



# **ALL INDIA BANK OFFICERS' ASSOCIATION**

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August 10, 2018

To:

## **ALL UNITS / STATE COMMITTEES**

Comrades,

### **INSURANCE BACKED UP HOSPITALISATION SCHEME**

In the background of steep increase in the Insurance premium proposed by United India Insurance Company payable by in-service employees / officers and retirees, a meeting of nine constituents was convened by IBA on 08.08.2018 in the afternoon at IBA office, World Trade Centre, Mumbai.

2. IBA team, Shri B. Rajkumar, Dy.CEO, Shri S.K. Kakkar, Sr. Advisor [HR&IR], Shri K.S. Chauhan, Sr.Vice President [HR] and officials of Personnel Department of IBA, participated in the meaningful exchange of views exercise. In the preparatory meeting and also in the subsequent exercise the undersigned along with Com.Narendra Kotiawala, DGS, AIBOA attended the meeting.

3. After the collective rejection of the proposal hike in the Insurance premium in one voice, it was reiterated that IBA to take up the same once again with UIIC. IBA did share the details pertaining to the Insurance claim and settlement for the past period.

4. We have listed out the following points of concern to be taken up with UIIC by IBA while finalising the issue of :

- There should be no attempt to discontinue the policy. Policy should be continued and renewed.
- The premium rates should be drastically revised downwards.
- Pending discussion with UIIC, the Policy for both serving employees and retirees should be extended upto 31-12-2018 with pro rata premium.
- Cost of upfront payment of annual premium should be factored in while finalizing the premium rate.
- Change in age profile of serving employees and retirees should be taken into account while working out the revised premium rates.

- IBA should take up with the Government for exemption of GST on premium amount.
- Renewed Policy should include a penalty clause for delayed sanction of bills/ reimbursement.
- If broker will not be involved in the scheme, suitable mechanism should be put in place to deal with cases of repudiation of claims, etc.
- Uniform guidelines should be given by IBA for sanction of amount under Buffer allocation.
- Premium should be worked out on a composite basis by clubbing both serving employees and retirees.
- Premium for retirees should also be paid by the managements.

5. From AIBOA we have presented the New India Insurance premium table for the customers of Canara Bank account holders and also a comparative chart of “premium prescribed” by Public/Private Insurance Companies to IBA for their perusal. We have also reiterated that the observations made in the matter of settlement of claims in December 2017 meeting need to be expedited.

The developments will be informed to you in due course.

Yours comradely,



**/S.NAGARAJAN/  
GENERAL SECRETARY**

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**Mangaluru  
17.08.2018**

Sd/-  
**(K. RAGHAVA)  
GENERAL SECRETARY**