

#### **ALL INDIA BANK OFFICERS' ASSOCIATION**

CENTRAL OFFICE 2<sup>nd</sup> Floor, 109/10, Angappa Naicken Street, CHENNAI - 600 001



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#### TO ALL STATE COMMITTEES/AFFILIATED UNITS:

Comrade,



Camp: Pune.

## PROCEEDINGS OF THE SECOND CENTRAL COMMITTEE MEETING AT PUNE

17TH AND 18th MARCH 2024

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In terms of the Notice issued on 10<sup>th</sup> March, 2024, the Second Central Committee Meeting of our organization was held at **Taika Hall** First Floor Shrirang House, J.M. Road, Opp.Jangal Maharaj Mandir, **Shivaji Nagar Pune.** 

- 2. The Central Committee Meeting was presided over by Com. Anil Kumar, Vice-Chairman and Com. A. N. Suresh, President of our organization.
- **3.** Com. Krishna Barookar, **Secretary AIBOA** and General Secretary Bank of Maharashtra Officers' Association, while inviting the central committee members for participating in the CC meeting for two days presented the welcome address of Com Rajeev Tamhane, Chairman, BOMOA, for the benefit of the participants. He appealed to the member of the presidium and also the participants to pay respect to the founding leaders of AIBOA by offering flowers.

#### 4. **IN MEMORIUM**:

The house observed two minutes silence in memory of the following departed souls:

[1] Shri. Harmohan Dawan, former Union Minister; [2] Com. N. Sankaraiah, Freedom Fighter; [3] Com. Kanam Rajendram TU Leader Kerala; [4] Com.Basudeb Acharia, Veteran Leader of working class, [5] Com. Ananthalavattom Ananathan, Vice President CITU; [6] Dr.S.S.Badrinath, Founder, Sankara Nethralaya; [7] Dr.M.S.Swaminathan, Scientist; [8] Shri.K.G.George, Iconic Director, Kerala, [9] Sri.Sukhbir Singh Gill, Hockey Olympian; [10] Historian R.Champakalakshmi; [11] Sri.Bangaru Adigal, Melmaruvathur [12] Captain Vijayakanth, [13] Com.Sarabjit Singh, President AIPNBOF.

### 5. LEAVE OF ABSENCE GRANTED: OFFICE BEARERS

- [1] Com Alok Khare; [2] Com Dr Kumar Arvind; [3] Com D S Ganesan; [4] Com K Raghava;
- [5] Com Ghanshyam Sharma; [6] Com Tapan Sarkar [7] Com Aswani Kumar Saini.

#### C.C. MEMBERS

[1] Com Ghanshyam Srivastava [2] Com Shylendra Rajpal [3] Com P K Abrol; [4] Com Arvind Porwal [5] Com V Vishwanathan,

#### 6. CONFIRMATION OF MINUTES:

The confirmation of the minutes of the last committee meeting held at Mumbai on 14<sup>th</sup> & 15<sup>th</sup> of Sep 2023 was presented to the Central Committee by Com V Ramabhadran, DGS and was approved by the house.

#### 7. REPORTING ON THE 9TH JOINT NOTE ON OFFICERS' WAGE REVISION:

A detailed reporting on the journey undertaken by the organization from 22<sup>nd</sup> Jun 2023 upto 6<sup>th</sup> Dec 2023 culminated in inking the MOU on 7<sup>th</sup> Dec 2023 through legal intervention. Subsequently AIBOA was represented in the discussion held on 11<sup>th</sup> & 12<sup>th</sup> Jan 2024, 13<sup>th</sup> Feb 2024 culminating in conclusion of the 9<sup>th</sup> Joint note on Officers' wage revision on 8<sup>th</sup> Mar 2024 in Mumbai. The house was appraised about the efforts taken by AIBOA to secure the recognition by 12 signatories to the 9<sup>th</sup> joint note. The efforts to stonewall our participation till the penultimate day of signing the Joint Note by our adversaries were blown off. The negative inputs in giving a true reflection of the feelings were explained in detail viz., five days week and monetization of LTC on the lines of SBI scheme.

The communication addressed by Com. Alok Khare, Chairman was placed to the committee for the better understandings of the developments and also the unfinished agenda of important in content and nature pending for the execution

In all **22 participants** spoke on the joint note making valid inputs to be taken up with IBA for necessary clarifications.

#### 8. ORGANISATION:

7 Participants spoke on the organization and reiterated the necessity of shifting our focus on developing the membership in the respective banks through effective campaigning. The representative from the Nainiatal Bank Officers' Association Com Praven Rabat presented his organizational viewpoint and sought the wholehearted support of AIBOA in extending support to the agitation call observed in stages likely to culminate in direct action. Our affiliate has demanded from the parent bank Bank of Baroda, which is holding 98.57% of the equity holding should merge the subsidiary – Nainital Bank Ltd with them. It was unanimously decided to extend all support to the comrades who have plunged into agitation to achieve their demand of merger with Bank of Baroda.

The CC had the benefit of the development in almost all banks. The sufferings of the officers in the matter of discharging their daily routine and also unleashing of attacks in different ways to curb the benefits otherwise eligible to be granted to them in one form or other. The CC decided to initiate the appropriate steps to reverse the same by taking up with the bank managements through our affiliates.

The first day session came to an end at 7.40 pm.

#### 9. PROCEEDINGS OF THE SECOND DAY:

The status report of the action initiated of the decision of the central committee were reiterated more specifically conducting of the overdue state committee conferences of Bihar, Maharashtra, Gujarat and Rajasthan and also formation of women's cell by UP state committee. The state committee were advised to complete the organizational assignment by **30**th **Apr 2024.** The merger of unions in Indian Bank and erstwhile Allahabad Bank should also be completed by 30.04.2024.

Issues to be taken forward for realisation through sustained campaigns/phased agitational exercises:

[1] Five days week [2] Updation of pension on RBI lines [3] Recruitment [4] Merger of RRBs with sponsoring banks [5] Undue pressure on sale of third party products [6] Realisation of OPS for the new pension optees.

#### 10. DECISIONS ON ORGANISATION:

- Consolidation Efforts: A small committee consisting of 5 members has been formed to take forward the organizational consolidation. The members of the committee are:
   Com Devdas Menon, Com Anil Kumar, Com A N Suresh, Com V Ramabhadran and one or two members may be included for wider consultations;
- ii. On ratification of the decision to grant affiliation to ALL INDIA BANK OF BARODA OFFICERS' UNION shall be done after adhering to the provisions of the byelaw with a shortest period of time.
- iii. All India Federation of UCO Bank Officers it was decided to seek the legal intervention to secure the genuine affiliation of that federation with our organization. The request to grant them a financial assistance of **Rs.2 lacs by way of a loan was approved.**
- iv. **Updation of pension** Appropriate steps to realise the updation of pension on the RBI lines proposed was approved unanimously.
- v. Recognition of the service rendered by our legal counsels The CC recorded its appreciation for the sterling role played by Shri Bhavesh Parmar, Shri Rahul Gaikwad and Shri Aman Jhawar in securing the rightful recognition for our organization in the current wage revision with IBA.
- vi. Extending help to All India UTI AMC Officer Association As presented by Com Vishwas Utagi, Chairman All India UTI AMC Officer Association, the CC assured its organizational help at all times to realise their long pending demand of pension of the UTI AMC Officers.
- vii. LEVY: The CC unanimously approved collection of levy @ 2% of net arrears, 1% of which is to be remitted to headquarters 50% of which will be remitted to various state committees and the remaining 1% to be retained by the bank level units.
- viii. Mid-course corrections: During the period travelled between Mumbai to Pune CC, there were certain un intensional slips in the functioning. We shall take steps not to allow the occurance of the same in our functioning.

#### ix. Felicitations:

- ➤ Com A N Suresh, President who retired on 29<sup>th</sup> Feb 2024 was offered a shawl by Com V Anil Kumar, Vice Chairman
- > Com. Anil Limbachiya who took VRS as Chief Manager from PNB was offered shawl by Com Devdas Menon, DGS.
- Com Sanjay Handa, who retired on 30<sup>th</sup> Nov 2023 was offered a shawl by Com V Ramabhadran, DGS
- > Com R Jawaher, Treasurer who retired on 31st Aug was felicitated by offering a shawl by Com S K S Sengar, advisor.

This central committee was attended by 57 comrades from 19 state committees.

Bank of Maharashtra Officers' Association carried the goodwill and sincere appreciation of all participants for smooth conduct of the two days proceedings without any problems. The leadership provided by Com Viay Meshram, President, BOMOA,/Joint Secretary of AlBOA, Com Krishna Baroorkar, Gen Secretary, BOMOA, /Secretary of AlBOA deserves a million thanks due to their strenuous efforts to make this central committee a result oriented one. **Both the representatives were felicitated by Com Anil Kumar, Vice Chairman and Com A N Suresh, President.** 

# ONWARD MARCH TO REALISATION OF OUR DEMANDS THROUGH SUSTAINED PROGRAMS OF AGITATIONS.

Yours comradely

/S NAGÁRAJAN/

**GENERAL SECRETARY** 

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

Mangaluru 19.03.2024 (Suresha Hegde S.)
GENERAL SECRETARY