



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Dear Comrades,

A MEMORABLE & MEANINGFUL "TRADE UNION AWARENESS PROGRAMME" HELD AT BENGALURU: A very succesful "Trade Union Awareness Programme" was



Com. S. Nagarajan inaugurating the programme

held at Bengaluru on Sunday the 17th December, 2017 at 10.15 a.m. at Citadel Hotel, Bengaluru. The programme proved to be a resounding success with the enthusiastic participation of about 300 members from Bengaluru and nearby branches, truly reflecting their trust and confidence in the banner of KBOO.

Com. S. Nagarajan, General Secretary, AIBOA who inaugurated the programme explained in detail about the situation prevailing in the

banking industry and present stance of the Govt.-Bankers combine regarding the Bipartite talks **and came down heavily on IBA for not coming out with an offer of wage increase so far** so that the Bipartite talks can be concluded in a time-bound manner. Speaking about **the counter demands of the Bankers such as performance linked variable pay and cost to company concept for the officers, he clearly spelt out that the UFBU has clearly rejected the same as arbitrary and subjective propositions.** In this context, **he cautioned the members about the tendency of individually surrendering the rights which were collectively bargained and won.**

He further informed that at present officers **are slowly and steadily losing their social life and their status is that of a "Undeclared Roman Slaves"**, and in this context **he welcomed the stand of present SBI CMD regarding "work-life balance" for the workforce, as the correct initiative.** Dwelling on the offensive mounted by the Govt. – Bankers combine on the officers, he said united struggle is the only way to ward off these attacks and **appealed to the members to remain united under the principle of "one for all and all for one".**

P.T.O.



Shri Muralidhara C, Advocate, speaks

Shri Muralidhara C, Advocate, Karnataka High Court, Bengaluru in his key-note address on the topic “**Significance of Bank Officers’ movement in the context of Trade Union movement of the country**”, explained how nowadays there is a systematic erosion of all the rights gained by the trade unions and the working class over the years. He explained this with an example of AEG-NGEF Company which after the takeover by GE, systematically

converted all the 600 permanent workers into contract workers within a matter of 2 years.

Com. K. Raghava, your General Secretary, in his address warmly congratulated the members for their massive response to the call of the Organisation. He exhorted the members to be aware of the offensives of the Govt.-bankers combine unleashed on the officers in the guise of banking sector reforms and in this context appealed to them to maintain a rock- like unity so as to face the attacks squarely with determination and courage.

Com. B. Jayarama Naik, President, in his address expressed his happiness about the huge gathering for the programme which shows the awareness of the members about the future challenges and called upon the members to participate in all the activities of the Organisation with conviction and commitment.

Com. Lakshmi, Joint Secretary, AIKBEA, in her greetings stressed the importance of Twin Banner unity and in this regard specially appealed to the younger comrades to be in the forefront of all union activities.

The inter-active session that followed proved to be very successful wherein the members participated freely raising many issues. The main issues raised are about the stresses and strains of officers’ presently undergoing, present status of Gratuity bill in the Parliament, issue of levying of increased service charges including that on Staff accounts and its impact on the customers, NPS issue, network problems/glitches related to computers not coping with the present pace of digitization drive and issue of further strengthening Twin Banner unity in our Bank etc.

Earlier, Com. R.Chandrashekar, Joint Secretary, Bengaluru Region welcomed the gathering and the programme concluded with a vote of thanks proposed by **Com. H.R. Suresh, Regional Secretary, Bengaluru Region** followed by spirited slogans hailing the unity of officers and workmen.

With warm greetings,

Yours comradely,

Sd/-
(K. RAGHAVA)
GENERAL SECRETARY