



## **Karnataka Bank Officers' Organisation (Regd.)**

Regd. Office: Mangalore (D.K.)  
(Affiliated to AIBOA)

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Circular No.16/2018

March 5, 2018

Dear Comrades,

- ❖ **ARBITRARY, UNJUST AND UNILATERAL TERMINATION OF COM. SHRAVAN KUMAR, SCALE I OFFICER OF THE BANK W.E.F. 08-01-2018**
- ❖ **OUR HQ LOCAL COMMITTEE UNANIMOUSLY DECIDES TO LAUNCH A "POSTERING CAMPAIGN"**
- ❖ **COMMITTEE TERMS THE TERMINATION AS A DIRECT ATTACK ON THE CONCEPT OF JOB SECURITY**
- ❖ **AIBOA TO LAUNCH NATIONAL CAMPAIGN AGAINST TERMINATION OF OFFICERS UNDER "DISCHARGE SIMPLICITER" CLAUSE - AN ANATHEMA TO THE CONCEPT OF JOB SECURITY**
- ❖ **PNB FRAUD – NON – BAILABLE WARRANTS AGAINST NIRAV MODI AND MEHUL CHOKSI OF GITANJALI GEMS – ENLARGE THE PROBE TO PRIVATE SECTOR BANKS ALSO – AIBOA – TRANSFERS ARE UNWARRANTED - AIBEA**

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Comrades, as already informed, the Head Quarters Local Committee of our Organisation met on the 3<sup>rd</sup> of March, 2018 at KBOO office at Mangaluru to take stock of the situation arising out of the issue of arbitrary, unjust and unilateral termination of Com. Shraavan Kumar from the services of the Bank by the Management with effect from 08-01-2018. It also discussed in detail about the various developments that has taken place after the launch of the **Action Programme – Signature Campaign** of the members.

The Committee expressed its happiness on the huge success of the **Signature Campaign programme which was participated by 2740 members** as on date, appealing in one voice to the Managing Director of the Bank for the withdrawal of the termination order of Com. Shraavan Kumar. **The Committee congratulated the members for the tremendous success of the programme and hailed their conviction and determination in this regard.**

The Committee also expressed its disappointment over the Managing Director's refusal to receive the first lot of 2550 of such signed memorandums when handed over to him by the Organisation on the 23<sup>rd</sup> February, 2018.

The Committee also took note of the reply dated 28-02-2018 received from the Managing Director to our representation dated 05-02-2018 addressed to him. The Committee further expressed its unhappiness that in his reply, the Managing Director while further justifying the stand of the Chief General Manager in supporting the termination has not acceded to our request to withdraw the termination order served to Com. Shraavan Kumar.

**The Committee also felt that the termination of Com. Shraavan Kumar, a permanent officer of the Bank with more than four years of service without any notice and enquiry, on the ground of alleged non-achievement of business target is a direct attack on the concept of Job Security in the Bank and called for a united and long drawn struggle for Job Security.**

Under the circumstances, the Committee as mandated by the unanimous resolution of the Managing Committee dated 11-02-2018, unanimously decided to launch a **“POSTERING CAMPAIGN”** immediately, calling for the withdrawal of the arbitrary, unjust and unilateral termination of Com. Shraavan Kumar.

Accordingly, **wall posters will be got printed and will be supplied to all the branches/offices immediately.** We call upon the members to **display the same prominently outside the premises of their respective branch/offices as done earlier.**

Comrades, please involve actively in the **“POSTERING CAMPAIGN”** also in the same spirit and enthusiasm as displayed during the **Signature Campaign period** and **make this POSTERING CAMPAIGN a grand success!!**

We are furnishing hereunder the **design of the WALL POSTER** for the information of our members.


**AIBOA TO LAUNCH A NATIONAL CAMPAIGN AGAINST TERMINATION OF OFFICERS UNDER “DISCHARGE SIMPLICITER” CLAUSE:** Members may be aware that our apex Organisation, AIBOA has extended **all out support to our Acton Programme-Signature Campaign** to mete out justice to Com. Shraavan Kumar. Once again, our apex Organisation, **AIBOA has come out in full measure to support to our cause and action programme vide its Special Circular dated 28-02-2018.** They have also advised us to **keep the organisational activities in proper tune and prepare the members for a long drawn struggle.**

Further, **AIBOA has also informed us** that soon they will be launching a **National Campaign including campaign in media** etc. to protest against the termination of permanent officers by the Bank by invoking of the clause of **“DISCHARGE SIMPLICITER”**, **jeopardizing their job security and job guarantee.** Developments in this regard will be informed to the members.

**PNB FRAUD - NON - BAILABLE WARRANTS AGAINST NIRAV MODI AND MEHUL CHOKSI OF GITANJALI GEMS - ENLARGE THE PROBE TO PRIVATE SECTOR BANKS ALSO - AIBOA - TRANSFERS ARE UNWARRANTED - AIBEA:** The huge bank fraud perpetrated by Nirav Modi and Mehul Choksi of Gitanjali Gems has stirred the conscience of the people of the country. More than Rs.17,000/- crores of public money are on the drains. Under the circumstances **AIBOA has urged the Government of India to direct the RBI to initiate action against the new generation Private Sector Bank, a consortium leader with the participating Private Sector Banks, who have lent money to Gitanjali Gems.** It further called for the enlargement of the recent directive, saying that the probe cannot be restricted to Public Sector Banks alone.

Comrades, as usual the Bankers have resorted to transfer of innocent officers and employees in the guise of CVC advisory and making them the scape goats in this sordid drama of gigantic bank fraud. Rightly terming the transfers as unwarranted, **AIBEA** has written to the Finance Minister Arun Jaitley, seeking his intervention to stop such mass transfers.

### **DESIGN OF THE WALL POSTER**

<b>WE OPPOSE</b>
<b>ARBITRARY AND UNJUST TERMINATION OF COM. SHRAVAN KUMAR, SCALE I OFFICER OF THE BANK</b>
<b>WE DEMAND</b>
<b>IMMEDIATE REINSTATEMENT IN THE SERVICES OF THE BANK</b>
<b>◆ UNITE AND FIGHT FOR JOB SECURITY</b>
 <b>KARNATAKA BANK OFFICERS' ORGANISATION (R.)</b> (Affiliated to AIBOA)

**INDIVIDUALLY WE MAY BE A SINGLE DROP,  
BUT COLLECTIVELY WE WILL FORM AN OCEAN !!**

**UNION IS STRENGTH - UNITE AND FIGHT FOR JOB SECURITY!!  
MAKE THE POSTERING CAMPAIGN A GRAND SUCCESS !!**

With warm greetings,

Yours comradely,  
Sd/-  
**(K. RAGHAVA)**  
**GENERAL SECRETARY**

<b>ALL INDIA BANK OFFICERS' ASSOCIATION</b>	<b>...</b>	<b>...</b>	<b>...</b>	<b>ZINDABAD</b>
<b>KARNATAKA BANK OFFICERS' ORGANISATION</b>	<b>...</b>	<b>...</b>	<b>...</b>	<b>ZINDABAD</b>
<b>OFFICERS - WORKMEN UNITY</b>	<b>...</b>	<b>...</b>	<b>...</b>	<b>ZINDABAD</b>