



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Dear Comrades,

A MOST SUCCESSFUL “TRADE UNION AWARENESS PROGRAMME” HELD AT CHENNAI

A very successful “Trade Union Awareness Programme” was held at **Chennai on Sunday 7th October, 2018 at 10.15 a.m. at Hotel Palmgrove, Chennai.** Our members from Chennai and nearby branches participated in the programme in large numbers and with great enthusiasm. The event proved to be **a rallying point for the members to ventilate their concerns especially about the present day stressful work atmosphere.**

Com. B. Jayarama Naik, President of the Organisation, who presided over the programme, **exhorted the members to be fearless and courageous in their day to day work** and called upon the members to participate in all the activities of the Organisation with conviction and commitment. **Com. K. Raghava, your General Secretary** in his address, whole-heartedly complimented the members for their overwhelming response to the programme. While **dwelling on the concept of performance linked pay and allowances,** he stressed that it is a pernicious agenda propagated by the **Government/Bankers combine with a view to divide the unity of the bank officers.** Likewise **outsourcing of regular bank jobs to outside private agencies is fraught with great risk and also proved to be a great menace which eats away our jobs and future job opportunity** and as such move has to be fought resolutely in the coming days, he added.

Com. S. Nagarajan, General Secretary, AIBOA who inaugurated the programme, **profusely complimented KBOO for its organisational discipline and display of magnificent unity.** He further lambasted the IBA not only for offering only a meagre wage increase of 6% but also for making a **counter offer of variable pay linked to operating profits and ROA.** Dwelling on the crisis in the banking industry, he said that **the main reason for the present turmoil in the industry is due to the ever increasing bad loans and the failure to contain the same which resulted in huge losses incurred by most of the banks and he further added that Government/bankers alone were**

responsible for this sorry state of affairs. In this connection he deprecated the attempts to foist this burden on the shoulders of the bank employees and officers so as to deny them a fair and reasonable wage increase in this settlement.

Com. V. Ramabhadhran and Com. D.S. Ganeshan, President and General Secretary, AIBOA, Tamilnadu State Committee respectively, who participated in the programme as our Guests of Honour, warmly greeted our Organisation and extended and assured the full support of Tamilnadu State Committee for all our endeavors. **Com. Chandrasekaran R., Joint Secretary and Com. Rekha, Managing Committee member, AIKBEA, Chennai Region** participated in the programme.

The **inter-active session** that followed was very lively and proved successful in highlighting the various issues confronting our members in Chennai Region. The main issues raised by our members were the issue of ABH checks and the resultant late sittings by the staff members in the branches and the tendency to extend the ABH check system to each and every area of branch operations, receiving of WhatsApp and SMS messages in the late hours of the day and insistence for immediate follow up and thereby disturbing the work-life balance, the role of the management consultants and their effectiveness and their track records in other banks, the issue of unbearable increase in the stress level in the work places, the issue of staff reduction in the branches resulting in the continuous late sittings, centralized a/c opening system and the issue of inordinate delay in opening accounts, the issue of fair and transparent transfer policy for the officers etc.

Earlier, **Com. Nagaraja Rao, M.V., Joint Secretary, Chennai Region**, welcomed the gathering and **Com. Srinath N.S., Regional Secretary** proposed a vote of thanks. The meeting concluded with full throated slogans hailing the united movement of the bank officers and workmen under the Twin banner of AIBEA/AIBOA & KBOO/AIKBEA.

With warm greetings,

Yours comradely,
Sd/-
(K. RAGHAVA)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD