



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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CIRCULAR No. 05/2026

READ AND CIRCULATE

June 15, 2026

Dear Comrades,

- ❖ **HAND BOOK ON SERVICE CONDITIONS FOR OFFICERS**
- ❖ **COM. D. V. S. SUBRAMANYAM ELECTED AS GENERAL SECRETARY OF AIBOA - AP & TELANGANA STATE COMMITTEE – ANOTHER FEATHER IN KBOO'S CAP**

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On the happy occasion of our **XX Conference** held on **13th and 14th December 2025 at Mangaluru**, we brought out an updated edition of the “**Hand Book on Service Conditions for Officers**”, incorporating all improvements in service conditions arising out of the Bipartite Settlement / 9th Joint Note signed on 8th March 2024. The Handbook also incorporates all internal settlements entered into between the Management and KBOO up to date.

It has always been our endeavour to provide our members with a ready reference guide containing comprehensive information on service conditions, facilities, and allowances available to officers. This Handbook has been designed to serve as a convenient and reliable source of information at their fingertips.

One copy of the “**Hand Book on Service Conditions for Officers**” is being sent to **every Branch and Office** for the **official use of members**. This copy should be preserved as the **Branch/Office reference copy** and made available to all members whenever required.

Members who wish to obtain a personal copy for their own reference may apply to the Organisation by remitting **Rs.140/- per copy**. The printing cost of the book is Rs.100/- and, after including courier/postal charges, the price has been fixed at Rs.140/- per copy. The amount may be remitted directly to our Savings Bank Account **4752500100569501**.

While making the transfer through Finacle, members are requested to mention the following particulars in the “**Credit Transaction Particulars**” column:

Details to be written in CREDIT Transaction Particulars Column
Staff No / Staff Name / Branch Code

After remitting the amount, members are requested to send the **transaction details** along with the **date of remittance** by email to **kboomlr@gmail.com**. Upon receipt of the details, arrangements will be made to dispatch the Handbook to the member's office address.

We firmly believe that this “**Hand Book on Service Conditions for Officers**” will prove to be an indispensable resource for all our members, particularly our younger comrades. It provides complete and accurate information on the service conditions, facilities, benefits, and allowances

that have been secured through the sustained efforts, negotiations, and settlements achieved by our Organisation over the years.

8th CONFERENCE OF AIBOA – AP & Telangana State Committee:

The **8th Conference of AIBOA – AP & Telangana State Committee** was held on **Saturday the 13th June, 2026** at **Hyderabad**. The Conference was inaugurated by **Com. S. Nagarajan, General Secretary, AIBOA**. The Office-bearer and CC members of our Organisation, being the active and militant unit of the State Committee participated in the Conference.

We are glad to report that in the Delegates Session which followed election of new team, our **Joint Secretary of Hyderabad Region Com. D V S Subramanyam (Senior Manager, RO, Hyderabad)**, has been unanimously elected as the **General Secretary of the AIBOA – AP & Telangana State Committee**.

The Conference also elected **our following members as Office-bearer, Executive Committee member and Women Convenor** of the Committee:

Sl. No.	Name of the Staff	Designation in State Committee	Presently working at
1	COM. FARASH FAIROZNOOR	ASST. SECRETARY	MANAGER, RO, HYDERABAD
2	COM. SUGEETHA E	EXECUTIVE MEMBER	OFFICER, RLPSC, RO, HYDERABAD
3	COM. SHRAVYA PUSAPATI	WOMEN CONVENOR	OFFICER, RO, HYDERABAD

It is matter of great recognition to your organisation **KBOO** and its committed office-bearer and general members at **AP & Telangana State level** and it is proud moment for all of us. We wish them all the success for their future endeavour in strengthening the **AIBOA** and **KBOO** and also welfare of the members at their states.

With warm greetings,

Yours comradely,



**SURESHA HEGDE S
GENERAL SECRETARY**

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD