



ALL INDIA BANK OFFICERS' ASSOCIATION

CENTRAL OFFICE
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Circular 35/VIII/2025

18th December 2025.

TO

ALL STATE COMMITTEES / AFFILIATED UNITS:

Dear Comrades,

4th CENTRAL COMMITTEE MEETING AT BENGALURU DECIDED TO LAUNCH AGITATIONAL PROGRAMS.

9th NATIONAL CONFERENCE AT GOD'S OWN COUNTRY IN THE SECOND HALF OF 2026

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In terms of the notice dated 19th Nov,2025, the 4th Central Committee meeting was held at Hotel Bangalore Gate, Bengaluru on 16th & 17th December 2025, under the Joint Presidium consisting of **Com. V. Anil Kumar**, Vice Chairman, **Com. A.N. Suresh**, President, **Com. Ashwani Kumar Saini**, **Com. Ashwani Pradhan** and **Com. Gurminder S. Oberoi**, Vice Presidents of our organization.

2. First Day Proceedings: Com. Anil Kumar, Vice Chairman opened the session with his brief presentation, followed by the welcome address of Com. A.V. Vithal Koteswara Rao, Dy. Gen. Secretary, AIBOA.

3. IN MEMORIUM: Com. V. Anil Kumar, Vice Chairman called upon the members of CC and the observers to observe one minute silence in the memory of following 31 prominent personalities, who had contributed for the welfare of the society at large.

- a. Pope Francis, most reformist Pope;
- b. Mr. Jimmy Carter former President of USA,
- c. Com. Sahidullah Choudhary, Veteran Labour leader Bangladesh
- d. Dr. Manmohan Singh, former Prime minister,
- e. Sri. Satyapal Malick, Former Governor J&K,
- f. Sri. Ila. Ganesan, Governor Nagaland,
- g. Sri. Shivaraj Patil, former Home Minister,
- h. Smt. Girija Vyas, former Union Minister,
- i. Dr. Debendra Pradhan former union Minister
- j. Com. V.S. Achuthanandam
- k. Sri. S.M. Krishna, former Chief Minister Karnataka,
- l. Sri. Vijay Rupani former of Chief Minister Gujarat,
- m. Com. Sudhakar Reddy, former MP and General Secretary CPI,
- n. Sri. S. M. Krishna, former Chief Minister Karnataka,
- o. Dr. Victor Louis Anthuwan, Hon. Principal of TIBTUR,
- p. Com. Loknath Choudhary, leader of deprived class people of Odisha,
- q. Com. P. Raju, Veteran Leader of AITUC Kerala
- r. Com. Krishna Mense, Veteran Communist Kerala
- s. Kochu, Social activist,
- t. Padma Pushan Ranajabta Rath Modern Poet.
- u. Mr. Pahir Hussain, Legendary tabala virtuso,
- v. Prof. Eknath Vasanth Chitnis
- w. Dr. Kasturirangan

former ISRO Chief, **x.** Sri. Nellai Muthu, Scientist ISRO, **y.** Prof Jayant Vishram Nalikar Veteran Astro physist, **z.** Dr.Vansanthi Devi **A.** Sri. Sumit Chakraborti, Eminent Journalist **B.** Com. M.S. Upadhyay Leader GIEAIA, **C.** Com.Islam Ahmed, NFTE (BSNL), **D.** Com. Awantantra Kumar BSNL Leader AITUC **E.** Com.L.Rahhothamma Rao former Joint Secretary AIBOA.

4. CONFIRMATION OF THE MINUTES OF THIRD CENTRAL COMMITTEE HELD AT ABU ROAD:

Com. D.S. Ganesan Dy. Gen. Secy, AIBOA was called upon to place the minutes of the third CC meeting held at Abu Road for the confirmation of the Central Committee. The CC approved the same unanimously.

5. Reporting of the Developments since the last CC:

The CC had the benefit of the precise presentation on the activities handled by the Central Office and the also by the affiliates on issues concerning their membership by the undersigned.

ACTION TAKEN REPORT ON THE POINTS RAISED IN THE THIRD CC AT ABU ROAD:

- **Issues** raised pertaining to the industry and also of the officers' fraternity are taken up in the Strike notice issued in March 2025.
- **Due to** the pronouncement of the decision from the Hon'ble High Court of Allahabad, that the individual employee has already agreed to the conditions of recovery of commuted value of Pension over 15 years, the case to be pursued was shelved.
- **As** the other party prefers to take up in the high forum of judiciary and presented their prayer, the Hon'ble City Civil Court, Bombay has adjourned the proceeding to **last week of December 2025.**
- **Social Media team** needs to be re-activated, if need be re-constituted.
- **State committees** should **correspond with Central Office of AIBOA only.**
- The issue of sale of **Nainital Bank Ltd** to private players **has been shelved** by Bank of Baroda, as the mother bank, has infused the capital of Rs.169 crores.
- Dr. Rakesh Saxena and Com. Sudhir Saxena Joint Secretary were entrusted with the assignment to file the court case against the four comrades in the **city civil court of Aligarh** instead of Com. Riyaz Bhat.
- The holding of 5 state committee conferences is being followed up.
- The **immovable properties** purchased already by the affiliates is to be registered by including the name of AIBOA coupled with formation of the trust is being followed up.
- **Non-Payment of Wage revision** levy 25% to AIBOA and 25% to state committees by Bank of Maharashtra Officers Association and units of All India Punjab and Sind Bank Officers Federation is being followed up.
- **Payment of PLI** to the workforce is awaiting for concurrence at the Government Level.

- **Enrolment of life membership in Two Roses:** The task of registering the life membership by affiliates and state committees need to be enhanced.
- **Right to Disconnect, the directions given to the** affiliates have not been implemented except partially by PSBOF Tamil Nadu.
- All India women's Convention could not be held as decided.

6. In the first day proceedings spreading over 380 minutes, 22 comrades participated and presented their concern focusing on organization and also on specific issues in their state units and also by the affiliates.

7. **SECOND DAY SESSION:** The proceeding commenced at 9.45 A.M.

The email addressed to the central Office of AIBOA by Com. Vasant Ponkshe, Advisor was read out for the benefit of the members of the CC.

DECISIONS PLACED FOR APPROVAL:

- Our organization stands for unification of officers in the industry in general and more-so within the affiliates, as expressed by CC members, a committee of three members has been constituted to explore the avenues. The members of the committee are: 1. Com. Riyaz Ahmed Bhat, 2. Com. Rajesh Tiwari and 3. Com. I. Harinath
- **AWARENESS PROGRAMME TEAM- COMMENCEMENT DATE 14.02.2026.**
A team consisting of Com. D.S. Ganesan, **Chief Co-Ordinator**, Com. Dr. Rakesh Saxena and Com. S.P. Shengar (**U.P**), Com. G.S. Oberoi, (**Haryana**), Com. Lokesh Mishra (**Rajasthan**), Com. Ashwani Pradhan and Com. Riyaz Bhat (**J&K**), Com. Vinod Sharma (**Punjab**), Com. D.N. Trivedi (**Bihar**) was formed to enhance the visibility of AIBOA. The team can also be expanded giving due representation to interested comrades.
- The In-house magazine Two roses shall carry the articles contributed/provided by members in Hindi. Further, readers view column should also be introduced.
- As we had four officers' Organisations during 8th Joint Note exercise, efforts should be made to re-group officers. The problems in the banks/industry are more and the same should be tackled on priority basis, without losing much time.
- The reimbursement of expenses to office bearers of AIBOA, as per the decision taken in the first meeting held after the election in May 2023, was shared.
- Social Media team constituted earlier in September 2013, needs re-vitalized on urgent basis, as dissemination of the information can be made in the fast forward mode.
- Issues of the officers in the individual units should be tackled by the affiliates first and wherever required Central Office AIBOA assistance should be sought.
- The Court Case pending in the Supreme Court (Merger of Vijaya Bank and Dena Bank with Bank of Baroda) should be taken up through our Advocate and Com. Lokesh Mishra President AIBOA(RSC) to follow up the same.

- Bank-wise Affiliates and State Committees should furnish the break-up of membership details immediately.
- The disinvestment exercise in three RRBS should be protested and agitational programs should be launched.
- **The role of UFBU during the last wage revision was explained as they failed to read the writing on wall carefully which has led to the present impasse in the matter of non-release of PLI, 5 day Banking week and Up-dation of Pension etc.**
- Registration of affiliates in UCO – Necessary assistance will be extended to the Unit including financial help.
- **Attack on our Office bearer of J&K** and an appropriate resolution expressing our disagreement on using unacceptable term as anti-national should be adopted.
- **The opening up Insurance 100% should be vehemently protested, as the step is a prelude for allowing foreign capital to enter in the financial system itself.**

PROGRAMS OF ACTIONS TO REALISE THE FOLLOWING DEMANDS/ISSUES:

OPPOSING:

1. **Sale of IDBI to private and foreign player;**
2. **Disinvestment process in 3 RRBS; and**
3. **Halt the process of foreignization Indian financial system;**

DEMANDING:

1. **5-day Banking Week**
2. **Regulated working Hours**
3. **Expedite release of PLI to the workforce**
4. **Up-dation of Pension**
5. **Payment of ex-gratia to Retirees in PVT sector Banks and resolve the residual issues listed on 08.03.2024 by IBA as per their written commitments.**

STEPS TO BE IMPLEMENTED:

1. **Right to disconnect between 7.00 p.m. to 9.00 a.m by officers from 1.01.2026.**
2. **Letter to Hon'ble President of India on our three demands related to Industry and the copies to Ministry of Finance, RBI, CLC(Central) and IBA.**
3. **Postering Campaign - 07.01.2026.**
4. **Press Meet by State Committees.**
5. **Submission of the memorandum by State committees to the Peoples representatives in their States.**
6. **Explanatory meeting by the affiliates and State committees.**

7. **Dharna by State Committees – 3rd week of Jan 2026.**
8. **Dharna at New Delhi in the last week of January 2026.**
9. **ONE DAY ALL INDIA STAY OUT STRIKE DEPENDING ON THE DEVELOPMENTS ON PRESENTATION OF THE BUDGET TO THE PARLIAMENT.**

The CC approved the submissions unanimously.

8. **Leave of Absence:** There were 9 office bearers, 2 CC members and 3 advisors who could not attend due to medical, personal and pre-engagements. The CC granted the leave of absence.
9. **Participation in the CC:** **Sixteen State Committees** and **15 representatives** from the **affiliates** participated.
10. The overdue state committees conference are to be concluded within four months i.e. on or before 30.04.2026.

11. Amendments to Bye-Laws:

The committee constituted for the purpose in 2022 (with most of the members are presently CC/office bearers) could not implement the changes recommended except the re-distribution of the office bearers to strengthen Secretariat in Nov 2022. The CC granted time to the State Committees to submit the same by 31.12.2025 with an option additional one week i.e. 07.01.2026.

12. a. The CC unanimously decided **not to Accept** the resignation of Dr. Kumar Arvind, Vice President.
- b. Com. Gurmeet Singh Secretary AIBOA letter of **resignation was accepted** unanimously.
- c. Com. Saurbh Kumar, President AIIDBIOA **has been co-opted** as Secretary of AIBOA by the CC.

13. **HOLDING OF THE 9TH NATIONAL CONFERENCE:** In terms of Bye-law, the conference is already due. It was proposed **to be held in the second half of 2026** and the Venue of the Conference will be **God's OWN COUNTRY - Kerala.**

14. **CLEARANCE OF FINANCIAL OBLIGATIONS:** The affiliates units are to fulfill the financial obligations, without any reminder from Central Office, which is prerequisite to participate in the National Conference as delegates through State Committees.

15. ADOPTION OF THE ACCOUNTS:

Com. R. Jawaher, treasurer presented the audited accounts for the year ended 31.12.2024, which was adopted unanimously.

16. Six Comrades spoke after transacting the agenda under any other matter with the permission of the Chair. The CC directed that the accounts of erstwhile OBC Officers held by the states should be transferred to ALL INDIA PUNJAB NATIONAL OFFICER EMPLOYEES ASSOCIATION headed by Dr. Rakesh Saxena as President and Com. Avinash Kumar Roy as General Secretary, ably guided by Com. S.P. Sengar as Chairman.

17. FELICITATION:

Com.D.S.Ganesan Dy.Gen.Secy and Com.KVVSRSN Murali Secretary retired during this year and they were felicitated in the function already organised participated by office bearers at Chennai and Hyderabad respectively. Com.Sudhir Saxena, Joint Secretary AIBOA and Working President of AIGBOA retired on 30.09.2025 from the services on attaining superannuation was felicitated by Com.Anil Kumar Vice Chairman and Com.A.N.Suresh.

CONCLUSION OF THE SESSION: The joint Presidium concluded the session by 14.30 hrs, thus nearly 11-man hours have been invested to make the two days keeping in mind the following:

***CIRCUMSTANCES CHANGE,
TIMES CHANGE,
REQUIREMENT CHANGE,
SO, NOTHING SHOULD BE FROZEN IN TIME.***

**ONWARD MARCH
TO MAKE OUR PROGRAMMES OF THE ACTIONS SUCCESSFUL**

Yours Comradely



S. NAGARAJAN.

GENERAL SECRETARY

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003



**(Suresha Hegde S.)
GENERAL SECRETARY**

**Mangaluru
20.12.2025**

ALL INDIA BANK OFFICERS' ASSOCIATION	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	ZINDABAD
OFFICERS - WORKMEN UNITY	ZINDABAD