



ALL INDIA BANK OFFICERS' ASSOCIATION

(Karnataka State Committee)

Bangaluru

Central Office: 2nd Floor, 109/10, Angappa Naicken Street, CHENNAI – 600 001

TO ALL AFFILIATES UNITS AIBOA

05.07.2026.

Comrades,

10th STATE CONFERENCE OF OUR STATE COMMITTEE IS A RESOUNDING SUCCESS.

In pursuance of the decisions arrived at by the affiliate units in the meeting held on 13th June 2026, the tenth conference of our state committee was held at **SANCTUM HOTEL, Gandhi Nagar, Bengaluru on 05.07.2026.**

The inaugural session commenced its proceedings at 10.15 A.M., was compared by Com.Subhangi Priyadarshini . from IDIBI Bank, She invited the dignitaries to occupy the Dias, who have arrived at the venue of the conference well ahead of scheduled commencement of the session. The first man of the AIBOA Karnataka State Committee Com. A.B. Shetty was presiding over the session. Com. S. Nagarajan, General Secretary AIBOA, Com. T.S. Hariharan, founder General Secretary of erstwhile CBOA Com. A.V. Vital Koteswara Rao, General Secretary **AIDBIOA** and Dy. Gen.Secy AIBOA, Com. Suresha Hedge.S, General Secretary **KBOO** and Joint Secretary AIBOA, Com. Vijayakumar, General Secretary of AI Union Bank SC/ST welfare Association, and Vice president UBOSA Karnataka, Com. Krishana Barookar General Secretary **BOMOA**, Secretary AIBOA, Com. Kausalya Devi, AIIDBIOA and Com. Yashoda of Union Bank of India were the galaxy of leaders participated in the session.

The session commenced with the invocation song by **Com Rajendra Karanth** from Union Bank, melodious **flute recital** by the well renowned All India Radio musician **Com. Sivashankar**, retired as a Scale II officer from Bank of Maharashtra. The traditional way of lighting of the lamp was performed by the dignitaries followed by the offering the flower petals to the founding fathers of the movement of national and also of Karnataka state level immortal leaders.

Com. Chandrasekar R, KBOO office bearer, delivered the welcome address on behalf of the State Committee.

Com. S. Nagarajan, General Secretary, while inaugurating the session, in his inimitable presentation to the participants, tracing the important role played by the State Committee, particularly by Com.A.B. Shetty from the foundation of the organization. He presented to the benefit of the participants that the impending dangers on account of the proposed further merger of Banks reducing it from 12 to 5, allowing enhancement of FDI from 20% to 49% in Public Sector banks, repeated threat of performance review of officers of 55 years and above in terms of OSR in the Public Sector Banks, utilizing the AI to effect the transfers of officers in the Public Sector Banks, west -Asia war and its impact on our economy, threat of job-losses, proposed disinvestment exercise of IDBI, in 3 RRBS and opening up 100% Foreign Directed Investment in LIC. He appealed the participants to be in readiness to implement the call for the Strike to halt the foreignization of the Indian Financial Sector.

Com. T.S. Hariharan, Chief Guest, the founder General Secretary CBOA, who rose to the level of D.G.M. of the banks recalled the association with late Com. P.K. Menon, founder General Secretary of AIBOA, while he was serving at Mumbai. He explained in a brief manner about the wrong approach adopted and practiced by the other officer union in the erstwhile corporation Bank made him to establish CBOA with 110 members attending the first conference of CBOA. He was emphatic to state that every individual is eligible/expected to think forward and also to work-out the solutions to the problems. He also shared that based on the advice offered by late Com. RJS, he had chosen to claim ladder in the management cadre, by which, percolating/influencing the ideas of AIBOA at the top level of the management. The trade union comes from discipline and he was candid and clear that the trust which you give to the people, it will be returned to you. He concluded his placement by quoting from Sanskrit sloka.





Com. A.B. Shetty, the first man of AIBOA State Committee and Chairman, emotionally presented the role of AIBOA in securing the Pension in the Industry and his intervention at the Government level to exert pressure to find out the real membership of officers in the Bank operating in Western Part of the Country in the matter representation to the AIBOA affiliates in the Bank's Board and also to remove the deadlock of the situation in BOMOA during the period Mr. Rajeev, who is now member of the Vigilance Commission. He was concerned with the excessive work pressure exerted by the Bank management's leading to number of youngsters leaving the Bank as well as committing suicides too. He was categorical that the future of the Bank officers are safe under the banner of AIBOA.

Com. A.N. Suresh, President AIBOA, in his thought provoking presentation traced the history of formation of AIBOA, after the backtracking of the then AICOBBO in

opposing retrograde implementation of Bhoothalingam Committee, in the post emergency period. The demand for introduction of Pension in the Industry was raised by AIBOA in 1989 which was subsequently accepted by other unions. Since the attacks on AIBOA-AIBEA were unleashed by other seven unions in 1992-93, the number of optees were as expected. Misguided the so-called majority organization of officers, to get the same provisions of the Pension after 17 years, the new pension optees were to pay extra amount to the Pension kitty besides the new recruits were compelled to be covered by NPS with effect from 01.04.2010. He was also specific in his expressions that there is a generational gap and the grass route level assessments and expectations are absolutely different. He was also expressed the delay in removing the inconsistencies in the Discipline and Appeal Regulations of the officers. He was vehement in his approach that the attack on the women officers in Union Bank of India under the specious plea of longer tenure in a zone, is certainly inhuman and against all norms of governance of the administration.

Com. A. V. Vital Koteswara Rao, General Secretary AIBOA and Dy.Gen.Secretary AIBOA, emphasized the need to achieve the unity as that is only weapon to fight the onslaughts unleashed by the Government against IDBI, harassment of Officers through VCs up-to 11.30 in the night by the controllers in the Banks, toxic work culture, denial of PLI to officers due to the score obtained by them in their discharge of duties, multiple punishments on observing the strikes by officers in IDBI. While rapping up, he appealed to the participants to take care of the health while discharging multiple responsibilities in the work situation.

Com. Suresha Hedge S, General Secretary KBOO and Joint Secretary, AIBOA, conveyed the greetings of **Com. K. Raghav**, the President of the State committee for the successful conduct of the **10th State Conference** and his inability to remain present on the happy occasion was due to certain un-avoidable reasons. He explained the attempt of the management to reduce the pay by 30% during the period of COVID -19, suicide committed by a top executive of the bank and the developments after the sad incident in the Bank, denial of full mandate to IBA in the last wage revision, and the present pressure exerted on the unions in his bank is recruitment of officers on C2C basis by the management. He was also emphatic to achieve unity amongst the operating unions in the Industry.

Com. Krishna Barookar, General Secretary BOMOA and Secretary AIBOA, presented his view points to the delegates that the purpose of his visit was to establish the Unit in the State of Karnataka, plight of lady officers on account of transfers, APAR system, uniform implementation of the D&A Regulations in banks, besides the need to share the evolution of wage structure in banks as also the working related to D.A. to the younger generations. He shared that in his bank, with the help of workmen union, his unit could resolve the issues.

While folding up his presentation, he appealed to secure the unity amongst the Bank workforce intact.

Com. Vijayakumar, the representative of SC/ST All India organization in Union Bank of India thanked the President AIBOA for providing an opportunity to remain witness to the proceedings and greeted the conference.

Com. Kousalaya Devi, in her powerful presentation explained the status of female in the society, in the workplace and also in the home front, though it is claimed that they are equals. The IDBI Bank status is neither private nor Public, in her opinion. Even getting the School admission in KVs, the priority as Public Sector character of IDBI is questioned thereby admissions are being denied. The recruitment under C2C is gaining faster movement in the arena of employment.

Com. Yashodha, from Union Bank of India, while greetings the conference assured that every possible efforts will be made to contribute to the growth of the union in the Bank.

The dignitaries were honored by the State Committee for their participation in the session with a shawl. The participants in the conference was given a memento by the State Committee. **Com. Ghanshyam Srivastava**, General Secretary AIBOA (Jharkhand State Committee) was also honoured by the State committee.

Thus the inaugural Session came to end at 14.05 for lunch break with an appeal to reassemble at 14.45 hrs.





DELEGATE SESSION:

The delegate session commenced its proceedings at **15.10 hrs.** The brief report on the activities of the organization placed by **Com. A.N. Suresh** was adopted by the house unanimously. The house was open for presentation of the view points by the delegates. 15 delegates spoke on specific issues affecting officers for appropriate corrective actions to be initiated by AIBOA State Committee. ***Training to be imparted for the officers in the matter of Departmental actions, proper wage structure to be drawn in the ensuing wage revision, ill advised the transfers in union bank of India from deficit to deficit, necessity to unify the workforce is possible if the apex level leaders share the same concern, need to secure the health of the officers from undue work pressure exerted by the bank management, rating of the customer by the Bank staff, training are conducted for name sake and not with an intention to impart the real value addition, frauds in the gold loan accounts, oral instructions by the executives making the branch level staff vulnerable to punishments, uniform lunch break in all branches, harassment meted out to our members due to frequent transfers*** were the issues focused for resolution.

Com. K.P.Prasad, former General Secretary of CBOU and continue to involve in the matter of D&A Regulations and also Com.Siva Shankar AIR artist were felicitated by the house for their contribution.

HON.MEMBER: Com. A.B. Shetty, was admitted as Hon.Member of the AIBOA State Committee proposed by Com .A.N.Suresh and was seconded by Com A. V. Vital Koteswara Rao. The house approved same unanimously.

Amendments to the bye-laws: The following office bearers position were increased.

Vice Presidents from 5 to 6: Joint Secretaries 6 to 8: Secretaries 2 to 3. The proposal was presented to the house by Com.A.N.Suresh and Seconded by Com.A.V.Vital Koteswara Rao.

The house gave unanimous concurrence to the same.

Change of Address of the Office : It was informed to the house that the address of the AIBOA State committee will be No: 40, Devarkere Extension, ISRO Lay out, Bengaluru 560111.

OPERATION OF THE BANK'S ACCOUNT: The state committee account is at present with Bank of Maharashtra, Brigade Road Branch Bengaluru. The operation of the account will be any of the two ie: President, General Secretary and Treasure. The house gave approval of the proposal presented and seconded by Com A.N.Suresh and Com.A.V.Vital Koteswara Rao respectively.

The conference was participated by 243 delegates drawn from 10 banks.

New E-mail ID will be created and informed to affiliates in due course.



ELECTION OF OFFICE BEARERS FOR THE ENSUING TERM:

The consensus panel prepared by Com. A.N. Suresh in consultation with all affiliates was presented to the house for approval duly seconded by Com.A.V.Vital Koteswara Rao.

The house approved the consensus panel unanimously. Further, co-options of office bearers shall be absorbed as and when required.

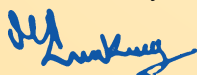
AIBOA , KARNATAKA STATE COMMITTEE				
Elected at the 10 th Conference held on 5th July 2026				
Sl No	Office Bearer Post	Name	Bank Name	Mob No
1	Chairman -1	Com. A B Shetty	E- Vijaya Bank	9886146994
2	Vice Chairman -1	Com. A N Suresh	Union Bank Of India	9483540808
3	President -1	Com. Suresh Hegde S	Karnataka Bank Ltd	7676537553
4	Vice Presidents-6	Com. Vittal Koteswara Rao	IDBI Bank	9490122141
		Com.Vijaya Kumar D	Union Bank Of India	9844971852
		Com.Manjunath Kulkarni	Karnataka Bank Ltd	9986399626
		Com.Veeresh	Canara Bank	8310018549
		Com. Mukesh Kumar	Indian Bank	8123580959
		Com. Veeresh C P	Union Bank Of India	8073822369
5	General Secretary -1	Com. Prasanth Kumar	Canara Bank	9845977895
6	Secretary -4	Com.Raviraju M	Union Bank Of India	9844999917
		Com.Sagara Loni	Karnataka Grameena Bank	8904372787
		Com.Kousalya Devi G	IDBI Bank	9865992200
		Com.R Chandrashekar	Karnataka Bank Ltd	9482604338
7	Joint Secretaries -8	Com.Suresh H D	Karnataka Bank Ltd	9035116412
		Com.Chetan chauhan	Bank Of Maharashtra	9945999112
		Com.Chetana M	Canara Bank	9916944552
		Com.Suresh Babu D	Indian Bank	8892601515
		Com.Divya Seelam	Kotak Mahindra Bank Ltd	9663893619
		Com.Vishwanath K R	Karnataka Bank Ltd	9945949370
		Com. Chandrakanth Doddamani	Karnataka Grameena Bank	9845695407
		Com. Yosadha D	Union Bank Of India	9964609347
8	Asst. Secretaries -5	Com.Durga Prasad Rao	Karnataka Bank Ltd	7975600161
		Com.Nanda Kishore S	Karnataka Bank Ltd	8105944240
		Com.Rohit Kumar	Punjab & Sindh Bank	8074399313
		Com.Dadapeer K	Kotak Mahindra Bank Ltd	9493948734
		Com.M Balaswamy Naik	Bank Of Maharashtra	9515372267
9	Treasurer -1	Com. Rajendra R	Union Bank Of India	9886299694
10	Central Committee	Com. Arati Rayappa Honakeri	Canara Bank	9739333196
	Members -10	Com.Abhilasha Ashok Bansod	Canara Bank	8626049273
		Com.Subhangi Priyadarshinee	IDBI Bank	9776817394
		Com.Vijaya Lakshmi	Union Bank Of India	9538244425
		Com.Deepa V	Union Bank Of India	9739810593
		Com.Girish Bhat	Karnataka Bank Ltd	7760814716
		Com.H R Suresh	Karnataka Bank Ltd	9900508807
		Com.Madhumathi Pai	Karnataka Bank Ltd	8277112834
		Com.Santhosh Chityalkar	Bank Of Maharashtra	9370996434
		Com. Darshan H G	Karnataka Bank Ltd	9964733383
		Com. Ajay B G	Karnataka Bank Ltd	9945954439
		Com. Subhas	Karnataka Bank Ltd	8970267776
		Com. Nidhi M B	Karnataka Bank Ltd	9844574377
		Com. Ravishankar Avabhat	Karnataka Bank Ltd	8277112834

Vote of thanks : Com. Prasanth Kumar M , the newly elected General Secretary proposed the vote of thanks to the participants and more particularly Com.A.N.Suresh who has taken initiatives and pains to complete the task of reorganizing the State Committee within a short span of time.

ONWARD MARCH TO THE 9TH NATIONAL CONFERENCE AT TRIVANDRUM ON 8TH AND 9TH August 2026.

With conference greetings,

Yours Comradely,



PRASANTH KUMAR M

General Secretary.