



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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A MAMMOTH AND MAGNIFICENT "TRADE UNION AWARENESS PROGRAMME" HELD AT BENGALURU

A massive and very memorable "Trade Union Awareness Programme" was held at Bengaluru on Saturday 27th October, 2018 at Hotel Citadel, Bengaluru. The enthusiastic participation of more than 300 members from Bengaluru and nearby branches manifested their loyalty, trust and confidence in the mighty banner of KBOO and AIBOA.

Com. B. Jayarama Naik, President of the Organisation who presided over the programme called upon the members to cultivate the spirit of fearlessness as taught by the history of our movement and to face the offensive of the Govt.-bankers combine with courage and confidence. **Com. K. Raghava, your General Secretary**, in his address warmly congratulated the members for their massive response to the programme. He further cautioned the members to be wary of the divisive agenda of the Govt. –Bankers combine in the form of "variable and performance linked pay & allowances" and of job eating concept of outsourcing of regular and perennial nature of bank jobs to private agencies which time and again proved to be detrimental to the interests of the institution.

Com. S. Nagarajan, General Secretary, AIBOA, in his inaugural address pinpointed that mounting bad loans alone are the villain of the piece which is chiefly responsible for the present turmoil and turbulence in the banking industry and lamented that there is no FIRM WILL to recover the bad loans by declaring the willful defaulters as criminal offenders. He continued saying that instead, there is a wicked design to pass on the burden on the shoulders of bank officers and employees by hoisting on them the MNC concept of variable pay & performance linked allowance linked to operating profits and ROA and to deny them a fair and reasonable wage rise.

Com. P.S. Sundaresan, veteran leader of AIBEA, in his key note address, elaborately dealt with the history of bank employees' movement and the existence of slave - like working conditions that prevailed in those days which necessitated the formation of AIBEA in the year 1946 and later on AIBOA in 1981 under the principle of TWIN BANNER. He further cautioned that slowly and steadily the bank officers and employees are losing

their hard won rights and advocated a united struggle under the Twin Banner to preserve the existing service conditions and further to thwart the offensive of the Govt. –Bankers combine.

Com. B. Lakshmi, Joint Secretary, AIKBEA participated in the programme and addressed the gathering. In her address she called upon the members especially the young comrades to participate actively in all the activities of the unions and thereby strengthen the unions. **Com. Nagabhushan, Com. Suresh, Com. Raghavendra, Managing Committee members, AIKBEA and Com. Shilpa H.R., Com. Manjunath, Zonal Secretaries, AIKBEA** also participated in the programme.

The **inter-active session** that followed proved to be very successful in highlighting various issues being faced by the members in Bengaluru Region. The main issues raised by the members pertains to the issue of ABH checks and the resultant unbearable increase in the stress level of the staff members due to late sittings, diversion of attention from other equally important growth areas of branch operations etc., issues relating to the undue delay experienced in opening of new accounts under the Centralised A/C opening procedures, the time taken to open an account is 7 days extending upto 20 days in some cases, badly affecting the image of the Bank besides inviting the wrath of the prospective customers on the bank staff, the issue of dumping of undelivered CARDS on the branches by the Agency, the issue of some BCG people donning the role of Bank's administration and questioning the performance of the officers, the issue of staff reduction in the branches thereby affecting the customer service etc.

Earlier, **Com. Chandrashekar R., Joint Secretary, Bengaluru Region**, welcomed the gathering. **Com. Girish Bhat, Vice-President**, proposed a vote of thanks. The programme concluded with the thunderous slogans hailing the officers –workmen unity under the Twin Banner of AIBEA/AIBOA & KBOO/AIKBEA.

With warm greetings,

Yours comradely,

Sd/-

(K. RAGHAVA)

GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD