



## **Karnataka Bank Officers' Organisation (Regd.)**

Regd. Office: Mangaluru (D.K.)  
(Affiliated to AIBOA)

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Circular No. 8/2017

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June 21, 2017

Dear Comrades,

### **OUR MANAGING COMMITTEE MEETING HELD AT HUBBALLI**

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The Managing Committee meeting of our Organisation was held at Hotel Anantha Residency, Hubballi on Sunday the 18<sup>th</sup> June 2017. Com. B. Jayarama Naik, President of the Organisation presided over the meeting. Com. S. Nagarajan, General Secretary, AIBOA, Com. P.R. Karanth, General Secretary, AIKBEA along with its President Com. K.G. Paneendra participated in the meeting.

**Com. B. Jayarama Naik, President**, in his introductory remarks called upon the members to maintain total unity at all levels in view of the increased attacks on the hard won rights of the officers by the Govt.-bankers combine. He further requested the members to actively participate in the deliberations for the success of the meeting.

**ADOPTION OF THE ACCOUNTS:** The audited statements of accounts for the year ending 31-12-2016 were presented by the newly elected Treasurer of the Organisation, **Com. Manjunath Kulakarni**. After a thorough discussion and clarifications by the General Secretary, the accounts were adopted unanimously.

**Com. K.Raghava, General Secretary**, in his address dealt at length on the subject of anti-people banking sector reforms and the alarming speed at which the reforms agenda has been foisted on the bank officers and employees. He further cautioned the members to be wary of the dangers lurking ahead by way of outsourcing of permanent jobs/VRS/CRS which seems to be the joint agenda of the Govt. – bankers combine.

**DEMANDS AND SUGGESTIONS:** Members took part in this agenda enthusiastically and placed several demands and also came forward with many suggestions. The main demands placed are: fair and transparent transfer policy, increase in CTS clearing allowance for working on Sunday/holiday, furniture allowance, reimbursement of school admission fees, non-finalisation / non-mention of any dead line regarding disposal of appeals in respect of self – appraisal marks, non-credit of leave to the respective leave account in HRMS on participation of strike by the members on leave, reduction in the rate of interest on staff computer loan, restoration of delegated powers to the Branch Managers, stresses and strain experienced by the Managers/officers at the branch level, measures to increase the awareness of the members about the impending dangers being faced by the banking industry. After a thorough discussion on the demands, the General Secretary assured to take up the issues with the management.

**CO-OPTION OF ZONAL SECRETARIES:** The meeting co-opted **Com. Anantha Padmanabha**, ABM, Ambagilu - Udupi branch and **Com. Ravishankar Avabrath**, officer, Regional Office, Udupi as Zonal Secretaries from Udupi Region on account of the retirement of Com. Madhava Bhat, Regional Secretary, Udupi Region.

The meeting had the benefit of the address by **Com. S. Nagarajan, General Secretary, AIBOA**. In his address Com. S. Nagarajan exhorted the members to remain vigilant about the dangers

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of merger programme of the Central Govt. which was emboldened after the merger of the five Associate banks with SBI. He also cautioned about the luke - warm efforts on the part of the Govt in tackling the menace of mounting NPA in banks and wondered why stringent measures are not taken for the resolution of NPA issues including declaring the willful defaulters as criminal offenders. Finally, he called upon the officers to remain united and be battle ready to defend their hard earned rights and also to safe guard their jobs.

**Com. P.R. Karanth, General Secretary, AIKBEA**, in his address while explaining the plight of officers and employees in the post-merger scenario in several banks, underlined the importance of total unity of mind and action under the twin banner in our bank. He further exhorted the members to raise their trade union consciousness to a higher level so that they can understand the present dangerous situation prevailing in the industry in the proper context.

The Managing Committee also warmly felicitated **Com. K.S. Shreedhara Jois**, the former Vice-President, **Com. Madhava Bhat**, former Regional Secretary, Udupi Region who have retired recently from the Bank consequent upon their superannuation, in recognition of their precious contribution and efforts in strengthening our Organisation.

Earlier, **Com. S.H.Patil, Vice-President**, Hubballi Region welcomed the gathering and **Com. Malthesh Kulakarni, Regional Secretary** proposed a vote of thanks.

#### **MEMORABLE AND SUCCESSFUL GET-TOGETHER HELD AT HUBBALLI:**

A successful and meaningful get-together of Managers/officers was held on Saturday the 17<sup>th</sup> June 2017 at 6.20 p.m. at Hotel Anantha Residency, Hubballi. **Our members responded to our call in a massive way with the participation of more than 150 members which is clearly beyond all our expectations.** Members came not only from Hubballi- Dharwad branches but also from far and wide branches that too on a working day, truly reflecting their trust and faith in the banner of KBOO.

**Com. B. Jayarama Naik, President**, in his address called upon the members to strengthen the Organisation at all levels so as to face the future challenges with grit and determination. Your **General Secretary, Com. K. Raghava**, congratulated the members for their overwhelming response and exhorted the members to keep the powder dry so as to face the dangers lurking ahead boldly and with confidence. **Com. S. Nagarajan, General Secretary, AIBOA**, who was the Chief Guest, profusely complimented KBOO as the most disciplined and dedicated union and gave a clarion call to further strengthen the union to match the offensive of the Govt – bankers combine. **Com. P.R. Karanth, General Secretary, AIKBEA**, in his address cautioned the members about the impending dangers unleashed by the Govt.–bankers combine in the name of banking sector reforms and in this context gave a call to face the challenge squarely with determination and commitment.

The highlight of the meeting was a **lively inter-active session** wherein the members participated freely with their demands and suggestions. The main demands were on proposed amendment to the Gratuity Act and its applicability, pending demand for increase in BDE, measures to check –mate the job loss in the banking industry and steps to stop cyber related frauds in an era of increased thrust for digitalization. Earlier, **Com. S. H. Patil, Vice-President**, Hubballi Region welcomed the gathering and **Com. Malthesh Kulakarni, Regional Secretary** proposed a vote of thanks.

With warm greetings,

Yours comradely,  
**SD/-**  
**(K.RAGHAVA)**  
**GENERAL SECRETARY**