

ALL INDIA KARNATAKA BANK EMPLOYEES' ASSOCIATION (REGD.)

(Affiliated to A.I.B.E.A.)

AND

KARNATAKA BANK OFFICERS' ORGANISATION (REGD.)

(Affiliated to A.I.B.O.A.)



Circular 08/2026

READ AND CIRCULATE

Date: 26-10-2026

Dear Comrades,

**COMRADES, OUR STRUGGLE HAS THE FULL SUPPORT OF THE BANKING TRADE UNION
MOVEMENT AT THE NATIONAL LEVEL !**

**AIBEA STANDS WITH US! KPBEF STANDS WITH US! ALL INDIA PRIVATE SECTOR BANK
UNIONS' CELL OF AIBEA NOW JOINS IN SOLIDARITY!**

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We are happy to share with you the inspiring news that our struggle to protect the hard-won rights, service conditions and welfare measures of Karnataka Bank employees and officers is receiving strong and growing support from the banking trade union fraternity across the country.

First, AIBEA extended its full support to our agitation. KPBEF has also extended its support and solidarity. Now, the All India Private Sector Bank Unions' Cell, a wing of the All India Bank Employees' Association (AIBEA), has issued a separate circular dated 26.10.2026 (reproduced overleaf), calling upon all its affiliated units and members to extend active support to our agitational programmes and the All India Strike in Karnataka Bank on 18th November 2026.

This is a significant development and a powerful expression of solidarity with the fighting employees and officers of Karnataka Bank. The support extended by these organisations is not merely a gesture of sympathy. It reflects the wider concern of the banking trade union movement over the attacks on negotiated settlements, established promotion policies, regular recruitment, service conditions and employee welfare in our Bank. The developments in Karnataka Bank have implications for employees and officers in other private sector banks as well.

The All India Private Sector Bank Unions' Cell has rightly recognised the importance of our struggle and called upon its units and members to participate in solidarity demonstrations, join programmes organised by AIKBEA and wear **solidarity badges on 16th November 2026.**

Comrades, this growing support is a matter of pride and encouragement for every member of AIKBEA and KBOO. It reinforces our conviction that the issues we are fighting for are just, that our concerns are genuine and that our determination to defend our rights has found a wider echo in the trade union movement.

At the same time, let us remember that **solidarity from others must be matched by our own unity, commitment and determination.** The responsibility for making our struggle successful rests primarily with us. Every member must stand firm, participate wholeheartedly in all agitational programmes and prepare resolutely for the **ONE-DAY ALL INDIA STRIKE ON 18.11.2026.**

Let us convey our sincere thanks and revolutionary greetings to **AIBEA, KPBEF** and the **All India Private Sector Bank Unions' Cell** for their valuable support and solidarity.

COMRADES, OUR STRUGGLE IS GAINING STRENGTH. OUR UNITY IS OUR POWER. OUR RIGHTS MUST BE DEFENDED!

MARCH FORWARD UNITED! MAKE THE STRIKE ON 18.11.2026 A HISTORIC SUCCESS!

Yours comradely,

(Paneendra K. G.)

GENERAL SECRETARY, AIKBEA

(Suresha Hegde S.)

GENERAL SECRETARY, KBOO

P.T.O



ALL INDIA PRIVATE SECTOR BANK UNIONS' CELL

(WING OF ALL INDIA BANK EMPLOYEES' ASSOCIATION)

c/o Federal Bank Employees Union

P.B. NO.10, ALWAYS - 683 101. KERALA

K.G. PANEENDRA, CHAIRMAN

A.R. SUJITH RAJU, CONVENER

To ALL OUR UNIONS:

26-10-2026

Dear Comrades,

EXTEND SUPPORT TO ALL INDIA STRIKE ON 18TH NOVEMBER, 2026 IN KARNATAKA BANK

All India Karnataka Bank Employees Association jointly with Karnataka Bank Officers organisation has given the call for agitational programmes and All India Strike in Karnataka Bank on 18th November, 2026 on the following important issues.

1. Withdrawal of notice of termination of Promotion Policy MOU /MOS and restoration of existing promotion policies
2. Opposition to proposed CTC recruitment in all cadres
3. Early settlement of staff welfare measures and staff credit facilities demanded
4. Need for negotiated Transfer Policy for Officers and Award staff
5. Absorption of eligible daily wagers into regular Office Assistant /PTHK positions on scale wages 5
6. Treat "Compulsory Leave" as "Special Leave"
7. Extend Payment of Ex-gratia to Pensioners/Family Pensioners and Provide Pension Option to Eligible Resigned Employees in terms of the 12th Bipartite Settlement / 9th Joint Note
8. Immediate settlement of pending overtime claims
9. Payment of Gratuity to Honey Deposit canvassers
10. Pay fixation and protection for ex-servicemen re-employed as armed guards

Of late the management of Karnataka Bank has been unleashing various attacks. Management has terminated the Settlements and is foisting unilateral policies. They want to deviate from recruitment of regular clerical staff and sub staff and want to go Cost-to-Company based recruitment and outsourcing. Ex-gratia for pensioners is yet to be implemented. Management is not coming forward to discuss and resolve the various demands with the Unions. Hence, the Union has given the call for agitational programmes and strike action on 18-11-2026.

AIBEA has already extended its full support to their agitation and called upon all the unions and members to extend our solidarity with the agitating employees and officers of Karnataka Bank. Karnataka Bank is an important and major private Bank in our country. The attacks in Karnataka Bank will have its own implications in other private banks. Hence our Union has taken the right decision to protest against the anti-union policies of the management and resort to protest actions.

From our All India Private Sector Bank Unions' Cell, we extend our total support to their agitational programmes. We call upon all our units and members to observe the following programme:

- a) Participate in all the demonstrations and other solidarity programme organized by State Federations.
- b) Participate in the demonstration programmes organized by AIKBEA.
- c) Solidarity Badge Wearing by all members of our Unions in Private Banks on 16-11-2026.

With greetings

Yours comradely,

**A.R. SUJITH RAJU
CONVENER**