

	<b>ALL INDIA BANK OFFICERS' ASSOCIATION</b> CENTRAL OFFICE 2 <sup>nd</sup> Floor, 109/10, Angappa Naicken Street, <b>CHENNAI - 600 001</b>	
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**Circular No. 17/VII/2022**

**October 21, 2022**

**Camp: Mumbai**

**TO**

**ALL UNITS / STATE COMMITTEES**

Dear Comrades,

**SUBMISSION OF CHARTER OF DEMANDS**

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It was the normal practice to submit the Charter of Demands six month earlier to the expiry of the current contents of the 8<sup>th</sup> Joint Note and the discussions on the COD will have to commence three months prior to expiry of the current settlement.

2. Last time, the four officers' organisations submitted the COD in June 2017 and concluded the understandings as 8<sup>th</sup> Joint Note on 11.11.2020. In addition to the above, a supplementary minutes of understanding inked on 4<sup>th</sup> Jan, 2021. Out of the focused items listed last time, to secure the future of the officer employees, uniform Accountability Policy was introduced in all banks with effect from 1.04.2021, enhancement of family pension by removing the cap and extension of boarding and lodging facilities to Defense Assistance in the departmental enquiry. The issue of 5 day week was partially achieved from 1<sup>st</sup> September 2015, as a part of the 7<sup>th</sup> Joint Note, though there was no forward movement till couple of weeks back. Hope, the light will be seen at the end of tunnel in realizing the much debated issue for a long time.

3. Today, the joint COD for officers and also of workmen have been submitted to the IBA team. Our Organisation was represented by Com. A.N. Suresh, President and the undersigned in the meeting held at IBA office at 1.15 p.m. Team IBA was represented by Shri. Sunil Mehta CEO IBA, Shri. Gopal Murli Bhagat, Dy CEO and Shri Brajeshwar Sharma Senior Advisor, Senior Advisor (HR&IR).

4. The meeting was held in cordial atmosphere and exchanges made from both sides were specific reiterating certain pending issues resting IBA. The non-payment of arrears

to CSB, erstwhile LVB, 5 day week time adjustment, clarification related to Stagnation increment, Extension LFC and Up-dation of Pension. Shri. Sunil Mehta, CEO IBA in response to the submissions made appreciated the view points expressed and the talks will be initiated after getting the mandates from the member banks and also from the owner of the Banking System of our nation.

**Every reasonable steps will be taken to realise the demands presented to the IBA collectively.**

**We wish the members of banking fraternity a  
HAPPY AND HEALTHY DIWALI**

Yours Comradely,



**S.NAGARAJAN  
GENERAL SECRETARY**

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

**Mangaluru  
21.10.2022**



**(Suresha Hegde S.)  
GENERAL SECRETARY**