



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Dear Comrades,

- ❖ **MASSIVE, MAMMOTH AND MEMORABLE GET-TOGETHER HELD AT MANGALURU – GIVES A CLARION CALL TO OBSERVE ALL INDIA BANK STRIKE ON 28th & 29th MARCH 2022**
- ❖ **FIGHT FOR 5 DAY BANKING, SCRAP NPS AND STOP PRIVATISATION OF BANKS**
- ❖ **RED SALUTES COMRADES, FOR THE THUNDEROUS SUCCESS OF THE GET-TOGETHER**

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A mammoth and memorable Get-together of our members was held at Urwa Canara High School Auditorium on Sunday, 20th March 2022 at 10 a.m. It was truly a massive gathering held at Mangalore after 3 years mainly because of COVID pandemic related issues. The record number of participants who came from far and wide branches has beaten all previous records of such gatherings organized by the KBOO in Mangaluru, **truly reflecting the unflinching trust, loyalty and confidence of the members in the banner of KBOO and its leadership. The highlight of the meeting was the rock - like discipline** and also the seamless enthusiasm of the members. The programme commenced with the rendering of **Kranthi Geethe “We Shall Overcome.....”** by the Office-bearers and CC members from the Head Quarters.

Com. S. Nagarajan, the General Secretary, AIBOA, in his key note address profusely complimented KBOO, comparing it to a priceless jewel in the crown of AIBOA and a proud affiliate of AIBOA. He also paid rich tributes to KBOO for organizing such a meaningful and energizing programme and extended the full support of AIBOA for all its programme and activities. Referring to the disturbing developments in **old generation private sector banks like the erstwhile LVB Bank and CSB Bank and especially with regard to CSB Bank, the denial of legitimate wage revision and payment of arrears to all the staff members in spite of united struggle of more than one year, is a matter of grave concerns to us, he said.** Dwelling on the issues before the bank workers, he said that **5 Day banking, Scrapping of NPS and our fight against Privatisation of Banks are very important.** The above demands are legitimate demands and our struggle to realize these demands should be carried forward in a continuous and sustained manner till we achieve success! Hence, AIBOA has given an All India Bank Strike call on 28th and 29th March 2022!! There are other very important **non-financial demands like stopping of outsourcing of regular and perennial nature of jobs and fighting against contractualisation of jobs** in the name of technological up - gradation and cost cutting measures etc. **Success of these demands are necessary to save our jobs and to ensure job security. As such, he has given a clarion call to observe the two days All India Strike on 28th and 29th March 2022 with full vigor.**

Com. Suresha Hegde S., your General Secretary, in his address heartily congratulated the members for their unprecedented response to the programme with the participation of record number of members. Further, in his presentation, he elaborately touched the present day sufferings of the officer community especially working in a private sector banks like ours and the main issue is the **unbearable work pressure without any scope for work-life balance. In this connection, 5 days banking is a must to achieve work-life balance, he said.** He also urged the **Bank administration to further improve the competitiveness of the loan products so as to render a better customer service with increased business growth and thereby strive towards further strengthening our beloved Institution.** Further, he underlined that to put sufficient pressure on the Bankers/Government combine to concede to our long pending and

legitimate demands like 5 days banking, scrapping of NPS, stopping of privatization of banks etc. and to protest against the non-serious attitude of the IBA, we have to go on a struggle path as charted by our parent Organisation, AIBOA. **Hence, he gave a clarion call to all the members to observe the two days All India Bank Strike on 28th and 29th March, 2022, in full strength, true to our fighting tradition.**

Com. K. G. Paneendra, the President, AIKBEA, in his address stressed the importance of the Twin Banner unity and also gave a fervent message that AIKBEA and KBOO will march together in all our activities unitedly and strive towards further strengthening our unity and solidarity in the coming days. In this connection, **he also gave a clarion call to observe the two days All India Bank Strike on 28th and 29th March, 2022 unitedly.**

The **inter-active session** proved to be very successful in highlighting various issues being faced by the officer community in and around branches/offices in Mangaluru. Frequent transfers and no proper posting of replacements or sometimes late posting of replacements, is one of the issues raised by our members. Reduction in interest rates on various staff loan schemes, enhancement in rent in Residential Lease Agreement Scheme, extension of Annual Home Town Travel facility to all over India postings, one more option in LFC to change from Scheme A to B, incorporation of foreign travel facility in LFC, Staff Housing Loan to both the spouses are the other issues raised by our members. Other suggestions like observation of indefinite strike action to press for the realization of our legitimate and long pending demands came in the inter-active session. Implementation of employee–centric policies so as to ensure a real work-life balance and thereby to create satisfied staff members, since a satisfied staff members can contribute immensely towards the growth and development of the bank, change in the pattern of reporting to CIBIL and thereby affecting the CIBIL score of the staff members are the other suggestions raised in the meeting.

Your General Secretary, in his reply, assured to take up the issues with the Management at the earliest.

Com. K. Raghava, President of the Organisation, in his presidential address, opined that KBOO is a trade union body and all trade unions are functioning as per the protection given under Constitution of India under Article 19(1) (c). He further stressed that we should always remember that the present day decent and well deserved wages of bank staff are secured by many sacrifices and pains suffered by all our members under the great banner of AIBOA/UFBU/KBOO/AIKBEA. And we should be prepared for any sacrifice to protect and preserve our existing rights. He finally exhorted the members to remain fearless and to face the offensive of the Government-Bankers combine with courage and confidence.

Earlier, **Com. Shashikanth Raayasa, Organising Secretary**, welcomed the gathering and **Com. Manjunath Kulakarni, Treasurer** proposed a vote of thanks.

The programme concluded with feisty slogans hailing the unity of **AIBEA/AIBOA, KBOO/ AIKBEA and Twin Banner Unity.**

March on to the All India Bank Strike on 28th and 29th March 2022!!

With warm greetings,

Yours comradely,



**(SURESHA HEGDE S.)
GENERAL SECRETARY**

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD