



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

Somayaji House, II Floor, Bunts Hostel Road, Mangalore - 575 003

Ph: (O) 2443358, President: 9449571317, Gen. Secretary: 9449051322 Website: www.kboo.in

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Dear Comrades,

- ◆ **SIGNATURE CAMPAIGN – MARCHING TOWARDS 100% GOAL!**
- ◆ **MEMBERS APPEAL IN ONE VOICE FOR WITHDRAWAL OF TERMINATION OF COM. SHRAVAN KUMAR**
- ◆ **OUTSOURCING OF NORMAL AND REGULAR BANKING JOBS – BIGGEST MENACE!**
- ◆ **OUR JOBS AND JOB SECURITY ARE AT STAKE!**
- ◆ **RED SALUTES! RED SALUTES! TO YOU, OUR BRAVE COMRADES!!!**

Comrades, it is a historic day for all of us in KBOO as we proudly declare that today we have reached **near total of 100% goal of participation of our members in the Action Programme – Signature Campaign** as per the call of the Organisation and signed the memorandums addressed to the Managing Director of the Bank, appealing for the withdrawal of termination orders of Com. Shravan Kumar and restoring him in the services of the Bank.

MEMBERS APPEAL IN ONE VOICE TO THE MD TO WITHDRAW THE ORDERS OF TRMINATION OF COM. SHRAVAN KUMAR: In this context, members may recall that in our various earlier circulars we have explained the background of the launching of this **Action Programme by way of Signature Campaign** and informed them about the termination of a highly qualified, young Scale I officer of the Bank with more than 4 years of service without any notice and enquiry and on the alleged ground of non-achievement of target allocated to him. The members **rallied round him and his cause as one man** as per the call of the Organisation which is **unparalleled and unmatched in the history of bank officers' movement in our Bank.**

Comrades, you have made us to feel proud! The enthusiasm exhibited by the members in their participation in the Signature Campaign is unmatched and unprecedented! **More than 2700 members constituting near to 100% of our total membership have participated so far and signed the memorandums addressed to the Managing Director of the Bank** appealing for the withdrawal of the orders of termination served to Com. Shravan Kumar. Comrades, it is a record!! It is historic!! **RED SALUTES TO YOU, BRAVE COMRADES OF KBOO!!!**

OUTSOURCING OF NORMAL AND REGULAR BANKING JOBS – A SERIOUS MENACE: Another serious issue engulfing us is the attempt by the Bankers to outsource all normal and regular banking services to private agencies. It is our considered opinion as well as the time tested stand of AIBEA and AIBOA **that outsourcing is wrought with all types of risks for the customers as well as to the Bank since it would expose the banking systems and procedures as well as the confidentiality of the clients to outside world** when normal and regular banking functions are outsourced to private agencies. Hence, we must focus on this issue of outsourcing as a retrograde policy through our Action Programmes.

PRINCIPLES OF JOB SECURITY AND JOB GUARANTEE IS AT STAKE IN OUR BANK?: We have been getting various anxious calls and queries from our members expressing their concern on the issue of termination of an permanent officer of the Bank for the reason of non –achievement of target allocated and wanted to know whether this is the end of the principles of job security and job guarantee followed so far in our Bank? Whether the policy of hire and fire will be implemented in stages? Comrades, it is very important to preserve and safeguard the principles of job security and job guarantee in the Bank which has been won by the Trade Unions with great amount of sacrifices fighting for decades.

EXPEDITE WITH THE DISPATCH OF SIGNED MEMORANDUMS: We have already received at the Head Quarters of the Organisation majority of the signed memorandums from the branches/administrative offices and some are in transit also. We call upon the remaining branches to speed up with the dispatch of the signed memorandums per return of post so that all the memorandums could be presented to the Management in one lot at the earliest. We call upon the Office-bearers, Regional Secretaries and Zonal Secretaries to bestow their special attention in this regard and complete the exercise at once. Please expedite.

With greetings,

**COMRADES MARCH ON – STRUGGLE AHEAD MARCH ON!!
ALL FOR ONE AND ONE FOR ALL!!!**

Yours comradely,
SD/-
(K.RAGHAVA)
GENERAL SECRETARY