



## **Karnataka Bank Officers' Organisation (Regd.)**

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(Affiliated to AIBOA)

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December 14, 2018

Dear Comrades,

### **A MAGNIFICENT "TRADE UNION AWARENESS PROGRAMME" HELD AT MUMBAI**

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Comrades, a very successful "**Trade Union Awareness Programme**" was held at **Mumbai on Saturday 8<sup>th</sup> December 2018 at Pejavar Mutt Auditorium, Mumbai.** Members came from far and wide branches in and around Mumbai and participated enthusiastically at the call of the Organisation once again reposing and pledging their total loyalty and trust and confidence in the banner of KBOO. **Com. S. Nagarajan, General Secretary, AIBOA** could not attend the programme due his pressing organisational commitments at Chennai. But, in his letter addressed to the Organisation, he extended his full support to KBOO, describing it as a very precious jewel in the crown of AIBOA.

The programme was presided over by **Com. B. Jayarama Naik, President of the Organisation.** Com. B. Jayarama Naik, in his presidential address called upon the members to rise to the occasion shedding their inhibitions and courageously and boldly face the challenges in this critical juncture.

**Com. K. Raghava, your General Secretary,** in his address heartily complimented the members for their enthusiastic participation and congratulated the local leaders for their untiring efforts in this direction. He further dwelt at length on the concept of "Transformation" and added that transformation has been taking place right from the origin of our Universe and the evolution of Human beings is itself is a part of this great "transformation" journey which is taking place silently, consciously and sometimes even without our notice. The dictionary meaning of the word transformation is "a complete change in the appearance or character of something or someone, especially so that **thing or person is improved.**" (emphasis supplied). But what the connotation means to the members and how they perceive the concept of "transformation" is entirely different. It is generally understood as unbearable work pressure, working hours extending upto 14 hours per day, no work-life balance, members were asked to come and work on Sundays and holidays, no leave will be sanctioned even to attend urgent family functions, scolding sessions continues almost throughout the day, declared promotion vacancies are not being filled up etc. etc.

Further, the General Secretary informed that while handing over the protest letter to the Management for non-filling up of declared vacancy in Scale III and IV, which is very much part of a legitimate trade union function, **the Management showed utmost disrespect by using threatening language against the leadership.** The meeting in one voice **roundly**

**protested the attitude of the Management for its discourteous behavior of using threatening language against the Organisation leadership.** Further, the General Secretary, called upon the members to be aware of the injustice and discrimination meted out to the officer community, day in and day out and called upon them to be vigilant lest they may lose their hard won rights one by one silently in the melee of catchy slogans.

The Meeting was also addressed by **Com. Narendra Kotiawala, General Secretary, AIBOA Maharashtra State Committee**, who in his address pledged the full support of Maharashtra State Committee to KBOO and to all our endeavors in the coming days.

The **Inter-active session** proved to be very successful in highlighting the various issues faced by the members in the Mumbai Region. The important issues highlighted are: unbearable work pressure, no work-life balance, members are asked to come and work on Sundays and holidays, non-filling of declared vacancies in Scale III and IV, need for transparent transfer policy for the officers, the issue of connectivity problems in case of V-SAT connected branches and the need to go the nearby branches for their branch transactions, the issue of ABH check and the mounting pressures on the staff members and the resultant late sittings coupled with scolding sessions, the issue of difficulty in getting leave including CL sanctioned even to attend urgent family rituals/functions, the issue of job security and job guarantee, late sittings in the branches and the issue of not-allowing the shutters to be closed and the resultant security threats where lady officers/ staff members are working, fixing of unreasonable and unrealistic business targets etc. The General Secretary, in his reply assured to take up the issue with the Management.

Earlier, **Com. Vijayanand Kambli, Regional Secretary**, Mumbai Region welcomed the gathering and **Com. Phani Raj, Regional Secretary**, proposed a vote of thanks.

The meeting concluded with thunderous slogans hailing the unity of working class and Twin banner unity under the banner of AIBEA/AIBOA, KBOO/AIKBEA.

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**WE CONDOLE THE SAD DEMISE OF COM. K. RAJARAM MADI, OUR FORMER VICE-PRESIDENT:** We regret very much to inform the sad demise of Com. K. Rajaram Madi, our former Vice-President who breathed his last on the 11<sup>th</sup> December, 2018 at the local hospital after a brief illness. He was 70 years and left behind his wife and two sons. He was an office-bearer of our organisation for more than two decades and was serving with sincerity, dedication and commitment for strengthening of our organisation. We deeply mourn his sad demise and convey our heartfelt condolences to the bereaved family.

Yours comradely,  
Sd/-  
**(K.RAGHAVA)**  
**GENERAL SECRETARY**