

	Karnataka Bank Officers' Organisation (Regd.)
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Circular No. 18/2016

September 7, 2016

Dear Comrades,

OUR XVIII CONFERENCE AT MANGALURU - 22ND AND 23RD OF OCTOBER 2016

As already informed vide our Circular No. 15/2016 dated 18-06-2016, our 18th Conference will be held at Mangaluru on the 22nd and 23rd of October, 2016. In this connection we have booked "Devadiga Samaja Bhavana", A/C Hall at Mannagudda, Mangaluru as the venue of our two day conference. We have requested **Com. S. Nagarajan, General Secretary, AIBOA** to inaugurate our 18th Conference. We are equally pleased to inform that **Sri. P. Jayarama Bhat, Managing Director of the Bank** has gladly consented to be the Chief Guest for the inaugural session of the conference. **Com. P.R. Karanth, General Secretary, KBEA** will be participating in the conference as our Guest of Honour. The details of the programme and other highlights of the event will be informed in our next conference circulars.

OUR DEMANDS DATED 31-12-2015 AND 25-07-2016: Members were informed vide our Circular No. 23/2015 dated 31-12-2015 about our demand placed with the management for disclosure of Performance Appraisal marks to the officers. Members were also informed vide our Circular No.16/2016 dated 26-07-2016 about our demand for (a) fair and transparent transfer policy for the officers (b) increase in BDE (c) increase in lodging expenses (d) increase in petrol/conveyance expenses (e) increase in leased quarters rent (f) one more option to choose between LFC Scheme A & B. We are yet to receive an invitation from the Management for a discussion in the matter. As such, we have addressed a letter to the Managing Director on 06-09-2016. While reiterating the just and genuine demands of the officers, we have requested and reminded the Management to address the issues speedily. We reproduce hereunder the excerpts of our letter No. KBOO/143/2016 dated 06-09-2016 addressed to the Managing Director for the information of the members.

Dear Sir,

Re: Demands placed with the Management

- Ref: 1. Our letter No. KBOO/180/2016 dated 31-12-2015
2. Our letter No. KBOO/113/2016 dated 25-07-2016
3. Your letter No. HO/HR&IR/KBOO/11279/2015-2016 dated 11-01-2016

We have placed a demand with the Management on 31-12-2015 for disclosure of Performance Appraisal marks to the officers vide our letter No. 1 referred to above. On 25-07-2016 vide our letter No. 2 referred to above, we have placed a demand for (a) fair and transparent transfer policy for the officers (b) increase in BDE (c) increase in lodging expenses (d) increase in petrol/conveyance expenses (e) increase in leased quarters rent (f) one more option to choose between LFC Scheme A & B. We are yet to receive an invitation from the Management for a discussion in the matter.

In this connection, we reiterate that the above are just and genuine demands of the officers and many of the peer group banks have already revised these allowances/limits for their officer staff some time back.

As our members are eagerly waiting for an expeditious settlement of the issues, we request and remind your goodselves to invite us for a discussion in the matter at the earliest, so that the issues could be resolved speedily.

Thanking you,

Yours faithfully,
Sd/-
(K. Raghava)
General Secretary

We note to inform further developments in this regard.

PRIVATE SECTOR BANK OFFICERS' FORUM MEETING AT KOLHAPUR: The second Central Committee meeting of PSBOF was held at Residency Club, Kolhapur on Saturday the 27th August, 2016, hosted by the Ratnakar Bank Officers' Organisation. Your General Secretary, **Com. K. Raghava**, attended the meeting as its Convener along with **Com. B. Jayarama Naik**, President, as its CC member. The meeting was attended by all the office-bearers and CC members representing the officers' unions in J&K Bank, Karnataka Bank, Kotak Mahindra Bank (erstwhile ING Vysya Bank) and RBL Bank (Ratnakar Bank). **Com. S. Nagarajan, General Secretary, AIBOA**, presented before the Committee the latest developments taking place in the area of banking sector reforms agenda of the Central Govt. There was a free and frank discussion regarding the various issues confronting the officers working in old generation private sector banks and the future challenges. It was decided to hold a joint meeting of **Private Sector Bank Employees' Forum (AIBEA)** and **Private Sector Bank Officers' Forum (AIBOA)** at the earliest to discuss a common strategy so as to face the future challenges jointly. It was also discussed to have co-ordination with all the 12 officers' unions working in the old generation private sector banks and the formation of an umbrella organisation in the model of UFBU.

OUR MANGING COMMITTEE TO MEET ON 24TH AND 25TH SEPTEMBER, 2016 AT CHENNAI: We have called the Managing Committee of our Organisation to meet on the 24th and 25th of September, 2016 at Tarak Institute, Mammallapuram, Chennai to discuss the organizational matters, demands and the prevailing situation in the banking industry especially in the old generation private sector banks like ours and the future challenges etc.

With conference greetings,

Yours comradely,
Sd/-
(K. RAGHAVA)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD