



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Dear Comrades,

7TH CONFERENCE OF AIBOA HELD AT AT HYDERABAD: The 7th All India Conference of our apex Organisation, AIBOA, the second biggest union of the officers was held on 16th to 19th December, 2016 at Hyderabad. The Conference is a huge success with the participation of more than 1000 delegates and observers coming from different parts of the country. The highlights of the Conference is the Youth Convention held on the 16th December, 2016 which was attended by more than 150 youth comrades with less than 5 years of service and the convention was very successful in articulating the view points of the youth.

The Conference was inaugurated by **Mr. Justice B. S. Jeevan Reddy**, former Judge of the Supreme Court on the 18th December, 2016. In his inaugural address, Justice Jeevan Reddy strongly advocated the establishment of **Banks Appellate Tribunal. Com. S. Sudhakar Reddy**, the Chief Guest, in his address gave a call to protest the ever changing and unhelpful stance of the Central Govt./RBI in the post demonetization period and the consequent pressure and harassment to the bank officers and employees. **Com. C. H. Venkatachalam**, General Secretary, AIBEA, the Guest of Honour, in his address, while expressing his solidarity with AIBOA, declared amidst thunderous applause that the **next conference of AIBEA and AIBOA will be a joint conference!**

The other highlight of the Conference is the Women convention held on the 17th December participated by Smt. Ranjana Kumar, former CMD of Indian Bank and Dr. Vasanthi Devi, former Vice-Chancellor of M.S. University, Tamil Nadu. The Banking Seminar which was conducted on the 18th December proved to be very successful and was participated by Dr. V.L. Anthuvan, Smt. S.L. Panse, former CMD of Allahabad Bank, Shri P. Sainath and Dr. K. Nageshwar.

The Conference deliberated on various issues confronting the officers like the banking reforms policy of the Central Govt., labour reforms, outsourcing of jobs, issues like variable pay concept which may surface once again in the coming Bipartite wage negotiations and particularly the pressure and hardships being faced by the bank officers and employees on account of demonetization. In this connection, the Conference gave a call to demand transparent and adequate supply of cash by the RBI to the Banks and branches and also to protest the unreasonable stance of the authorities and a section of the media in painting the entire bank officers and employees as dishonest for the alleged act of few bank staff.

The Conference unanimously elected **Com. S. Nagarajan as the General Secretary of the Association.** We are also very happy to inform that your General Secretary, **Com. K.Raghava, has been unanimously re-elected as the Secretary of AIBOA.** We believe that this is a recognition for our commitment and conviction in the cherished principle of AIBOA and **for holding aloft the Twin Banner unity in our Bank.**

8TH CONFERENCE OF AIBOA-KARNATAKA STATE COMMITTEE HELD AT BENGALURU:

The 8th Conference of Karnataka State Committee of AIBOA was held on the 10th December, 2016 at Bengaluru. The Hotel Kanishka Auditorium, the venue of the Conference was virtually overflowing with the enthusiastic participation of more than 300 delegates. More than 100

delegates participated from our Organisation, being the biggest unit of the State Committee. The Conference was inaugurated by **Com. S. Nagarajan, General Secretary of ABOA**. Com. S. Nagarajan, in his inaugural address complimented the officers for their massive presence in the conference and further urged the officers to be very cautious of the moves of the Central Govt. by way of anti-people banking reforms measures and anti-employee labour reforms. He also called for protection to the bank officers and employees against the harassment post demonetization period and called for adequate supply of new currency notes to the banks by the RBI. Your General Secretary, Com. K.Raghava, presided over the conference.

We are glad to report that in the Conference, your General Secretary, **Com. K.Raghava, has been unanimously re- elected as the President of the ABOA-Karnataka State Committee**. The Conference also elected **Com. Chandrashekar Shetty** as the General Secretary. **Com. Chandrashekar R.**, our Joint Secretary from Bengaluru Region has been elected as the Asst. Secretary. **Com. H.R. Suresh and Com. Girish Kumar Bhat**, our Regional Secretaries from Bengaluru Region have been elected as the Central Committee members.

OUR DEMAND FOR COMPENSATION FOR THE WORK DONE ON 12TH & 13TH NOVEMBER SETTLED: Members were informed vide our joint circular No.31/2016 dated 21-11-2016 about our joint demand served to the Management along with KBEA on 21-11-2016, demanding Rs.3000/- per day or compensatory off to those officers who worked on the 12th and 13th November, 2016 on account of demonetization. In this connection, we are pleased to inform that the Management after a discussion with the Organisation has conceded to our demand in full. We thank the Managing Director for settling a well-deserved compensation demand of the officers. We reproduce here under excerpts of the letter No. HO/HR&IR/KBOO/5068/2016-2017 dated 14-12-2016 received from the Management for the information of the members:

Dear Sir,

Sub: Payment of Compensation/Compensatory Off to those officers (Scale I to III) who have specifically worked on 12th and 13th November, 2016 on account of Demonetization of Specified Bank Notes.

Ref: Your letter No. OR/39/2016 dated 21-11-2016

With reference to the above, we wish to inform you that compensation at the rate of Rs.3000/- per day will be disbursed to all officers(Scale I to III) who have who have worked on 12th and 13th November, 2016 on account of Demonetization of Specified Bank Notes. Alternatively these officers may also avail 'Compensatory off' in lieu of the aforesaid compensation, if they so desire.

This is for your kind information.

Thanking you,
Yours faithfully,
Sd/-
Managing Director

WELCOME NEW YEAR-2017: KBOO extends season's greetings and best wishes to all its members, well-wishers, colleagues and their family **A VERY HAPPY AND PROSPEROUS NEW YEAR.**

With New Year greetings,

Yours comradely,
Sd/-
(K. RAGHAVA)
GENERAL SECRETARY