

ALL INDIA KARNATAKA BANK EMPLOYEES' ASSOCIATION (REGD.)



(Affiliated to A.I.B.E.A.)

AND

KARNATAKA BANK OFFICERS' ORGANISATION (REGD.)

(Affiliated to A.I.B.O.A.)



Circular No. 06/2026

READ AND CIRCULATE

Dated: 06-10-2026

- ❖ **MASSIVE RESPONSE TO THE SIGNATURE CAMPAIGN—CONGRATULATIONS COMRADES!**
- ❖ **NEARLY 100% PARTICIPATION WITHIN JUST FIVE HOURS OF LAUNCH!**
- ❖ **A MAGNIFICENT DISPLAY OF UNITY AND SOLIDARITY IN SUPPORT OF OUR AGITATIONAL PROGRAMME!**
- ❖ **KUDOS TO ALL OUR COMRADES – RED SALUTE TO YOU!**

Dear Comrades,

We convey our hearty congratulations and revolutionary greetings to every member for the magnificent and overwhelming response to the Signature Campaign launched on 05.10.2026.

The fact that we have achieved **nearly 100% participation from members across all branches within just FIVE HOURS** of launching the campaign is truly remarkable.

This is not merely a numerical achievement. **IT IS A POWERFUL DEMONSTRATION OF OUR UNITY, DETERMINATION AND COLLECTIVE STRENGTH.**

Every signature has conveyed one clear message that **OUR MEMBERS ARE UNITED, OUR DEMANDS ARE JUST AND OUR DETERMINATION IS UNWAVERING.**

This unprecedented response has given a tremendous boost to our ongoing organisational campaign. **We sincerely appreciate every member who responded immediately and made this campaign a resounding success.**

COMRADES, THE STRUGGLE NOW MOVES FORWARD!

The Signature Campaign is one important step in our programme of action. We must now march ahead with **greater unity, discipline and determination through the other agitational programmes culminating in the ONE-DAY ALL INDIA STRIKE IN KARNATAKA BANK ON 18-11-2026.**

Please be aware that our struggle is not against our beloved Bank. It is a collective effort to safeguard **our legitimate rights, service conditions, career opportunities, job security, welfare measures which we own through hard struggles and united efforts.**

STRIKE IS NOT JUST TO REALISE OUR DEMANDS — IT IS A DEFENCE OF OUR FUTURE!

The proposed strike called by us on **18-11-2026** is a powerful and legitimate collective expression of the workforce against **unilateral policies and decisions having a direct bearing on our service conditions, career progression, job security and dignity.**

Our Bank is built over generations through the **dedication, commitment, sacrifice and service of thousands of employees**. Therefore, we are not only fighting for the protection of **interests of the existing workforce** but also to **safeguard the long-term interests, stability and healthy industrial relations climate of our beloved Bank**.

WE ARE NOT FIGHTING AGAINST THE BANK — WE ARE FIGHTING TO PROTECT THE BANK!

Our responsibility goes beyond defending today's service conditions. A strong and responsible Trade Union Organisation must remain vigilant against any course of action that could gradually **weaken the independent identity of our beloved Bank, dilute employee rights, undermine collective bargaining or adversely affect the institutional character and future of the Bank**. Therefore, our struggle is a struggle for **justice, bilateralism, and the future of our great Karnataka Bank and its workforce**.

Comrades, the **magnificent response to the Signature Campaign** has demonstrated what we can achieve when **Employees and Officers stand together as one united force**. **The success achieved yesterday is a perfect beginning**. Let us carry forward this spirit and militancy in every forthcoming action programmes. **The road ahead requires greater unity, stronger determination and active participation from every member**.

Comrades, let us demonstrate our collective resolve through our action programmes which culminate with **ONE-DAY STRIKE ON 18-11-2026**. The strike must be **disciplined, united, peaceful and resolute**, and all programmes of action will be undertaken in accordance with the applicable statutory requirements, settlements and prescribed procedures.

COMRADES, LET US IMPLEMENT ON GOING AGITATIONAL PROGRAMME

- | | |
|------------|--|
| 03-10-2026 | ● Working strictly as per rules and procedures and WITHDRAWAL |
| to | OF ALL EXTRA CO-OPERATION. |
| 18-11-2026 | ● Staff using their personal mobile shall exit from all official WhatsApp groups. |
| | ● Staff using Office mobile shall not attend office calls from the Authorities from 6.00 P.M. to 9.00 A.M. |

COMRADES, MARCH ON! STRUGGLE AHEAD – MARCH ON!

UNITY IS OUR POWER! SOLIDARITY IS OUR STRENGTH!

AIKBEA AND KBOO ARE OUR COLLECTIVE VOICE!

COMRADES, MARCH ON TO ALL INDIA STRIKE ON 18-11-2026!

With revolutionary greetings,

Yours comradely,



(Paneendra K. G.)
GENERAL SECRETARY, AIKBEA



(Suresha Hegde S.)
GENERAL SECRETARY, KBOO