

ALL INDIA BANK OFFICERS' ASSOCIATION

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ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC) ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA) INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC) NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)

JOINT CIRCULAR TO ALL UNITS

21.11.2017

Dear Comrades,

MEETING OF SUB-GROUP - REVIEW OF DISCIPLINE AND APPEAL REGULATIONS

In continuation of our efforts to arrive at satisfactory solution in the matter of Discipline and Appeal Regulations and also the Accountability Policy applicable right from Scale I to Scale VII, a sub group was formed by IBA. The members are

DGMS Viz: Shri.B.Ram Sankar, (CBI), Shri.C.Malolan (BOB), Shri.Rakesh Chopra,(UBI), Shri.S.Adhya, (SBI) and Shri.K.V.V.S.Prasad, (BOI).

The sub group meeting was held at Mumbai today at IBA office at 14.30 hrs.in which organizational representatives have participated. The discussion was based on communication addressed to IBA as contained in our Charter of Demand and also the follow up action points of the earlier exercise carried out in the last wage revision. The endeavor of our team is to formulate and present a comprehensive uniform document / Policy to protect the bonafide decisions, remove fear psychosis and encourage decision making for better working environment to all especially to the youngsters who have taken up the banking career with much zeal. In this meeting, we have ignited the thought process towards this goal and shall take it forward for effective conclusion.

Well began is half done, the saying goes. We are in the mid-way in this meaningful exercise. The next meeting is scheduled to take place on 15th December, 2017.

With warm greetings,

Yours Comradely,

(Dilip Saha) President, AIBOC

Chairman, AlBoC

(Y.Sudarshan)

Sd/-NAGESH D DANDE INBOC

Sd/-V V TIKEKAR NOBO

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) **MANGALURU - 575 003**

Sd/-

(K. RAGHAVA) **GENERAL SECRETARY**

Mangaluru 23.11.2017