



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Circular No. 05/2022

21st June, 2022

Dear Comrades,

- ❖ **A MOST SUCCESSFUL AND MEMORABLE GET-TOGETHER HELD AT BENGALURU – OUR EFFORTS TO REACH OUT TO THE MEMBERS HAS PROVED TO BE A STUPENDOUS SUCCESS**
- ❖ **GIVES A CLARION CALL TO FIGHT FOR 5 DAY BANKING AND SCRAPPING OF NPS ETC**

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A magnificent and an eventful Get-together of our members was held at “Hotel Manpho Bell, Bengaluru” on Sunday, 19th June 2022 at 10 a.m. It was truly an amazing and massive gathering held at Bengaluru after a gap of 3½ years. The programme proved to be resounding successes by massive participation of members who came from Bengaluru and nearby branches and from far and wide branches which shows their enthusiasm for the get-together. **The participation has smashed all the previous records of such meetings organized by the KBOO in Bengaluru, which truly manifested the immense trust, confidence and commitment of the members towards KBOO and its leadership.** The programme commenced with the rendering of **Kannada Kranthi Geethe “Navu Yashasviyaguvevu...”** by the CC members from the Bengaluru Region.

Com. S. Nagarajan, the General Secretary, AIBOA, in his key note address wholeheartedly complimented KBOO as a disciplined Organisation under the great banner of AIBOA and acknowledged the efforts of KBOO in protecting the rights of its members.

While explaining the efforts of the bank officers and employees in creating the wealth of the nation, he cautioned that technology is making inroads into banking field at a great speed and expressed his doubt about space for human beings in it!. While drawing the attention of the ill-effects of the technology, he further asserted that **“technology is a job eater”!** **The outsourcing of regular and perennial nature of jobs and recruitment on contract basis are another menace of technology development.**

Further, he stressed that bank workers are angry and feeling frustrated due to undue delay in settling 5 Day banking and non-scrapping of NPS. Therefore, now, UFBU has given a clarion call to intensify the fight to clinch the legitimate demands of the bank workers. The struggle shall be continuous and sustained one till we realize these demands. Dwelling on the issues and development of wage revision in **old generation private sector banks like the DBS Bank (erstwhile Lakshmi Vilas Bank) and CSB Bank (Catholic Syrian Bank), the denial of their legitimate wage revision to all the staff members, is a matter of grave concerns to all of us, he said. Now, UFBU has taken this issue at national level along with other demands and it is one of the important demands in the forthcoming 27th June 2022 All India Bank Strike. As such, he has given a clarion call to observe the All India Strike on 27th June 2022 with full strength.** Further, he profusely complimented KBOO for conducting a purposeful programme to create awareness among the members and extended the full support of AIBOA for all its programme and activities. **He called the members to preserve, protect and strengthen KBOO in the days to come.**

Com. Suresha Hegde S., your General Secretary, in his address profusely commended the members for their enthusiastic response to the programme with the participation of record number of members. Further, in his presentation, he explained in detail about the formation of trade unions and the reasons and necessity to form the trade unions in the banking industry. In this connection he stressed that paramount importance is to protect the hard won rights which were secured with long struggles accompanied by sacrifices of our senior leaders and comrades. He further said that the officers are stressed lot nowadays, facing severe pressures in their work-atmosphere with multi

tasks. Day in day out campaigns and delay in day end work at branches on technical glitches without having proper support / response from the concerned authorities, etc., have become order of the day he said. In this context, **the demand for 5 day week banking is a right step towards addressing the issue of work-life balance. Hence, he exhorted the members to make the 27th June 2022 strike a truly an unprecedented success. He gave a clarion call to the members to actively participate in all the organisational activities as the loyal members of KBOO with unity and solidarity.**

Com. Suresh A N, the President of AIBOA, in his address recalled the formation of AIBOA for the purpose of unity and solidarity among workmen and officers. He complemented the overwhelming participation of the members in the get-together and stated that both **KBOO and AIKBEA** are an important unit of **AIBOA and AIBEA** respectively. Further, talking to the one of the demand of scraping of NPS in the 27th June 2022 UFBU strike, he stated that **NPS** is no match to DA linked pension scheme and he wondered whether **NPS** is going to be a **No Pension Scheme** for young generation at the time of their retirement. He also stated that contract employment and outsourcing are major problems of present day banking sector and building of a strong trade union is the only answer to prevent this danger.

Com. B Lakshmi, Joint Secretary of AIKBEA, Bengaluru, in her greetings expressed her great happiness to participate in the meeting and gave a call for active participation of all the programs of both the Organisations with total unity and solidarity. She underscored the imperative need of struggles to protect our rights and stated that struggle path is the only path to realize our demands. **Com. G Rajanna, Vice-President of AIKBEA, Bengaluru and CC members of AIKBEA, Bengaluru also participated in the programme.**

The highlight of the get-together was the lively inter-active sessions in which members participated freely with great enthusiasm and gave vent to their issues and demands. The main issues were providing adequate staffs to the branches / offices, ABH checks emanating from the controlling offices and delay in giving permissions to remove ABH checks, delay in processing and clearance of loan proposals, competitive rate of interest for bank loan products for mobilising business, issues in digital banking products and lack of technical supports, suggestions for updation of Master circulars of the bank products etc. The main demands were revision of staff loans and staff housing loans, group insurance cover for staff housing loan, increasing of lease quarters rent, provision for sick leave without medical certificate up to 4 days as in the case of UCL, Ex-gratia etc.

Your General Secretary, in his reply, assured to take up the issues with the Management at the earliest.

Com. K. Raghava, President of the Organisation, in his presidential address, hailed the members for their large participation and stressed the importance of the **Twin Banner unity** and gave a strong message that **AIKBEA and KBOO** will march together in all our activities unitedly with mutual co-operation and coordination and further strengthening our unity and solidarity in days to come. In this connection, **he gave a clarion call to observe the All India Bank Strike on 27th June 2022 unitedly.**

Earlier, **Com. Chandrashekar R, Joint Secretary of Bengaluru Region**, welcomed the gathering and **Com. Girishkumar Bhat, Vice President of Bengaluru Region** proposed a vote of thanks.

The programme concluded with thunderous slogans hailing the unity of **AIBEA/AIBOA, KBOO/ AIKBEA, TWIN BANNER UNITY and OFFICERS – WORKMEN UNITY.**

MARCH ON TO THE ALL INDIA BANK STRIKE ON 27TH JUNE 2022!!

With warm greetings,

Yours comradely,



**(SURESHA HEGDE S.)
GENERAL SECRETARY**