



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

Somayaji House, II Floor, Bunts Hostel Road, Mangalore - 575 003

Ph: (O) 2443358, President: 9449571317, Gen. Secretary: 9449051322 Website: www.kboo.in

Circular No.11/2018

February 22, 2018

Dear Comrades,

- **ARBITRARY, UNJUST AND UNILATERAL TERMINATION OF COM. SHRAVAN KUMAR**
- **SIGNATURE CAMPAIGN FOR WITHDRAWAL OF THE TERMINATION ORDER - 100% SUCCESS !**
- **JOB SECURITY AND JOB GUARANTEE IS AT STAKE IN OUR BANK!**
- **OUTSOURCING OF NORMAL AND REGURAL BANK JOBS TO PRIVATE AGENCIES – A SERIOUS MENACE – AIBEA & AIBOA**
- **HATS OFF TO YOU ! KUDOS TO YOU ! RED SALUTES TO YOU – YOU HAVE DONE IT WITH COURAGE AND DETERMINATION !!**

Comrades, we do not have proper words to greet you for the tremendous success of the Signature Campaign programme completed within a shortest possible time. **The response of the members is unmatched, the spontaneity is unparalleled and the enthusiasm is unprecedented** in the history of our Organisation.

Comrades, we have in hand around 2600 signed memorandums and as per reports received at the Union Head Quarters, **100% of our members have participated in the Signature Campaign** but for few members who are on long leave etc. and appealed to the Managing Director & CEO of the Bank in one voice to withdraw the termination order served to Com. Shraavan Kumar. A momentous occasion for all of us in the **Organisation to feel proud of the members for their expression of oneness, solidarity and compassion showed towards their fellow comrade** under the great Trade Union principles of – **ALL FOR ONE AND ONE FOR ALL!!**

RED SALUTES! CONGRATULATIONS COMRADES!!

JOB SECURITY AND JOB GUARANTEE IS AT STAKE IN OUR BANK? : This is the question which is passing through constantly in the minds of the members ever since they came to know about the sudden termination of Com. Shraavan Kumar, a young, well qualified and permanent officer of the Bank without any notice and enquiry, on the alleged ground of non-achievement of business target allocated. The principles of “Job security and job guarantee” which they consider as the apple of their eyes stand rudely shaken and compromised for the first time in the history of our Bank. Where is the congenial atmosphere, they ask so that best of ideas and efforts comes out us willingly towards the betterment and progress of our dear Bank? We welcome all suggestions and feedback from our members in the above matter.

OUTSOURCING OF NORMAL AND REGURAL BANK JOBS TO PRIVATE AGENCIES – A SERIOUS MENACE – AIBEA & AIBOA: Outsourcing of regular and permanent banking jobs to private agencies not only eats away our jobs and job opportunity but also fraught with great risk, say AIBEA & AIBOA. **The reason is that it exposes the confidentiality of the systems and procedures of the Bank to the private agencies.** The menace of outsourcing of regular and permanent jobs to private agencies definitely kills our permanent jobs and thereby paves the way for the jobless growth. **AIBEA and AIBOA are determined to oppose this menace and the ushering in of jobless growth in the banking horizon.**

DESPATCH THE SIGNED MEMORANDUMS IMMEDIATELY: We call upon the few remaining branches and members to despatch the signed memorandums directly to **the General Secretary, KBOO, Somayaji Building, Mangaluru – 575 003 immediately** either by courier/speed post so that we can present all the memorandums in one lot to the Managing Director of the Bank at the earliest. Please treat the matter as a top priority and expedite.

**UNITY GIVES US STRENGTH
STRENGTH GIVES US CONFIDENCE
CONFIDENCE GIVES US COURAGE
COURAGE GIVES US DETERMINATION
DETERMINATION GIVES US CONVICTION
CONVICTION GIVES US IDEOLOGY
IDEOLOGY GIVES US COMMITMENT
COMMITMENT GIVES US INSPIRATION
INSPIRATION MAKES US FIGHT
FIGHT HELPS US TO ACHIEVE**

-- AIBEA & AIBOA

**INDIVIDUALLY WE MAY BE A SINGLE DROP !
BUT COLLECTIVELY WE WILL FORM AN OCEAN !!**

With warm greetings,

Yours comradely,
Sd/-
(K. RAGHAVA)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	ZINDABAD
OFFICERS - WORKMEN UNITY	ZINDABAD