



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Circular No.22/2016

October 14, 2016

Dear Comrades,

OUR DEMAND FOR CONVEYANCE, LODGING EXPENSES, LEASED QUARTERS RENT AND LFC SCHEME CHOICE – SETTLED

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Members are aware of our list of demands placed before the Management on the 25th of July, 2016 and a reminder was sent thereof on the 6th September, 2016. We are happy to inform that the Management invited us for a discussion on 03-10-2016 on the said demands placed by us.

As per the invitation the discussion began at HO at about 1.00 p.m. on the 3rd October, 2016 which continued for the next day also and finally culminated at about 3.30 p.m. on the 4th of October, 2016. All in all around 10 hour's discussion took place between the Management and the Negotiating team of the Organisation. We are happy to inform you that after a thread-bare discussion on all the demands placed by us, the following 4 demands were clinched and an understanding has been reached. We record our appreciation for the Managing Director and his team for this successful outcome, thank him for his total understanding of our view point and also for finally arriving at an amicable understanding on the four issues.

We append here below the excerpts of the MOU dated 13-10-2016 entered into between the Management and the Organisation for the information of our members.

i) REIMBURSEMENT OF LODGING EXPENSES WHILE TRAVELLING ON DUTY: (w.e.f. 01.11.2016)

Scale of Officers	Eligibility to stay in ITDC Hotels	Maximum Room Tariff permissible in Non-ITDC Hotels		
		Major 'A' Class Cities & Goa	Area I	Other places
I	1 * Hotel	2,000	1,500	1,000
II & III	2 * Hotel	3,000	2,000	1,400

ii) **REIMBURSEMENT OF CONVEYANCE EXPENSES: (w.e.f. 01.11.2016):**

Category of vehicle-For Officers-other than Branch heads	Metro / Urban Centres	Other places
Two wheelers	30 litres	23 litres
Four wheelers	45 litres	33 litres

Category of vehicle-For Branch Heads	Metro & Area I (Population exceeding 12 lakh)	Area II (Population 1 lakh to 12 lakh)	Area III (Population below 1 lakh)
Two wheelers	50 litres	45 litres	38 litres
Four wheelers	90 litres	65 litres	60 litres

Cadre	Metro / Urban	Other places
Officers / Branch Heads- for those who do not own vehicles	₹ 1,000/-	₹ 800/-

Note : Reimbursement is restricted to standard/normal petrol/diesel, without oil, only.

III. **RENTAL LIMIT FOR LEASED RESIDENTIAL QUARTERS (w.e.f. 01.11.2016):**

Sl. No.	Centre/Areas	Limit of Rent (Amount in ₹)		
		Scale I	Scale II	Scale III
1	Delhi & NCR	12,000	13,500	14,500
2	Major 'A' Class Cities & Project Area Centres in Group – A (Excluding Branches in Delhi and NCR)	11,000	12,000	13,500
3	All other Branches in Delhi Region (Excluding Branches referred to in (1) above), Kolkata Region (Excluding Branches referred to in (2) above) and in the state of Madhya Pradesh	10,000	11,000	12,000
4	Places in Area-I, State Capitals & Project Area Centres in Group 'B' (Excluding Branches situated at places referred to in (1),(2),(3) above)	9,000	10,000	11,000
5	Places with population of 1 lakh and above but less than 12 lakh (Excluding Branches situated at places referred to in (3),(4) above)	7,800	8,700	9,600
6	Places with population of less than 1 lakh (Excluding Branches situated at places referred to in (3) above)	5,750	6,500	7,000

IV. LFC - ONE MORE OPTION TO CHOOSE SCHEME 'A' OR SCHEME 'B':

All officers will be given one more opportunity to exercise their option to choose one of the two schemes, viz. Scheme 'A' and Scheme 'B' of LFC as an onetime measure. The option should be exercised by the officers on or before 15.11.2016. If the option is not exercised before the stipulated date, it will be deemed that the concerned officer has opted to continue with his/her prevailing scheme/option.

Upon exercise of the option as above, the LFC block applicable to the respective officers for the new scheme will be operative –

- (i) after the expiry of the block already availed if the due date is after 15.11.2016.
- (ii) from the date of commencement of the current operative block (i.e. unavailed block) where the block commenced before 15.11.2016.

The above achievements of the Organisation and the benefits accruing thereof from the settlement will surely motivate our members to further work hard for the growth of our dear Institution with much more commitment and thrust in the days to come. Comrades, let us rise to the occasion and once again resolve to strive hard so that the targets set for this year are reached well within time and with a wide margin.

Regarding the issue of Transfer Policy, the talks progressed well and the Management responded positively and agreed to consider the issue in a time-bound manner. As regards the issue of BDE for the Branch Heads, the talks are inconclusive. We will pursue the matter further and the developments will be kept informed to the members.

Comrades, the above said settlement is one more organizational advance of our Organisation and a shining example of our total commitment for the amelioration of the service conditions of our members.

LET US MARCH FORWARD TO OUR XVIII CONFERENCE WITH CONFIDENCE !!

With warm greetings,

Yours comradely,
Sd/-
(K. Raghava)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD