearing compensation amount for working on a holiday and demand for special leave during the days of the recent flood fury in Chennai.** Earlier, **Com. Nagaraja Rao M.V.**, Regional Secretary, Chennai welcomed the gathering and the meeting concluded with a vote of thanks proposed by **Com. V.K.Murthy**, BM, Nanganallur Branch.

P.T.O.

AN EVENTFUL AND MEMORABLE GET-TOTHER AT MYSURU: A memorable get-together of our members was held at Mysuru on Tuesday the 15th December, 2015 at Hotel Guru Residency at 6.30 p.m. The meeting was a tremendous success with the massive participation of more than 125 members. Members started arriving well before the scheduled time not only from Mysuru but also from far away branches like Srirangapatna, Hassan and Tumakuru branches clearly demonstrating their total loyalty to the banner of KBOO.

Com. B.Jayarama Naik, President, in his address threw light on the importance of such get-togethers and called upon the members to actively involve themselves in all the programmes of the union to realise our just and rightful demands. **Com. K.Raghava**, your General Secretary, in his hour long address congratulated the Mysuru comrades for their overwhelming response to the get-together, showing their deep conviction towards the Organisation. Further, he elaborated the manifestations of various challenges currently being faced by the old generation private sector banks like ours, affecting jobs and job security and in that context stressed the role of officers' unions so as to face the challenges with confidence and determination. **Com. Shreedhara Jois**, Vice-President, in his greetings, drew the attention of the members through a simple story on the time tested principle of "unity is strength". **Com. Balakrishna H.**, Joint Secretary, KBEA in his greetings, called upon the members to march ahead under the twin banner with confidence and unity.

In the lively **inter-active session** which followed, members freely participated with their demands and suggestions. **The main demands were, excessive deduction of IT in HRMS, adhoc-allowance to officers in line with the recent adhoc-allowance sanctioned to the executives, one more staff housing loan, increase in petrol allowance, BDE, leased quarters rent, lodging expenses and the issue of arbitrary deduction while sanctioning TA bills.** Earlier, **Com. Ramapriyan**, Regional Secretary, Mysuru welcomed the gathering and the meeting concluded with a vote of thanks proposed by **Com. Manjunatha. G.S.**, Zonal Secretary.

MOST SUCCESSFUL GET-TOTHER AT SHIVAMOGGA: A grand get-together of our members was held at Shivamogga on Tuesday, the 22nd December, 2015 at Hotel Green View at 7.00 p.m. The meeting was a huge success with the participation of more than 140 members, even coming from far away branches. The enthusiasm of the comrades is to be seen to be believed.

Com. B.Jayarama Naik, President, in his address, exhorted the members to be steadfast in their commitment to the union and to further strengthen the officers' movement in our Bank. **Com. K.Raghava**, your General Secretary, in his address, heartily congratulated the members for their unprecedented support to the meeting. Further, expressing his deep appreciation of the massive response of the members, he called upon the members to be vigilant and to further strengthen the Organisation in the context of fierce challenges, so that we could meet the challenges with much more clarity and confidence. **Com. M.Jagannathan**, Vice-President, in his greetings, highlighted the importance and the role of the Organisation to realise our just demands and in this respect drew the attention of the members to the glorious struggles waged for achieving the recently concluded Bipartite settlement.

In the **inter-active session** that followed, members participated actively with their demands and suggestions. **The main demands were just and fair transfer policy for the officers, one more option to opt for LFC block A/B, one more staff housing loan, increase in BDE, Petrol allowance, difficulties of GP branches for availing leave in case of emergency and provision of quarters facility anywhere in the Region (for Inspecting officers).**

Earlier, **Com. Ramesha. B.N.** Regional Secretary, Shivamogga, welcomed the gathering and the meeting concluded with a vote of thanks proposed by **Com. Ramesh Vaidya**, SBM, Shivamogga Main Branch.

With warm greetings,

Yours comradely,



(K.RAGHAVA)

GENERAL SECRETARY