

Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.) (Affiliated to AIBOA)

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Circular No. 8/2018

February 15, 2018

Dear Comrades.

- **+ UNPRECEDENTED RESPONSE TO THE ACTION PROGRAMME**
- ♦ MORE THAN 2000 MEMBERS PARTICIPATE IN THE SIGNATURE CAMPAIGN IN LESS THAN 48 HOURS
- ◆ RED SALUTES TO YOU COMRADES, THE BRAVE SOLDIERS OF KBOO!!

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We have informed the members vide our Circular No.7/2018 dated 12-02-2018 about the unanimous decision of the Managing Committee to launch an **Action programme-Signature Campaign** to urge the Management to withdraw forthwith the arbitrary, unjust and unilateral termination order served to Com. Shravan Kumar, Scale I officer of the Bank and called upon the members to implement the same with commitment and conviction.

The response of the members to the Action Programme - Signature Campaign is truly unprecedented and unparalleled in the history of our movement. As per the reports received at the Head Quarters from our Office-bearers, Regional Secretaries and Zonal Secretaries from various Centres, the response to the Signature Campaign is truly overwhelming. In a lightning speed more than 2000 members participated in the Signature Campaign in less than 48 hours and signed the memorandums addressed to the Managing Director of the Bank, appealing for the withdrawal of the termination order served to Com. Shrayan Kumar.

Red salutes to you comrades! The Organisation is proud of you!!

We call upon the other members also to join the action programme of **Signature Campaign** immediately and finish the exercise in a shortest possible time in the true spirit of **ALL FOR ONE AND ONE FOR ALL!**

As already informed, please send the signed memorandums in duplicate, directly to the General Secretary, KBOO, Somayaji Building, Mangaluru – 575003 by courier/speed post expeditiously so that all memorandums in one lot can be handed over to the Management with a letter of the Organisation at the earliest.

It is amply clear from the unprecedented response that the members see in the termination of Com. Shravan Kumar, a direct attack on the very basic principles of **Job security and Job guarantee** in our Bank which is an important hard won right wrested by the Trade Unions from the unwilling hands of the employers over a period of time with pains and sacrifices.

PROTEST RALLY HELD IN MANGALURU - AN UNPRECEDENTED SUCCESS:

A Protest Rally of our members working in and around Mangaluru was held on Saturday the 10th February, 2018 at KBEA auditorium, Mangaluru to register our protest against the

arbitrary, unjust and unilateral termination of Com. Shravan Kumar, a Scale I officer of the Bank without any notice and enquiry. The Protest Rally proved to be an unprecedented success with the participation of more than 375 members coming from far and wide branches that too on a holiday! Many such protest rallies were conducted throughout the country in Centres like Chennai, Delhi, Kolkata, Mumbai, Bengaluru, Udupi, Hyderabad, Vishakhapatnam, Tumakuru, Mysuru, Hubballi and Tirupur, Shivamogga where our members gathered in large numbers to register their protest against the termination order served to Com. Shravan Kumar.



A view of the massive gathering



Protest rally in session



President calls for total unity in action

Secretary, in his address dealt at length on the issue and said that the termination of Com. Shravan Kumar was arbitrary, unjust and unilateral. He further said that the termination was against the principles of natural justice since neither a notice was served nor an enquiry was held in the matter. Under the circumstances, he urged the Management to withdraw the order of termination forthwith.

The meeting was also addressed by all the Office-bearers from the HQ – Com. M. Jagannathan, Vice-President, Com. Suresha Hegde S., Organising Secretary, Com. Shashikanth Raayasa, Joint Secretary, and Com. Sudhir Kamath, Asst. Treasurer, spoke on the issue. The meeting was also participated and addressed by Com. K.G. Paneendra, President, AIKBEA.

The Protest Rally was presided over by Com. B. Jayarama Naik, President of the Organisation. In his address while dwelling on the issue of termination, he said that it will have serious repercussions on the service conditions of the officers working in the Bank and exhorted the members to be totally united in urging the withdrawal of the same. Com. K.Raghava, your General



Please read the writing on the wall - G.S.



Gathering listening with all attention

The inter-active session proved to be very successful with the issue on hand coming out in a focused manner. A resolution was unanimously passed in the meeting urging the Management to withdraw the termination order served to Com. Shravan Kumar, forthwith.



AIBOA extends full support to KBOO



Withdraw the termination - demands in one voice

Com. V. Ramabhadran, Secretary, AIBOA participated in the meeting deputizing for Com. S. Nagarajan who could not make it to the meeting on account of his organisational preoccupation. In his address, Com. V. Ramabhadran while registering his opposition to the unjust termination order extended in unequivocal terms the total support of AIBOA for all our protest action programmes to mete out justice to Com. Shravan Kumar.

Earlier, Com. Ravi Prasad, Regional Secretary, from Head Quarters welcomed the gathering and Com. Manjunath Kulkarni, Treasurer proposed a vote of thanks. The meeting concluded

with full throated slogans calling for the withdrawal of the termination order.

COMRADES, IMPLEMENT THE SIGNATURE CAMPAIGN WITH DETERMINATION!

LET OUR BATTLE CRY SHALL BE – ALL FOR ONE AND ONE FOR ALL!!

With warm greetings,

Yours comradely,
SD/(K. RAGHAVA)
GENERAL SECRETARY