



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

Somayaji House, II Floor, Bunts Hostel Road, Mangalore - 575 003

Ph: (O) 2443358, President: 9449571317, Gen. Secretary: 9449051322 Website: www.kboo.in

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Dear Comrades,

ONE DAY - 'TRADE UNION AWARENESS PROGRAMME' HELD IN MANGALURU - AN UNPRECEDENTED SUCCESS!!

A day long 'Trade Union Awareness Programme' held at Mangaluru on Sunday, the 6th August 2017 at the KBEA Auditorium proved to be an unprecedented success with the participation of more than 300 members. It is a great sight to see our members coming in groups from far and wide branches with boundless enthusiasm entering the auditorium to participate in this event called by the Organisation that too on a Sunday! The spacious KBEA auditorium was literally overflowing with the participants and with no place to sit, some members were seen to be occupying the window-sills of the auditorium - such was the response of the members to the call of the Organisation!

Com. S. Nagarajan, General Secretary, AIBOA, was the first to present his view points on the topic of "**The present Bipartite Settlement and challenges before the bankmen**". In his inimitable style, he presented the vivid picture of the three rounds of Bipartite talks held till now with the IBA including that of the latest Small Committee meeting held on the 1st of August, 2017. **He particularly threw light on the counter demands of the Bankers to introduce performance linked variable pay concept and also their demand to review automatic movement of officers from Scale I to II and from Scale II to III.** Referring to the anti-people Banking reforms agenda of the Central Govt. and the bankers, he exhorted the officers to stop the offensive resolutely by a united action plan of agitations and in this context gave a clarion call to make the 22nd August All India strike a grand success.

The next presentation was made by **Shri Muralidhara, Advocate, Karnataka High Court** and a Labour consultant, who came all the way from Bengaluru for this programme. He took a session on the topic of "**Relevance of Trade Unions in the present context**". In his brilliant hour long presentation, he elaborately dealt with the origin and the purpose of forming trade unions and how it has led to the marked improvements in the service conditions of the work force, over the years. **Dwelling on the issue of present day challenges before the Trade Unions, he squarely blamed the Multinational Companies (MNCs) for imposing pernicious HR policies on the workforce of the country in the guise of cost cutting measure.** Further, taking the example of a MNC company named AEG which took over the NGEF, a Bengaluru based company and explained how all the 600 permanent workers of the erstwhile NGEF were lost their jobs and systematically converted as contract workers within a period of two years.

Com. P.R. Karanth, General Secretary, AIKBEA, presented his view points in the post lunch session on the topic of "**The role and future of Private Sector Banks in India**". In his detailed presentation, he explained about the genesis of the ownership pattern of banks that existed in

India before nationalization and informed that all the banks were owned and controlled by the big capitalists and monopolists furthering their own interest. It is only the Bank Nationalisation measure of 1969 which changed the whole banking scenario in the country, he said. **Further, he stressed that AIBEA and AIBOA at the apex level and AIKBEA and KBOO at the unit level are like the beacon lights which shows the way for the bank employees and officers to march ahead with confidence.**

The 4th and last session was handled by your **General Secretary, Com. K. Raghava** and the topic dealt by him was **“Bank officers’ movement and organizational challenges”**. In his presentation, he explained that all the benefits and the service conditions existing today in banks are due to the formation of Trade Unions and also on account of the united movement of bank employees and officers under the twin banner. Further, dwelling on the present crisis in the banking industry, he said that the menace of mounting NPAs will have to be controlled and contained on a war footing otherwise it will eat away all the gains collectively made by the workforce. He further explained that even though the total operating profit of all the PSBs for the year 2017 is Rs.1,50,000 crores, the net profit remains at Rs. 574 crores only on account of ever increasing NPAs and the resultant huge provisions. **Referring to the anti-people Banking reforms and anti-employee Labour reform measures of the Central Govt., he said the call for the All India Strike on the 22nd August is a right step in this direction to stop the attacks and exhorted the members to participate in the ensuing struggles with courage and determination.**

Com. B. Jayarama Naik, President, in his address expressed his total happiness on the massive turn out of our members for the programme. It shows the trust and confidence of our members in the banner of KBOO, he said. **He, further called upon the members to understand that struggle path is the only path available to achieve our goals and in this context urged the members to participate in all the activities of the Organisation with conviction and commitment.** The inter-active session was very lively where our members raised many doubts and sought many clarifications from the speakers.

Earlier, **Com. M. Jagannathan, Vice-President** welcomed the gathering. **Com. Suresha Hegde S. Organising Secretary** proposed a vote of thanks. The programme concluded with reverberating slogans hailing the Twin Banner unity!!

MERIT SCHOLARSHIP - 2017 - LAST DATE: We have already announced the Merit Scholarship Scheme for the academic year 2017 in our earlier circulars. By now almost all the results of SSLC/PUC exams including that of CBSC have come in various States. Hence, we finally remind our members to send the applications of their children forthwith and **the last date for the receipt of applications will be 19-08-2017 which please note.**

Acknowledgement letters for the entries already received have been sent and if any member has not received the same, he may contact the Union Head Quarters for confirmation. Further in PUC/equivalent exams there are separate categories for **Science, Commerce and Arts** which please note.

With warm greetings,

Yours comradely,
Sd/-
(K. RAGHAVA)
GENERAL SECRETARY