



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Circular No. 03/2024

READ AND CIRCULATE

April 5, 2024

Dear Members,

GENERAL TRANSFERS 2024 –

WE HAVE URGED THE MANAGEMENT TO EXPEDITE THE ANNUAL GENERAL TRANSFER LIST

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Members are well aware that Annual General Transfers normally take place on 31st March or within the first week of April every year and which involves relocation of family, house and admission of their childrens in new schools/collage etc. Any delay in releasing the Annual General Transfer list will lead to a sense of uncertainty and affect adversely on the members morale. In this context our members who are working in different parts of the country, outside their home towns are naturally waiting anxiously for the early release of the Annual General Transfer list.

Last year the Annual General Transfer list was released with much delay and was finally released on 19-04-2023 and after continuous follow-up with the Management. This prolonged delay has disrupted personal and family plans of many officers who were expecting transfers based on the usual timeline. Based on the experience of last year's abnormal delay in releasing the Annual General Transfer list, currently we have been receiving a number of calls / messages from the members detailing the problems and difficulties they and their family presently undergoing and requesting for the timely release of the Annual General Transfer list. No doubt, our members who are working in different parts of the country in difficult and testing circumstances richly deserve a much-needed relief by way of favourable consideration of their transfer options / requests in a timely manner. Accordingly, we have today addressed a letter to the Management and urged them to expedite the release of the Annual General Transfer list and request for the favourable consideration of the transfer option / request of our members. We reproduce here below the excerpts of our letter No KBOO/16/2024 dated 05-04-2024 addressed to the Managing Director for the information of the members:

**The Managing Director,
Karnataka Bank Ltd.,
HO, Mangaluru – 575002**

Dear Sir,

Sub: General Transfer 2024 – We urge to expedite the release of the Annual General Transfer List.

You may be well aware that in our Bank normally officers' Annual General Transfer exercise will take place during March month and the list will be released on 31st March or within 1st week of April every year. This Annual General Transfer exercise is for redeployment of officers in different segments of the banking and places to give them more exposure and enhance the outlook of the officers in their professional career, besides considering their genuine personal requirements.

In accordance with the prevailing practice, officers will be given an opportunity to send their options regarding their future assignments and place of work and this will be open to those who are completing 3 or more years in a Branch/Office/ and/or 5 or more years in the same place. Moreover, to conduct this general transfer exercise, the Bank is to give options to officers during December/ January month for the administrative convenience and smooth deployment process. Accordingly, this year Officers have exercised their transfer option as per Circular letter/ HR&IR/GF (38)75/2023-24 dated 29-12-2023. Further, some of the officers are also given request transfers for genuine reasons like medical treatment of self / family members, Children's education, spouse joining etc. Our members, who have been placed in different parts of the country, working in difficult and testing circumstances and discharging their duties as brand ambassadors of the Bank. They deserved to be given the much needed relief by considering the transfer options / requests favourably as a measure of further motivating the workforce. A satisfied employee is an asset to any industry and especially to a service industry like a bank.

Our officers eagerly and anxiously waiting for the finalisation of Annual General Transfer exercise in the current year hoping that the Management would consider their transfer option / requests favourably in the General Transfer exercise 2024. In this connection we have been receiving a number of calls/ messages from our members that they have already submitted proper transfer options / requests to HR&IR Dept through HRMS and are waiting for the general transfer list. It is clear from their representations that the pains of relocation as well as the uncertainty with regard to the admission of their children in educational institutions etc. have greatly disturbed them. **Any delay in the matter will cause further distress and demoralise them to a great extent.**

Therefore, we request your goodselves to consider the matter as a **top priority and to take steps to release the general transfers list of officers as per the practice in vogue.**

Yours faithfully,
Sd/-

Suresha Hegde S
GENERAL SECRETARY

We note to inform the developments to the members in this regard.

With warm greetings,

Yours comradely,



(SURESHA HEGDE S)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD