



## **Karnataka Bank Officers' Organisation (Regd.)**

Regd. Office: Mangalore (D.K.)  
(Affiliated to AIBOA)

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Circular No.27/2016

November 29, 2016

Dear Comrades,

❖ **SILVER JUBILEE CONFERENCE OF KARNATAKA BANK EMPLOYEES' ASSOCIATION**

❖ **HAND BOOK ON SERVICE CONDITIONS FOR OFFICERS**

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**25<sup>TH</sup> CONFERENCE OF KARNATAKA BANK EMPLOYEES' ASSOCIATION:** We are immensely pleased to inform our members that the XXV Conference of Karnataka Bank Employees' Association will be held on the 11<sup>th</sup> and 12<sup>th</sup> of December, 2016 at Bengaluru. The venue of the Conference is **Jnana Jyothi Auditorium, Central College Campus, Palace Road, Near Mysore Bank Circle, Bengaluru - 560 009.**

**Com. C. H. Venkatachalam, General Secretary, AIBEA** will be inaugurating the Conference on **Sunday, 11<sup>th</sup> December, 2016 at 2.30 p.m.** **Shri P. Jayarama Bhat, Managing Director & CEO** of the Bank will be the Chief Guest of the inaugural function. Besides, the Conference will also be addressed by a host of leaders of the bank employees' movement and eminent personalities. **The Delegate session will be held on Monday, 12<sup>th</sup> December, 2016 at 9.30 a.m.**

**On this happy occasion, all the Office-bearers of our Organisation along your General Secretary and all the Managing Committee members from Bengaluru will be attending the two day conference.**

In this connection, we appeal to all our members in general and **particularly those who are working in Bengaluru and nearby branches to attend the inaugural session in large numbers on Sunday, the 11<sup>th</sup> December, 2016 at 2.30 p.m. and make the conference an unprecedented success!!**

**Comrades, Silver Jubilee Conference is a great event for all of us to celebrate and also an occasion to rejoice at the great advances made by KBEA in all these years. We, from the KBOO as a part the TWIN BANNER are really proud of these achievements of KBEA and the ensuing conference will be one more occasion to further strengthen our resolve to march forward in unison with much more conviction and determination. Comrades, let us together make the Silver Jubilee Conference of KBEA a truly mammoth and memorable event!!**

**HAND BOOK ON SERVICE CONDITIONS FOR OFFICERS:** On the happy occasion of our XVIII Conference held on the 22<sup>nd</sup> and 23<sup>rd</sup> of October, 2016 at Mangaluru, we brought out an updated “**Hand Book on Service Conditions for Officers**” incorporating all the improvements in the service conditions consequent upon the signing of the Bipartite settlement / 7<sup>th</sup> Joint Note on the 25<sup>th</sup> May, 2015. We have also incorporated all the internal settlements entered into between the Management and KBOO including the latest 4 settlements signed on the 13<sup>th</sup> October, 2016.

It is our endeavor that our members should have a ready reference book in their hands so that they can have a complete picture of all the facilities and allowances at their fingertips.

One copy of each of this ‘**Hand Book on Service Conditions**’ is being sent to all the Branches/offices for the official use of our members at their respective branches/offices. This ‘**HAND BOOK ON SERVICE CONDITIONS FOR OFFICERS**’ should be kept in the Branch as a Branch copy.

**If any member desires to have personal copy for his/her use, he/she may write to the Organisation requesting for a copy along with a Demand draft for Rs.100/- towards the cost of printing and courier charges and the same will be sent by courier.**

We are sure that this ‘**HAND BOOK ON SERVICE CONDITIONS FOR OFFICERS**’ will be useful to our members as it throws light on various allowances and facilities negotiated and settled by our Organisation in all these years.

With warm greetings,

Yours comradely,

Sd/-

**(K. RAGHAVA)**

**GENERAL SECRETARY**

<b>AIBOA - AIBEA</b>	...	...	...	<b>ZINDABAD</b>
<b>KBOO - KBEA</b>	...	...	...	<b>ZINDABAD</b>
<b>OFFICERS - WORKMEN UNITY</b>	...	...	...	<b>ZINDABAD</b>