



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Circular No. 9/2018

February 16, 2018

Dear Comrades,

- ◆ **A DISPLAY OF UNPARALLELED ENTHUSIASM OF OUR MEMBERS**
- ◆ **90% OF SIGNATURE CAMPAIGN PROGRAMME COMPLETED IN LESS THAN 3 DAYS**
- ◆ **MEMBERS RESENT ATTACK ON JOB SECURITY AND JOB GAURANTEE**
- ◆ **CONGATULATIONS COMRADES! YOU HAVE DONE IT!!**

The response of our members to the **Signature Campaign** programme as per the unanimous resolution of the Managing Committee **is truly unparalleled**. As per the **Action Programme – Signature Campaign**, we have informed the members to sign the memorandums addressed to the Managing Director of the Bank appealing for the withdrawal of the orders of termination served to Com. Shraavan Kumar and restoring him in the services of the Bank. The enthusiasm displayed by our members in accomplishing the task **and their commitment and conviction in the collective programme of action as per the call of the Organisation is truly commendable**.

Comrades, as per the latest reports received from our Office-bearers and Regional Secretaries from various Centres, we feel very happy and proud to inform **that more than 90% of our members have participated in the Signature Campaign programme so far, that too within a matter of three days!** As per the reports pouring in from various Centres, **we may accomplish near 100% mark within another a day or two!** We applaud the members for their tremendous response and also **for their determination to accomplish the Action Programme** in the shortest possible time!!

Hats off to you, the valiant comrades of KBOO!!

ALL ROUND SUPPORT – AIBOA EXTENDS TOTAL SUPPORT FOR OUR ACTION – PROGRAMME: We have already informed the members about the full support extended by our apex organisation AIBOA to all our Action-Programmes in the above matter. Now, **All India Bank Officers' Association, our parent association has issued special Circular No.2/VII/2018 dated 12-02-2018 exclusively on the burning issue of termination of**

Com. Shravan Kumar, pledging its total support for all our action programmes to mete out justice to him. Further, Tamil Nadu State Committee of ABOA has met on the 21-01-2018 and unanimously adopted a resolution urging the Management to withdraw the orders of termination. The Karnataka State Committee of ABOA has met on 04-02-2018 and unanimously passed a resolution expressing concern on the matter of termination of Com. Shravan Kumar and urging the Management to withdraw the same forthwith. We have also received reports of support and solidarity from Kerala State Committee, Delhi State Committee, Andhra Pradesh State Committee and Maharashtra State Committee of ABOA for our action programmes on the issue of termination. As per the information received from ABOA Central Office, many more State Committees are to meet soon and pass appropriate resolutions extending support and solidarity for our action programmes.

IS IT AN ATTACK ON THE JOB SECURITY AND JOB GAURANTEE IN OUR BANK?:

One of the basic Trade Union principles is to ensure its members complete job security and job guarantee. The sudden order of termination of a permanent Scale I officer who have put in more than 4 years of service without any notice and enquiry that too on an alleged ground of non-achievement of target allocated has raised genuine apprehensions and misgivings in the minds of the members about the safety and security of their jobs in the Bank. They genuinely ask whether this is not an attack on the principles of job security and job guarantee in our Bank? **Moreover, in the midst of reports that normal, regular and permanent jobs will be outsourced to private agencies, on which they are truly concerned and ask whether their jobs are secure anymore in our Bank?**

COMPLETE THE SIGNATURE CAMPAIGN AS A MATTER OF TOP PRIORITY:

We call upon the remaining few members to complete the action programme – Signature Campaign at the earliest. Please send the signed memorandums in duplicate directly to the **General Secretary, KBOO, Somayaji Building, Bunts Hostel Road, Mangaluru - 575003 by courier/speed post** immediately so that all the memorandums in one lot could be handed over to the Management with the letter from the Organisation. Please expedite.

With warm greetings,

UNION IS STRENGTH – LONG LIVE KBOO!!

THERE IS NO GAIN WITHOUT PAIN!!

Yours comradely,

SD/-

(K.RAGHAVA)

GENERAL SECRETARY