

**INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)  
NATIONAL ORGANISATION OF BANK OFFICERS ( NOBO)  
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)**

ORG:MIN:02:2026.

14.05.2026.

**The Hon'ble Prime Minister,  
Government of India,  
NEW DELHI.**

Respected Sir,

**WORKFORCE IN THE BANKING INDUSTRY  
SHALL ALWAYS STAND WITH  
THE CALL OF THE NATION**

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**We**, the representative organisations of officers in the Banking Industry, have come across the **call of the Nation**, through your public address from Hyderabad, that to handle energy crisis and also to preserve foreign exchange reserves, certain measures have been prescribed.

2. In a capsule form, it is expressed that conserve the fuel, reduce avoidable travel and promote virtual engagement through Work from Home Concepts, which were put into operations during the **Global Pandemic COVID-19**.

3. Your appeal is so relevant and important in the **background of geo-political crisis**. We, the members of the banking fraternity shall also percolate this important message to motivate the customers, family and friends to promote this cause towards nation building exercises for generations to come.

4. **Sir**, the workforce in the Banking Industry, delivers the services to all customers, drawn from various walks of life, through the network of **1,29,422 bank branches** right from Rural to Metro by the human assets of **16,02,738** as at the close of **31.03.2025**.

5. As the sayings goes that the **"Proof of the budding is in eating"**. The entire workforce in the industry stood with the Government of India during the **demonetization exercise** as well as at the tough time **Global Pandemic COVID-19**. Our human assets contributions during COVID-19, received the recognition from the Parliament Standing Committee that bank employees were **"frontline warriors"**. In one of your Public address made from **GOA**, you had openly acknowledged the significant role played by the workforce in the Banking Industry.

6. The 5 days working week needs to be implemented facilitating lower consumption of fuel, less power utilization at the bank branches and reduced carbon foot print. In remote rural and semi-urban branches physical presence of staff is inevitable and five days working week is a best alternative available to all. The follow-up of Special Mentioned Accounts of Rs.10.00 lacs

and certain facilities to female staff who are in the process of the motherhood will also benefit from the **Work from Home exercise** too. As the citizens have acquired the skills required to handle alternative delivery channels to have the benefits of banking transactions, considering the sanction for 5day working week will not be disadvantageous to the users at large.

7. **Sir**, above all, as on to-day, RBI, the controller of the Banking System, NABARD, Money markets, and Certain State and Central Government Offices are functioning for 5days in a week except the Banks. A broad understanding was arrived at between the unions/associations operating in the Industry with Indian Banks Association on 07.12.2023 and also on 08.03.2024, which is pending with the Government of India for its final clearance/sanction.

8. Trade unions are considered as partners in progress as well as instrument for social change. We have proved by our constructive participation in all government schemes launched by the Government of India and achieved the set target from time to time.

9. In view of the above, we appeal to you to favorably consider the 5 days working week for the workforce in the Banking Industry, which shall go a long way, in tide-over the present situation, created by the Global war.

With regards and respects,

Yours respectfully,

Sd/-  
**PREM MAKKER**  
**GENERAL SECRETARY**  
**INBOC**

Sd/-  
**K.N. AADARSH**  
**GENERAL SECRETARY**  
**NOBO**

Sd/-  
**S. NAGARAJAN**  
**GENERAL SECRETARY**  
**AIBOA**

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

Mangaluru  
14.05.2026

  
(Suresha Hegde S.)  
**GENERAL SECRETARY**