



ALL INDIA BANK OFFICERS' ASSOCIATION

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Circular No.18/VII/2022

October 31, 2022

TO

ALL UNITS / STATE COMMITTEES

Comrades,



**EXTEND SUPPORT TO THE STRUGGLE LAUNCHED BY AIBEA
TO SECURE THE RESPECT TO THE TRADE UNIONS
AS WELL AS DIGNITY TO THE WORKFORCE IN THE INDUSTRY**

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“Trade unions are instruments of social Change” the saying goes. In Banking Industry, the first Trade union founded in pre independent India-**AIBEA**, played its due role in nation building activities by achieving the nationalisation of private sector banks in two doses in 1969 and in 1980. The said decision, though opposed by the peoples’ representative in the floor of Parliament, the banks and its workforce earned the goodwill from the customers for the excellent service rendered to them in testing and trying times. The classic case of the Banking workforce earned the recognition was due to the service rendered at the time of Global Pandemic COVID -19 across the country as well as the financial inclusion exercise a success story. The workforce was baptised at the altar of the trade union. The role of the trade union in building the individual banks cannot be undermined by the present day bank managements.

2. As on date, the bank managements are turning to deny the time-tested settled practices /norms and in one stroke they resorted to nullify the agreements entered into during the last two decades. **Attacks in all forms have been let loose by the managements of the banks and attempting to convey that the “King can do no wrong”.**

3. To win over the hard-won rights, AIBEA, in its Indore Central Committee, it was decided to launch programs of actions commencing from **25th October 2022** culminating by observing the strike on **19th November 2022**.

4. The attacks on our affiliates in Bank of Maharashtra and Central Bank of India are severe as that of the one experienced in other banks. United struggles are being launched by both affiliates. **We stand totally with the struggling workforce in our Industry.** Hence, we advise our affiliates and state committees to participate in the action programs, where-ever possible, and **certainly in the demonstrations to be held on 18th November 2022 in all centers**, in close co-ordination with the State Federations.

5. While the workmen will be on **strike on 19th November 2022**, **our members should desist from handling the clerical jobs in the branches, as a solidarity action.** The attacks let loose by the managements, are backed by the owners of the Banking System. Hence, we stand with the workforce for restoring back the respect and dignity to the organization in full measure.

Yours comradely,



S. NAGARAJAN
GENERAL SECRETARY

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Mangaluru
02.11.2022



(Suresha Hegde S.)
GENERAL SECRETARY