



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Circular No. 12/2018

February 22, 2018

Dear Comrades,

ARBITRARY, UNJUST AND UNILATERAL TERMINATION OF COM. SHRAVAN KUMAR, SCALE I OFFICER OF THE BANK BY THE MANAGEMENT WITH EFFECT FROM 08-01-2018

We have received a letter from Com. P.R. Karanth, the General Secretary, AIKBEA on 14-02-2018 and from Com. K.G. Paneendra, the President, AIKBEA on 16-02-2018. As desired by them we are reproducing hereunder the excerpts of the same for the information of the members. We are also reproducing hereunder the excerpts of our letter dated 14-02-2018 addressed to Com. P.R. Karanth, the General Secretary, AIKBEA for the information of our members.

With warm greetings,

Yours comradely,
Sd/-

(K. RAGHAVA)
GENERAL SECRETARY

Excerpts of the letter No. 225/2018 dated 14-02-2018 received from Com. P.R. Karanth, the General Secretary, AIKBEA.

Dear Comrade,

We have in hand Circular No.7/2018 dt.12.02.2018 issued by your organization with the caption "Arbitrary, Unjust and Unilateral termination of Com. Shravan Kumar - Our Managing Committee unanimously resolves to launch signature campaign of the members addressed to the Management".

Our attention is drawn to your above Circular Page No.2, Para No.3 wherein it is stated by you that "Com.P.R. Karanth, General Secretary, AIKBEA addressed the Managing Committee Meeting and explained his organizational stand in the matter".

You are aware that when you requested the undersigned to address the Managing Committee on 11th February, 2018 held at Mangaluru, he categorically informed your Managing Committee that AIKBEA cannot get involved in the issue of termination of Com. Shraavan Kumar, the Marketing Officer, as we are not aware of the reasons and the developments that have led for the termination of the said comrade and we do not have any letters issued by the Management to Sri. Shraavan Kumar and his reply thereof which ultimately culminated in terminating the services of the above member on the ground of continued under performance in the assigned area.

Moreover, I have also made it clear to your Managing Committee that the undersigned is not aware of the other developments subsequently took place including the personal appearance of Shraavan Kumar before the Managing Director of the Bank on 17.01.2018 at his request and his submission made in writing before the Managing Director on that day. Moreover, the undersigned also expressed his surprise over the latest development i.e., Sri. Shraavan Kumar sending an e-mail on 31.01.2018 to the General Manager, HR&IR with a copy endorsed to DGM, HR&IR, requesting the Management to consider him for continuation of service in the Bank or else at least accept his resignation for the services in the Bank and to relieve him thereupon.

The undersigned also asked you, the General Secretary of KBOO to address a letter to the All India Karnataka Bank Employees' Association informing all the developments with regard to the above subject matter and expressing your expectations from our Association in this regard. Thereafter on receipt of all the connected relevant papers, the undersigned will study the issue and seek for further documents, if required including the submission of Sri. Shraavan Kumar made before the Managing Director on 17.01.2018.

I have also made it clear to the Managing Committee that after discussing the issue with the Office Bearers of the Association the undersigned will refer the entire matter to the General Secretary of AIBEA for his direction and guidance and our Association will act accordingly. Till then the All India Karnataka Bank Employees' Association will not be in a position to get involved in the above issue which kindly note, I said during my address.

Such being the case, we do not understand why in your above Circular in Para No.(3) of Page No.(2), you have only mentioned as quoted above in my letter, which definitely requires a clarification from your end to our Association.

Yours comradely,
Sd/
(P.R. Karanth)
GENERAL SECRETARY

Excerpts of the letter No.231/2018 dated 16-02-2018 received from Com. K.G. Paneendra, the President, AIKBEA.

Dear Comrade,

Re: Circular No.8/2018 dt.15.02.2018 issued by your Organization.

* * *

I refer to the Para No.(2) in Page No.(3) of your above circular wherein you have stated that "The meeting was also participated and addressed by Com.K.G. Paneendra, President, AIKBEA".

I am surprised to go through the above reporting of yours as the fact is otherwise. Hope you are aware that I never participated in the proceedings of your members meeting convened on 10th February,2018 at Mangaluru. In fact, I was only physically present as I was deputed by the General Secretary of our Association to attend your above Mass Rally consequent to his absence from Head Quarters on the said day due to other important organizational matters to be attended by him at Bengaluru.

Moreover, you have stated that I have also addressed the Get-together Meeting of your members on 10.02.2018. In fact, on that day, when I was asked to address, I stood up from my chair and went to the Speaking Dias and informed that "This meeting is being convened in the absence of Com.P.R. Karanth, the General Secretary of our Association who is out of Head Quarters for attending series of important organizational meetings at Bengaluru on 9th and 10th February, 2018. Such being the case, I being the President of AIKBEA cannot comment anything with regard to the termination of Sri. Shravan Kumar from the services of the Bank on the ground of continued under performance in the assigned area. My General Secretary Com.P.R. Karanth with his vast experience of five decades will take appropriate decision with regard to the issue in hand and he will be addressing your Managing Committee Meeting which is being convened tomorrow i.e., 11th February, 2018 here at Mangaluru to deal exclusively with regard to the termination of services of Sri. Shravan Kumar from the services of the Bank. Thank you for the opportunity given".

Under the circumstances, I do not understand what made you to write as stated in your Circular No.8/2018 dt.15.02.2018 Para No.(2) of Page (3) issued to the members. I am of the firm opinion that this is not the correct version of reporting the fact. I appreciate, if you can clarify your stand thereof so that I will forward the same to my General Secretary to put the things straight on record for his perusal.

Yours comradely,
Sd/-
(Paneendra K.G)
PRESIDENT

Excerpts of our letter No. 09/2018 dated 14-02-2018 addressed to Com. P.R. Karanth, the General Secretary, AIKBEA.

Dear Comrade,

Reg: Termination of Com. Shravan Kumar A.K., Relationship Manager, working in our Coimbatore - R.S. Puram Branch with effect from 08-01-2018.

In the above matter I recall my various meetings held with you.

As per the unanimous resolution of the Managing Committee of our Organisation, we have launched the Signature Campaign programme of the members addressed to the Managing Director of the Bank. We are enclosing herewith a copy of our Circular No. 7/2018 dated 12-02-2018 detailing the action programme as well as a copy of the resolution of the Managing Committee for your reference.

We are also sending herewith a file containing the various letters/documents pertaining to the issue as desired by you.

We solicit your wholehearted support in the matter and request you to extend your solidarity in our struggles so that the Management withdraws the termination order served to Com. Shravan Kumar and restores him in the services of the Bank with dignity.

With greetings,

Yours comradely,
Sd/-
(K. Raghava)
General Secretary

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD