



ALL INDIA BANK OFFICERS' ASSOCIATION

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Circular No.10/VII/2017

August 18, 2017

To:

ALL UNITS / STATE COMMITTEES

Comrades,

PROCEEDINGS OF THE 2ND CENTRAL COMMITTEE AT BENGALURU

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1. In terms of the notice dated 05.07.2017 the second Central Committee of our Association was held at "The Grand Inn", Gandhinagar, Bengaluru on 12th and 13th August 2017. After the formal welcome by **Com. H. Chandrasekara Shetty**, General Secretary, **AIBOA-Karnataka State Committee**, the proceedings were conducted by the Joint Presidium of **Com. Alok Khare**, Vice Chairman and **Com. A.N. Suresh**, President of our Association, commenced at 11.00 am.
2. The leave of absence was granted to Com.S.S.Shishodia, Chairman, Com.T.R. Verma, Com.I. Harnath, Secretaries, Com. Nirmal Kumar Dutta, Com.D.N. Trivedi, Joint Secretaries and Com. Joshi, State Secretary of Uttarkhand, as they were held up due to health and personal reasons.
3. On our invitation Com.C.H. Venkatachalam, General Secretary, AIBEA was present to address the CC members.
4. The house observed two minutes silence in the memory of departed leaders from TU, Science and also from education fields. The proceedings of the 1st Central Committee held at Chennai on 7th January 2017 were placed before the CC, by Com.M.A.Srinivasan, Deputy General Secretary, which was adopted unanimously.
5. The CC had a detailed reporting on the developments pertaining to the Banking Industry, agitational programmes launched by the nine unions and also the formation of C.C.B.I.F.U consisting "Banking and Insurance" unions. Further the details related to the strike call on 22nd August 2017, Parliament Morcha on 15th September 2017 and also the "**Trade Union Convention**" held on 8th August 2017 were also presented to the House.

6. Com.C.H.Venkatachalam, General Secretary, AIBEA in his 110 minutes delivery unfolded the broader canvas on the attacks on our Industry, MOU on capital infusion in 11 Banks, burgeoning burden of bad loans, RBIs approach on the issue of bad loans and also the call to reprivatising the Public Sector Banks, collective action programmes to be observed with a clear signal to Government, to make it a memorable one [ie] strike on 22nd August 2017 and Parliament Morcha on 15th September 2017 by AIBOA-AIBEA along with other seven unions, CTUs convention on 08.08.2017 at Delhi with a proposal to participate jointly by both the organisations in the programmes at all levels, restriction placed by IBA in the wage revision for officers, above all the urgent need to coordinate our action programme with implicit discipline, which would facilitate to project a firm resistance against the ill advised moves of the Government at the centre.
7. In the post lunch session, commencing from 15.00 hrs, eight comrades expressed their view points on the presentations made by the General Secretaries of AIBOA and AIBEA.
8. Com.Muralidara, a leading advocate of Karnataka High Court and an expert in labour law, explained in a lucid manner the “challenges before the Trade Unions” due to the technology, innovation and its effects on existing workforce coupled with the tactics of the employers to restrict the permanency of jobs in all sectors in general and Banking sector in particular. His presentation was the best one to bring the seriousness in our planning the resistance movement to ensure jobs and job security in our Industry.
9. After the thought provoking harsh realities of present day situation, three more CC members presented their view points on the deliberations on the current developments in our Industry. Thus the first day CC stood adjourned at 18.30 hrs.
10. There was an Office Bearers’ meeting held in the second day at 09.30 am to draw the plan of action on the issues discussed and listed in the agenda and also on clearance of financial obligations by the Units and State Committees to AIBOA- AP & T State committee in relation to 7th conference expenses as well as to central office in the matter of wage revision levy and subscription.
11. The second day deliberations commenced at 10.50 am. In all 16 CC members contributed their view points on the current developments in our Industry.
12. While folding up the discussions on the first three agenda, the meeting unanimously resolved to observe the strike on 22nd August 2017 in “**Saving the Banking Industry**” and also decided to ensure total participation of officer comrades in the

Parliament morcha largely from Delhi, Rajasthan, Haryana, Punjab and UP States on 15th September 2017, which was originally proposed to be observed by AIBEA and AIBOA only. It was also decided that the Principle Office bearers [minimum 5] of the State Committee should attend without exception to demonstrate our conviction in the joint struggle.

13. On Wage revision, the developments in a graphic manner right from 21st February 2017 till the fourth round of discussions held with IBA was placed. The participants had the benefit of reporting by the Vice Chairman, AIBOA the details and role of AIBOA in finalisation of Charter of Demands on 01.06.2017 at Mumbai, participated by the other three unions of officers. It was amply made clear that the non financial demands like – 5 days Banking, Regulated working hours, Accountability, amendments in Discipline and Appeal Regulations, residual issues pertaining to record note dated 25.05.2015, uniform holidays to offices working in the National grid besides protection from cyber crimes are the prioritised one in the current wage revision, for our organisation.
14. On the agenda of organisation, the CC had the benefit of valuable contribution made by 21 members for 162 minutes. Broadly some of the prominent issues came up are :
[a] work pressure on NPA recovery on officers [b] Resolution of organisational issues in Punjab and Sind Bank and IDBI [c] Need to work to consolidate the membership in Central Bank of India [d] efforts to draw plan of action to work co-ordinately with workmen Federations [e] dissemination of organisational developments through social media [f] attack on our affiliates in OBC/Dena Bank by the managements [g] payment of wage revision levy by units and strict adherence to the decision by the affiliates [h] Need to clear the financial dues by the Units [i] Non granting of the special leave considered by IBA [j] Pressure exerted to sell the third party products in the branches [k] Recruitment of award staff to arrest the work pressure in the front office [l] Induction of new generation of officers in the Office bearers team [m] Financial condition of State Committees to regularly carry out the organisational activities [n] Establishment of District Committees by the State Committees and the achievements made by BOMOA. The General Secretary broadly responded to the issues in a swift way. It was also decided to present an “Action taken Report” pertaining to the implementation of the decisions, in the next CC meeting.
15. **Accounts:** Com. G. Gunasekaran, Treasurer, AIBOA presented the Statement of Accounts for the period ended 31.12.2016 for adoption. The same was adopted unanimously.

16. **Cooption** – Com. A.V. Vithal Koteswara Rao, General Secretary, AIIDBIOA was coopted unanimously as a Joint Secretary of AIBOA.
17. **Ratification of the provisional affiliation granted to AIPSBOF by General Secretary:** The CC ratified the provisional affiliation granted by the General Secretary on 27.03.2017 to All India Punjab and Sind Bank Officers' Federation on completion of the unification conference of both Federations of PSB officers at Chandigarh.
18. In all, the 2nd CC meeting held at Garden City was a focussed one with determined approach to protect the jobs and job security through the process of "Saving the Banking Industry" as the conscious call of our 7th conference held at Hyderabad in December 2016.

AIBOA-Team Karnataka led by **Com. H. Chandrasekara Shetty** and **Com. K. Raghava** deserved all appreciation for the excellent arrangements made to conduct the proceedings in planned and purposeful manner. **Red Salutes to AIBOA Team Karnataka** for the good work done, again, after an interval of 5 years, to make this "CC of AIBOA a decisive one in its contents and deliberations.

Yours comradely,



**S.NAGARAJAN/
GENERAL SECRETARY**

**REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.)
MANGALURU - 575 003**

**Mangaluru
21.08.2017**

Sd/-
**(K. RAGHAVA)
GENERAL SECRETARY**