



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

Somayaji House, II Floor, Bunts Hostel Road, Mangalore - 575 003

Ph: (O) 2443358, President: 9449571317, Gen. Secretary: 9449051322 Website: www.kboo.in

Circular No. 25/2018

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Dear Comrades,

- **OUR MANAGING COMMITTEE CALLS FOR TO -‘ WIDEN THE UNITY’**
- **TRADE UNION WORK SHOP RESOLVES TO –‘ HEIGHTEN THE AWARENESS’**

The Managing Committee meeting of our Organisation was held at Hotel Citadel, Bengaluru on Saturday 9th June, 2018. Com. B. Jayarama Naik, President of the Organisation presided over the meeting. Com. K. Raghava, General Secretary gave a detailed reporting on various developments since the last emergent meeting held on the 11th February, 2018. Com. S. Nagarajan, General Secretary, AIBOA and Com. P. R. Karanth, General Secretary, AIKBEA participated and addressed the meeting. Com. K.G. Paneendra, President, AIKBEA participated in the meeting.

MEETING HAILS THE ACTION–PROGRAMMES: The meeting noted with utmost happiness the tremendous success of the action –programmes, i.e. Signature Campaign followed by Postering Campaign launched by the Organisation on the issue of termination of Com. Shraavan Kumar. It further heartily congratulated the rank and file members for implementing the action-programmes with courage and conviction as per the call of the Organisation.

MEETING EXPRESSES ITS UNHAPPINESS ON UNILATERAL TRANSFER OF PRINCIPAL OFFICE-BEARERS, OTHER OFFICE-BEARERS AND M.C. MEMBERS: The meeting expressed its unhappiness on the unilateral transfer of Principal Office-bearers, other office-bearers and Managing Committee members by the Management without consulting the recognized union of the officers. The Committee felt that it is a clear departure from the well–established convention in vogue for several years now and a clear deviation from the bipartism mechanism being practiced so far in the Bank.

MEETING URGES TO CONSIDER REQUEST TRANSFERS: The meeting expressed its dissatisfaction on non-consideration of request transfers of officers those who have put

in 3-5 years of service in a place, resulting in frustration and demotivation. The meeting in this connection urged the Management to consider transfer requests of the officers particularly those who put in 3-5 years of service in a place so as to boost their morale and to motivate them further.

MEETING CALLS FOR A TRANSPARENT TRANSFER POLICY: The meeting urged the Management to invite the Organisation for a discussion on the issue of a transparent Transfer Policy for the officers so as to arrive at an amicable understanding in the matter.

ADOPTION OF ACCOUNTS: The audited statements of accounts for the year ending 31-12-2017 were presented by the Treasurer, Com. Manjunath Kulakarni. After a thorough discussion and clarifications from the General Secretary, the accounts were adopted unanimously.

CO-OPTION TO THE MANAGING COMMITTEE: The meeting unanimously co-opted the following members of the Organisation to the Managing Committee to fill up the vacancies caused due to superannuation/VRS and organisational requirements:

VICE-PRESIDENTS

1. Com. Srikanth Rao Manager, HO, Mangalore
2. Com. Malthesh Kulakarni Sr. Manager, Currency Chest, Hubballi
3. Com. Girish Kumar S. Bhat Branch Manager, Bangalore - Sadashivanagar Branch

REGIONAL SECRETARIES

1. Com. M. Phaniraj Sr. Manager, Service Branch, Mumbai
2. Com. Suraj K. Officer, RLPC – Mangalore
3. Com. Govinda Rao A. Officer, HO, Mangaluru
4. Com. Mayur Chand G.K. Officer, Ho, Mangaluru
5. Com. Shreevatsa G. ABM, Hubballi- Gokul Road Branch

ZONAL SECRETARIES

1. Com. Yogesh Kumar K.V. Officer, HO. Mangaluru
2. Com. Clement Andrade Officer, HO, Mangaluru
3. Com. Shekar Kapoor Branch Manager, Delhi - Karol Bagh Branch
4. Com. Ganesh M Bhanushali ABM, Mumbai – Mulund(W) Branch
5. Com. Adarsh Shetty Officer, HO, Managaluru

We congratulate the above members co-opted to the Managing Committee and wish them all the best in their new assignments as the Managing Committee members.

MERIT SCHOLARSHIP SCHEME AMOUNT ENHANCED BY 100%: The meeting noted the proposal put up by the General Secretary to increase the amount of Merit Scholarship amount and unanimously decided **to increase each award amount by 100% under the Merit Scholarship Scheme of the Organisation with effect from the academic year 2018.** The total amount of award has been increased to Rs. 2, 70,000/- per year.

DEATH RELIEF SCHEME AMOUNT INCREASED BY 100%: The meeting also took note of the proposal put up by the General Secretary to increase the amount of Death Relief of Rs.10,000/- given to the legal heir in case of death of a member. The meeting unanimously decided **to increase the Death Relief amount by 100% to Rs. 20,000/- under the Death Relief Scheme of the Organisation with effect from 09-06-2018.**

DEMANDS AND SUGGESTIONS BY THE MEMBERS: Members took part in this agenda enthusiastically and placed several demands and also came forward with many suggestions. The main demands placed are: fair and transparent transfer policy, increase in canteen allowance, interest reduction on educational loan of staff children, extension of Home Town Travel (HTT) facility to all officers posted in branches 1000 km away from their home town, increase in staff loans, grid holidays to be at par with other staff members, provision of portable bio-matric devices at the branches, issues relating to ABH check in respect of stress accounts and the resultant undue pressures on the branch staff, issues relating to the staff shortage in the branches and the resultant late sittings, issues relating to delay at C-KYC Centre and the consequent late sittings at the branches, issues relating to the connectivity in respect of Aadhar servers, issues relating to Job security and regulated working hours etc. The General Secretary assured to take up the issues with the Management.

Earlier, Com. Chandrashekar R, Joint Secretary, Bengaluru Region welcomed the gathering and Com. Madhumathi Pai, Regional Secretary proposed a vote of thanks.

A SUCCESSFUL TRADE UNION WORK SHOP HELD ON 10-06-2018: A very successful Trade Union Work Shop for the Managing Committee members was arranged at Hotel Citadel, Bengaluru on 10th June, 2018. Com. B. Jayarama Naik, President of the Organisation presided over the programme. Com. K.G. Paneendra, President, AIKBEA participated in the programme. The programme commenced with the rendering of the Hindi version of International song of the working class “Hum honge khamiyaab.....” by the Bangalore Region Committee members.

Com. S. Nagarajan, General Secretary, AIBOA delivered a key note address on the occasion. He touched upon the issue of job security and job guarantee with particular reference to the challenges faced by the officer community in private sector banks and also threw light on the latest developments in the wage negotiation front.

Com. P.S. Sundaresan, veteran leader of AIBEA, in his hour long address dealt at length on the history of struggles waged under the twin banner of AIBEA and AIBOA and inspired the members to be steadfast in facing the challenges with courage, conviction and determination.

Com. K. Raghava, General Secretary, in his presentation stressed upon the role and relevance of trade unions in the banking industry in general and in private sector banks in particular.

The inter-active session which followed was proved to be very successful wherein the members participated freely with their suggestions and feedback. Earlier, Com. Chandrashekar R, Joint Secretary, Bengaluru Region welcomed the gathering and Com. H.D. Suresh, Regional Secretary proposed a vote of thanks. The programme concluded with thunderous slogans hailing the unity of bank workers under the banner of AIBEA & AIBOA, KBOO & AIKBEA.

With warm greetings,

Yours comradely,
Sd/-
(K. RAGHAVA)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD