



ALL INDIA BANK OFFICERS' ASSOCIATION

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To:

ALL UNITS / STATE COMMITTEES

Comrades,

AIBOA EXTENDS TOTAL SUPPORT TO KARNATAKA BANK OFFICERS ORGANISATION

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In the Banking Industry, a new experiment is being attempted in the name of 'transformation' exercise, as per the advice of 'external Experts' by paying substantial compensation to them. This exercise is nothing but concentration of power at the corporate office, thus role of bank branches become certainly irrelevant. Such exercises, wherever attempted by the Banks, the performance of the banks suffered an irreparable loss of image, huge expenditure besides business nose diving seriously. One of the normal recommendations of the experts is to dismantle the bipartite apparatus, a time tested one for the past four decades. Change in the HR policy and resolution of the issues through bipartite system are the main subjects for the external experts. Instead of enhancing the theme of participative system, the attempts are afoot to reverse the system and bring back the old system of "master" and "servant".

2. In **Karnataka Bank**, recently, an **officer** promoted from clerical cadre, who has put in 4 years of service, **qualified as B.E and MBA and aged 30 years stood terminated in the Second week of Jan, 2018, under the specious plea of UNDER PERFORMANCE.** He was designated as Relationship Officer (Scale I) who used to get the business leads, which are to be converted at the branch cluster level as a debtor or a creditor.

3. Karnataka Bank, which has crossed a business mix of Rs 1,00,000 crores in its 94 years of journey, as a **old generation private sector Bank, has resorted to 'discharge Simplificiter'** exercise, which is consistently opposed by unions i.e. Para 536 of the Sastry award. The method adopted by the management of the Bank has kick-started new type of dissatisfaction and reflections are nothing but '**trust deficit**'.

4. Our affiliate, **KBOO**, with 100% membership held its **managing committee at Mangalore today participated by 42 members of the committee.** Preceding to this

P.T.O.

meeting, a mass meeting was held at Mangalore on 10.02.2018 in which 375 members participated. Com. V.Ramabhadran, Secretary, AIBOA addressed the mass rally and extended total support of AIBOA to KBOO and its members.

5. The CC in one voice authorised the General Secretary to take forward the programmes of actions, depending upon the developments culminate the same with direct action, if need be. While addressing the CC by the undesigned any attack on the dignity of the officer, shall have to be fought back and **AIBOA stands totally with KBOO in getting the issue of termination resolved.**

KBOO MARCH ON !

UPHOLD THE PRINCIPLE OF ONE FOR ALL AND ALL FOR ONE !!

AIBOA STANDS FOR DIGNITY AND SELF RESPECT

FOR THE OFFICERS COMMUNITY !!!

We extend total support to comrades of KBOO in full measure.

Yours comradely,



S. NAGARAJAN
GENERAL SECRETARY

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

Mangaluru
14.02.2018

Sd/-
(K. RAGHAVA)
GENERAL SECRETARY