



# ALL INDIA BANK OFFICERS' ASSOCIATION

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**Circular No.19/VII/2018**

**September 25, 2018**

To:

**ALL UNITS / STATE COMMITTEES**

Comrades,

## **PROCEEDINGS OF THE 3<sup>rd</sup> CENTRAL COMMITTEE MEETING AT RJS BHAVAN, MAMALLAPURAM.**

The 3<sup>rd</sup> Central Committee meeting of our organisation as per the notice, was held at RJS Bhavan, on 8<sup>th</sup> and 9<sup>th</sup> September, 2018 under the **joint presidium of Com.S.S.Shishodia, Chairman and Com. A.N. Suresh President** of our organisation.

2. Preceding the commencement of the meeting, **our organisational flag was jointly hoisted** by Com. S.S. Shisodia and Com. A.N.Suresh, followed by offering flowers to the immortal leaders of our twin banners organisations Com. Tarakda and Com. R.J.S, by all participants.

3. The leave of absence from the meeting was granted to Com Alok Khare, Vice Chairman, Com Vinod Bakshi, Vice President, Com I. Harnath Secretary, Com Tapan Sarkar, Joint Secretary and Com S. Janakiraman, Secretary TIBTUR, as they were held up due to certain circumstances, beyond their control.

4. After a brief **welcome address by Com.D.S.Ganesan, General Secretary AIBOA-TNSC** for the successful completion of the two days proceedings, the joint presidium initiated the discussions as per the agenda listed in the Notice.

5. **IN MEMORIUM:** The CC observed two minutes silence in the memory of the departed leaders and personalities whose contributions to build the society and also the national activities were invaluable and worth remembering in the annals of the history. Sri Atal Bihari Vajpayee, Com. Somanath Chatterjee, Padmashree Arjan Singh, Sri Dr. Kalaignar Karunanidhi, Com.K. Chandrasekaran Nair, Dr. U.R. Rao, Prof Yashpal, Com.D.L. Sachdev, Com.G.L. Dhar, Sri Ajit Wadekar, Sri Kuldip Nayar, Ms.Gauri Lankesh, **Com.T.R. Verma**, Com.S. Lakshminarasaiah, Com.S.R.Sengupta, Com.Sudhakar Dhodapkar, Com.B.Srinivasan and Com.S.V. Krishnamurthi of Salem.

6. **Com. V. Ramabhadran, Secretary** and Convenor of the Wage Committee, **read out the minutes of the proceedings of the 2<sup>nd</sup> CC** held at Bengaluru on 12<sup>th</sup> and 13<sup>th</sup> August 2017, which was **approved unanimously**.

**7. A brief reporting covering the developments from the last CC till the current one**, including on our Industry was presented to CC. The points for discussion as decided in the earlier two CCs were provided to the participants to take forward the discussion in a focussed manner in our two days meaningful exercise.

**8. CONTRIBUTIONS TO REBUILD KERALA- GOD'S OWN COUNTRY:** There was a specific mention about the Nature's fury on Kerala State affecting all the districts and impact was deadly in reflections. To regain the same old kerala, as per the various reports, it may take between 5 to 15 years. On our part, we have immediately remitted Rs One lac to AIBOA Kerala State Committee to address the problems of unattended families whose situation did not attract anyone's attention in Wayanad district. Our affiliate Kotak Mahindra Bank Officers' Association was the first one to share the pains and grief of the affected families. They have donated substantial quantity of home needs and supportive utensils too in the presence of elected representative of Kerala Assembly. We have so far collected Rs 6,50,000 from our affiliated units and well wishers and individuals. The collection will be remitted to AIBOA (KSC) for doing the needful.

**9. The third Central Committee meeting had the participation of 16 State Committees and 21 affiliated units including RRBs and Co-OP Bank.** Twenty one comrades spoke on the agenda presented by the General Secretary in a crisp and focussed manner in the first day of deliberations, which lasted for seven hours from 10.45 to 20.00 hrs with intermittent breaks for lunch and tea.

**10.** The second day proceeding commenced at 09.45 hrs and continued upto 12.00 hrs. On our invitation, **Com.C.H. Venkatachalam, General Secretary AIBEA participated in the CC meeting**, in midst of his organisational assignments.

**11.** In his address to the CC, he unfolded the success achieved in Government officially withdrawing the FRDI bill because of the collective actions of people and also TUs, ever increasing bad loans in the Industry, the IBC route chosen by the Government to bail out the loan defaulters causing concern to the workforce, the joint efforts by the two organisations in facilitating to arrive at a conclusion of wages in IDBI, show of strength of Bank men under the banner Of AIBEA in 15<sup>th</sup> September 2017 Parliament Morcha appreciated by other constituents in UFBU, issue of fractured mandate given by five banks blocking the progress partially in the wage revision talks, need to enlarge coordinated approach in mobilising the membership of officers under the banner of AIBOA, attempt of the Government to amend the provisions of Labour laws through fixed term contract and on recognition of TUs in Industry, Efforts to cover Insurance and also Bank Trade unions under the banner of CCBIFU and its convention held at Delhi on 9<sup>th</sup> August 2018, and rejection of the demands of the Bankers in the matter of current wage revision. The need to participate in the national action plan of all CTUs which will be decided in the Convention on 28<sup>th</sup> Sept, 2018 at New Delhi to rest back the rights of the trade unions in our country.

**12. On Co-ordination issue in PNB, UCO and in UP State Committee, the problems encountered were brought to the notice of General Secretary AIBEA, as shared by**

**the representatives of the individual units and UP State Secretary for appropriate corrective approach.**

**13. 15 comrades participated in the Second day proceedings.** The broad consensus decisions arrived at are:

- a. The CC hailed the withdrawal of FRDI BILL by the Government officially due to pressures exerted by the TUS and also public at large.
- b. The singular noteworthy achievement made on Pension at par with sponsoring Bank by Com D N Trivedi, Convenor UFRRBU, Joint Secretary AIBOA and also General Secretary of AIGBOA was well appreciated by the CC.
- c. To participate in all action programmes of CTUs in defense of our TU rights.
- d. On work life balance approach, it has been decided not to attend to the SMSes and WhatsApp messages of the bank management between 8.00 P.M. to 8.00 A.M from 2.10.2018 and efforts should be made to envelope the other officers' organisations.
- e. To achieve readership registration for our house magazine Two Roses, a minimum of 20% of their individual units membership to be enrolled on a war footing basis
- f. To stop the selling of thirty party products through banking channels,
- g. As Madhya Pradesh and Tamil Nadu units have implemented the decision of holding the Youth and women conventions, other State Committees also to complete the assignment immediately with required seriousness.
- h. Recruitment of Clerical Staff as well as officer staff should be taken forward by the individual units.
- i. The unwarranted pressures exerted on Branch managers on NPA recovery should be resisted and repulsed back and any untoward incidents on loan lending under MUDRA loan should be brought to the notice of Central office of AIBOA for necessary remedial actions.

**ORGANISATION:** The periodicity of the meeting stipulated by the central office should be strictly adhered to.

**The State Committees are to hold the CC meeting once in Six months preferably prior to the AIBOA CC** so as to enable the participants to present the state issues in a proper manner in the CC for a fair decision and also to provide proper guidance. **The Institute at Mamallapuram should be necessarily utilised once in 18 months by the affiliates.** The state conferences of Goa, Jharkhand, Rajasthan and AP should be completed immediately as the time sought was overrun. The state committees should take initiative to form the co-ordination committee with the State Federations without any further loss of time. **The consolidation exercise of AIBOA members under AIPSBOF should be achieved in a proper manner** to avoid all problems for one reason or other for the betterment of the officers in Punjab and Sind Bank. **Our affiliate in Central Bank should also initiate appropriate steps** to consolidate the members under AIBOA as **priority task.**

**14. CO-OPTION:** As recommended by UP State Secretary, Com.S.P.Shengar for representation of UP state which was unfilled in the 7<sup>th</sup> Conference, **Com.Rajesh Tiwari ,President and Com. Anil Gupta, Joint General Secretary of UP State Committee were co-opted as Joint Secretary of ABOA and CC member of ABOA unanimously.**

**15. ACCOUNTS :** The audited accounts for the year ended 31.12.2017 was presented by **Com.G.Gunasekaran, Treasurer ABOA** which was adopted unanimously. The implementation of the decisions taken in Ahmedabad CC held in April 2016 were placed for information ie expenditure incurred for refurbishing the RJS Bhavan within the sanctioned amount, providing a social security to two of the comrades working in the central office of ABOA. The interest free loan granted to ABOA (WBSTC) of Rs 3,00,000/ to clear the arrears of tax dues to KMC was also reported.

On Com.G.Gunasekaran, Treasurer, ABOA suggested to enhance the compensation for handling the Two roses assignment by Com.S.Lakshminarasimhan, the CC agreed.

**16. FELICITATIONS TO SUPERANNUATED FUNCTIONARIES:** Com Arvind Porwal, Com Bhaskaran, Com Nirmal Dutta, Com Narendra Kotiawala, Com Tapan Sarkar, Com K.S.S.Nair Office bearers and Com.P.K.Das and Com Ajay Routhray, our past CC members from Delhi State Committee were felicitated on their successful completion of the assignment in the bank with a request to continue to serve TU under the banner of ABOA in the respective states and banks.

**Com.D.N.Trivedi, was specially felicitated for the singular achievement made by him in securing the benefit of social security to RRB workforce** by his strong and relentless pursuit with a constant advice of the General Secretary of ABOA from time to time.

**17. Vote of Thanks: Com.V.Ramabhadran, President ABOA –TNSC** proposed the vote of thanks and session came to an end at 15.00 hrs.

**18. COLLECTIVE WORK EXHIBITED BY THE LEADERSHIP OF ABOA (TNSC).** Right from receiving the participants till final conclusion of the two days purposeful deliberations in the refurnished RJS Bhavan, with a fine food arrangement and a simple and memorable memento are appreciated by all without exception.

Yours comradely,



**/S.NAGARAJAN/  
GENERAL SECRETARY**

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

**Mangaluru  
03.10.2018**

Sd/-  
**(K. RAGHAVA)  
GENERAL SECRETARY**