

Karnataka Bank Officers' Organisation (Regd.)

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Dear Comrades,

- A SUCCESSFUL "TRADE UNION AWARENESS PROGRAMME" HELD AT DELHI
- MEETING RESOLVES TO CONTINUE THE FIGHT FOR JOB SECURITY AND DIGNITY AND SELF-RESPECT FOR OFFICERS
- OUTSOURCING OF REGULAR AND NORMAL BANKING JOBS TO PRIVATE AGENCIES – A PROPOSITION FRAUGHT WITH RISKS – AIBEA AND AIBOA
- PNB MEGA FRAUD SKELETONS IN THE CUPBOARDS OF MANY BANKS START TUMBLING DOWN EACH DAY – PARLIAMENTARY PROBE SOUGHT AGAINST NIRAV MODI AND MEHUL CHOKSI OF GITANJALI GEMS AND BEZEL JEWELLERY GROUP

Avery successful "Trade Union Awareness Programme" was held at Delhi on Saturday the 24th March 2018 at 10.30 a.m. at Delhi Kannada Sangha Hall. The programme received a very enthusiastic response from the members not only from branches in Delhi & NCR but also from far and wide branches and proved to be a unique forum for rallying round the members on the concept of Job Security and dignity and self-respect of officers.

Com. B. Jayarama Naik, President of the Organisation, in his address called for the members to be fearless and also to keep the powder dry so that they can participate in all our future activities and programmes with courage and conviction. **Com. K. Raghava, your General Secretar**y profusely complimented Delhi comrades for their all-round support and total participation in the recently held action programmes along with their brethren from all over India on the issue of termination of Com. Shravan Kumar. He further added that the **episode has thrown up into focus sharply on the issue of**

Job Security in our Bank and in this context called for "Eternal Vigilance" and further exhorted the members to continue the struggle with determination and commitment for ensuring Job Security and dignity and self-respect of the officer community. The meeting in one voice resolved to endorse the call of the Organisation to continue the struggle!!

Com. Sanjay Khan, General Secretary, AIBOA Delhi State Committee deputizing for Com. S. Nagarajan who was held up at Chennai on account of a death in the family, warmly congratulated and greeted KBOO for the recently held agitation on the issue of termination and extended and assured the full co-operation and support of AIBOA in all our struggles in the days ahead also.

The **inter-active session** that followed was very successful in highlighting a variety of issues faced by our members in the Delhi Region. The main issues raised by our members were regarding the issue of termination of Com. Shravan Kumar from the services of the Bank and the invoking of Rule No. 27 of the OSR, the support extended by AIBOA in our struggles, harassment by way of mid-term transfers, self-appraisal reports and call for filing of appeals, stresses and strains on account of fixing up of unreasonable business targets and selling of third party products, the issue of outsourcing of normal banking jobs, the issue of inadequate staff position and the resultant stresses and strains involved in daily late sitting in the branches, a fair and transparent transfer policy for the officers, on the issue of Transformation journey, query regarding the parameter employed to measure the performance yardsticks etc.

Earlier, **Com. Haricharan Kamath, Joint Secretary, Delhi Region,** welcomed the gathering and **Com. Venkatesh Shenoy, Regional Secretary** proposed a vote of thanks. The meeting concluded with full throated slogans hailing the unity of bank officers and workmen.

OUTSOURCING OF REGULAR AND NORMAL BANKING JOBS TO PRIVATE AGENCIES – A PROPOSITION FRAUGHT WITH RISKS – AIBEA AND AIBOA: It is a matter of deep concern to note that normal and regular banking jobs are being outsourced to private agencies that too in the midst of an atmosphere of scams and scandals taking place almost on a daily basis, exposing the nexus between the banks and the businessmen. AIBEA and AIBOA have rightly categorized these areas as fraud prone areas and called for greater awareness about the dangers involved in the outsourcing of permanent and normal banking jobs to private agencies. Apart from killing of permanent jobs, these outsourcing will result in the exposure of bank's systems and procedures to the vagaries of private agencies to intervene and manipulate at will. PNB MEGA FRAUD – SKELETONS IN THE CUPBOARDS OF MANY BANKS START TUMBLING DOWN EACH DAY – PARLIAMENTARY PROBE SOUGHT AGAINST NIRAV MODI AND MEHUL CHOKSI OF GITANJALI GEMS AND BEZEL JEWELLERY GROUP: Not a single day passes without a scam or a fraud in one bank or the other seeing the light of the day aftermath the mega scam of more than Rs. 17000 crores. This has damaged the image of the country and led to people to question the banking system at large.

In this context, the UFBU has called for a Joint Parliamentary probe into the whole affairs of Nirav Modi and Mehul Choksi of Gitanjali Gems and Bezel Jewellery Group and their nexus with the banks and demanded that action be taken against those responsible for frauds. The RBI Governor also lately gave a statement saying that its loot of country's future and further added that RBI is working to break the nexus of some banks and businesses.

As usual banks are targeting the lower level employees by making them scapegoats for their own "failure of proper supervision" by subjecting them to harassment transfers on the guise of CVC advisory or on other pretexts which has been vehemently opposed by UFBU. We note to inform the members the developments in this regard.

INDIVIDUALLY WE MAY BE A SINGLE DROP,

BUT COLLECTIVELY WE WILL FORM AN OCEAN!!

UNITE AND FIGHT FOR JOB SECURITY AND DIGNITY AND SELF - RESPECT!!

With warm greetings,

Yours comradely, Sd/-(K. RAGHAVA) GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	 	 ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	 	 ZINDABAD
OFFICERS - WORKMEN UNITY	 	 ZINDABAD