



ALL INDIA BANK OFFICERS' ASSOCIATION

Central Office : "A.K. Nayak Bhavan", IInd Floor,
14, Second Line Beach, Chennai - 600 001

Ph: (O) 25265511 (R) 24910705 Mobile: 94440-19105 Fax: 044-25249081 e-mail : aiboa@vsnl.net. Web site: www.aiboa.org

Circular No.26/VII/2018

December 18, 2018

TO

ALL AFFILIATED UNITS / STATE COMMITTEES

Dear Comrades,

NEED TO UPHOLD THE PRINCIPLE OF ALL FOR ONE AND ONE FOR ALL.

FRACTURED MANDATE FROM FIVE BANKS

AFFECT THE OFFICERS' WAGE REVISION

* * * * *

IBA based on the authority received from the member banks engage themselves to negotiate with the Nine Constituents. While workmen have got the full mandate from Public, Private and Foreign Banks, Officers, in the initial stage got 12 Public Sector Banks' authorisation to negotiate the wages for all the seven scales, seven PSBs had given partial mandates. On our collective representation by the nine constituents, on 27th Nov, 17 and on 10th Jan, 18 to Dena Bank and OBC respectively, they gave the full mandate to IBA for officers' revision. There are five Banks lagging behind to give the full mandate to IBA, though IBA advised the banks to revisit their decision as per the directions of CLC(C), after the conciliation proceedings on May 28, 2018.;

S.No.	Name of the Bank	Scale IV	Scale V	Scale VI	Scale VII	TOTAL
1.	S.B.I	10446	3444	781	216	14882
2.	P.N.B.	1794	393	132	40	2359
3.	Union Bank	1208	277	89	30	1604
4.	Indian Bank	-----	161	52	17	230
	TOTAL	13448	4275	1054	303	19080
5.	Bank of Baroda	1832	380	122	41	2375
	GRAND TOTAL	15280	4655	1176	344	21455

The total officers' strength in the Banking Industry as on 31/03/2107 was 378783.

The officers mentioned in the above table ie 21455 working in the five banks are going to be used as a tool to deny the standardised structure of of wages to all seven scales in 19 banks, which continued for the 39 years ie from 1979 onwards.

To trace the relevance from the history;

1. The Pillai Committee appointed for the purpose of Standardisation of Pay scales on 19th July,1973, submitted the report in May, 1974, but the implementation was carried out in piecemeal wef 1/07/1979 and 1/10/1979 and for other banks subsequently.
2. Central Pay commission appointed by the Government once in ten years implements the wages right from Class IV employee to Cabinet Secretary
3. In the 6th Joint Note signed on 27th April,2010, on specific observation made during the negotiations, the officers' unions agreed to elongate the scales of Pay from Scale IV and above by one stage.
4. In the last joint note signed on 25th May,2015,negotiating unions had agreed to introduce graded special allowance carrying D.A. thereon for Scale I to III, Scale IV and V, and Scale VI and VII.

As on date, **14 Banks have given the mandate for all the Seven Scales.** The above mentioned 5 banks, have given truncated mandates. **In normal circumstances, majority prevails over minority. Whereas, IBA had categorically stated that the minority banks decision will be imposed on majority banks. Ie 21455 officers will decide the future of 378783. What a paradox ?**

Really, it is a challenging time for the entire workforce in the Industry. Let us carefully trade the path, equally, **we shall stand together to uphold the ideal philosophy of ALL FOR ONE and ONE FOR ALL.**

Yours Comradely,



S. NAGARAJAN
GENERAL SECRETARY

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

Mangaluru
18.12.2018

Sd/-
(K. RAGHAVA)
GENERAL SECRETARY