



Circular Letter No.5/2018

**READ AND CIRCULATE**

Kodialbail, Mangalore-3

Date: 22.05.2018

Dear members,

**RIGHT TO STRIKE IS OUR FUNDAMENTAL RIGHT – REPULSE THE ATTACK  
- MAKE THE STRIKE – 30<sup>TH</sup> & 31<sup>ST</sup> MAY 2018 – A WONDERFUL SUCCESS**

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We have informed our members that the meager offer of 2% initial wage increase made by IBA on 5<sup>th</sup> May 2018 has been rejected by the UFBU on the spot during the negotiations itself. As an immediate decision of action, several organizational programmes has been directed to be observed by the members all over the country culminating in 2 days' continuous strikes on 30<sup>th</sup> and 31<sup>st</sup> May 2018.

Consequent to this, we have forwarded to you the circulars issued by our parent organizations wherein the significance of the strike action of two days continuous Strike, has been dealt with. **In continuation of this directions, we have also issued a joint Circular letter/3/2018 dated 17.05.2018 calling upon our members to observe the above strike action without fail.**

Leave alone the meager offer of 2% wage increase, the IBA has also dared to demand certain issues as pre-conditions for the ensuing wage revision settlement which are basically anti-employee and an attempt to curtail the existing privileges and benefits of ours which has been secured through a sustained struggle of action including several strike actions by the Bank Employees. **Their pre-condition that the discussion with regard to officers' wage negotiations will be limited upto Scale III, smacks at the very right of the UFBU for which a Battle Royale has been fought in the past.** Their idea is to divide the workforce unity under the banner of UFBU and to throw the officers above Scale IV into their mercy for their wage increase. **This cannot be allowed, come what may.** Not satisfied with this, they have made an futile attempt to deny us a fair and adequate wage increase under the pretext of enormous NPA in the Banking Industry which has resulted in net loss of the Banking Industry though the gross profit earned has been very substantial. We the

P.T.O.

bank employees and all others are well aware that this **enormous amount of NPA has occurred due to a day-time robbery of the banking funds by the corporate who have become willful defaulters subsequently.** We cannot be the scapegoat for this and we deserve our legitimate, fair and adequate wage increase.

Though the drama of inviting the constituents of UFBU for 11<sup>th</sup> Bipartite Wage Revision Negotiations was commenced in the month of October/November 2017 by IBA, no fruitful discussions were held in the last eleven rounds of Bipartite Talks which has reduced the very negotiations as an exercise of mockery. **The patience of the Bank Employees cannot be taken as weakness by the IBA / Govt. any longer.** Hence, the UFBU very rightly has called upon all its members to observe the Plan of Action culminating in 48 hours continuous strike on 30<sup>th</sup> and 31<sup>st</sup> May 2018.

**Comrades, Right to Strike is our Fundamental Right. Let us discharge the fundamental duty of ours by observing the above strike with conviction and commitment.** Let our members under the banner of AIKBEA and KBOO once again exhibit total solidarity and unity and be in the forefront in making the strike action of 30<sup>th</sup> and 31<sup>st</sup> a grand success. **March forward with vigour and enthusiasm to observe the strike as duty-bound soldier under AIBEA and AIBOA and for that matter under UFBU.**

With fighting greetings,

Yours comradely,

Sd/-  
(P.R.KARANTH)  
GEN.SECRETARY, AIKBEA

Sd/-  
(K.RAGHAVA)  
GEN. SECRETARY, KBOO

<b>AII INDIA KARNATAKA BANK EMPLOYEES' ASSOCIATION</b>	<b>... ..</b>	<b>ZINDABAD</b>
<b>KARNATAKA BANK OFFICERS' ORGANISATION</b>	<b>... ..</b>	<b>ZINDABAD</b>