



# ALL INDIA BANK OFFICERS' ASSOCIATION

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Dear comrades,

## SAVE THE BANKING INDUSTRY – CLARION CALL OF 7<sup>TH</sup> CONFERENCE FROM HYDERABAD

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When we unveiled the logo of the conference from Hyderabad on 18<sup>th</sup> September 2016, the threat of bad loans was looming large. Even today it exists. But the ill-advised move to declare the currency notes of Rs.500/- and Rs.1000/- as valueless on 8th November 2016, made the crisis very serious and threatening the services rendered by the workforce as vulnerable and also subjected to public outcry.

**A TINY STEP TO INTEGRATE GEN NEXT WITH TU:** On 16<sup>th</sup> December, 2016, Hotel Aditya Park, the venue of the Youth Convention was brimming with beeline activities. 153 comrades, brothers and sisters drawn from 17 State Committees and 18 Bank wise affiliates participated in our maiden attempt. The first session by our mentor **Dr. Victor Louis Anthuvan** had the brilliant and thought provoking details about our Nation and its dominance in the areas of Science, Technology, Astronomy and values to be preserved, practiced and promoted.

**CYBER SECURITY AND DIGITAL BANKING:** **Shri R. Vittal Raj**, a prominent and highly knowledgeable Chartered Accountant took tech savvy youth contingent to new world of "Hawkers Association of World" and influence of technology in our all walks of life. The audience were spell bound.

**RELEVANCE OF TRADE UNIONS IN OUR INDUSTRY:** After the lunch break, at 15.00 hrs., **Com.C.H.Venkatachalam, General Secretary, AIBEA** delivered his placement with historical relevance of "TUs" in our Industry and the need to develop the officer's movement under the banner of AIBOA in the background of growing threats to the Banking system on account of perennial bad loans and the present demonetisation woes and pains.

**COMMENCEMENT OF DELEGATES SESSION:** All roads led to "Kala Bhavan" TSRTC.Kalyana Mandapam on 17.12.2016, the commencement day of the delegates session of the 7th conference of our organisation. The venue of the conference was named as "**RJS SABHA PRANGANAM**", our sterling leader and one of the stormy petrels of our twin organisations.

**PRESIDENTIAL PRESENTATION:** **Com.Alok Khare, Vice Chairman**, in his short, sharp and focused presentation of welcome address unfolded the developments in a chronological way and expressed his fond hope that our organisation is certainly to emerge with decisive directions and also to pursue the path to have an inclusive approach of consolidation and progress. **Com.S.S.Shishodia, President** supplemented that the coordinated working with AIBEA would certainly benefit the officer's community a lot and AIBOA is the only organisation which works for the welfare of officers in the Industry.

**PRESENTATION OF THE REPORT ON ACTIVITIES DURING THE FIVE YEARS:** With the consent of house for condonation of holding delayed conference and paying the tributes to the departed leaders, the placement of the report commenced. A concise report covering all relevant developments right from paying tributes to leaders who shaped the destinies of toiling masses, crisis in the International arena due to market driven approach by all leading nations, ills of our Industry, turbulence in the currency management, impasse in UFBU Convenorship, enforcing the organizational discipline and also the ways and means to prepare the road for progress for State

Committees and the challenges and task ahead of the organisation, ultimately reiterating the need to “Save our Industry” from the present dispensation at the centre were emphatically emphasised in the “100 minutes delivery” made to the nearly 1000 participants, delegates and observers.

**WOMEN CONVENTION:** The dignitaries present to address the convention were Dr.Vijayalakshmi, Secretary, AITUC, Dr.V. Vasanthi Devi, former Vice Chancellor, Manonmaniam Sundaranar University, Ms.Ranjana Kumar, former Chairperson of Indian Bank, and Commissioner Central Vigilance Commission and Dr.Victor Louis Anthuvan our Hon. Principal, Tarak Institute of Banking and Trade Union Research, Mamallapuram. **Com.Uma Janaki** welcomed the invitees to this historic maiden convention.

After the traditional respect to the invitees, **Ms.Ranjana Kumar** opened the convention with her pointed observation about the large male members participation, complemented the role of Banking workforce in the demonetisation pressure of work, role of a woman in the society, home and workplace.

Then rose, **Dr. Vasanthi Devi**, the granddaughter of late Com.Chakkarai Chettiar, the first one, as a leader of AITUC from B&C Mills Ltd., in British India, gave a call for a strike in 1918, to speak eloquently on varied subjects, with emphasis “**Educate Sensitize and Politicize**” on issues concerning the women in our society. **Dr.Victor Louis Anthuvan**, a comrade in arm, in true sense of its terms and **Dr.Vijayalakshmi, Secretary, AITUC** made useful and relevant presentation.

**PUBLIC SESSION:** On 18<sup>th</sup> December 2016, the Public Session was opened with the “Convenor, Reception Committee” **Com.V.Anil Kumar** inviting the dignitaries to occupy the dais to commence the proceedings. The Chairman, Reception Committee, **Justice B.Chandra Kumar** in his welcome address dwelt at length the historical relevance of the place of the conference, impact of demonetisation, growing bad loans in the Banking Industry, wage revision due from next year in an appealing way.

**Justice B.P.Jeevan Reddy, [Retd].** Justice of Supreme Court of India, who inaugurated the session, complimented the entire workforce for the excellent handling of the demonetisation exercise from November 10, 2016 till date of the conference, with patience and all time cool. **He also strongly advocated for the establishment of tribunal for the Bank officers as that of “CAT” for Government employees and “Services officials”** as the same was established based on the recommendations of a committee constituted by the Government of India in which he was a member.

**Com. Suravaram Sudhakar Reddy**, Chairman, AP&T Bank Employees’ Federation, Chief Guest of the function in his precise presentation commencing from the International instability, rightist forces taking the centre stage of the politics internationally, growing intolerance within our Country, attack of Banking workforce in the demonetisation exercise period, need to integrate with the General Trade Union movement in our Nation, adverse amendments to labour laws, creating problems to the workers are the broad spectrum made available to the participants.

**RELEASE OF CD ON “DEFENCE – DEPARTMENTAL ENQUIRIES”:** In the august presence of **Justice B.P.Jeevan Reddy** and the voice of working class **Com.Suravaram Sudhakar Reddy**, the CD was released by the inaugurator of the Public Session the befitting occasion to be remembered by all, as our organisation reiterates its philosophy of “**knowledge is power**”.

**Com.C.H.Venkatachalam, General Secretary, AIBEA**, in his brilliant and pointed presentation cautioned the delegates and observers, the danger of mergers and acquisitions, ill motivated moves in the currency management, spewing venom against the Banking workforce by the Government in the matter of money supply to Banks, ballooning of the bad loans in the Industry, threat of job security. The need of the hour is to wage a united resistance movement against the present approach of the Government, Bankers and individual Bank managements. **Com. Rajen Nagar, President, AIBEA**, complimented AIBEA for the slogan and also the logo for this 7<sup>th</sup> conference of AIBEA was apt and suiting the present day situation.

**BANKING SEMINAR:** With a brief presentation of our economic indicators and relevance of Banking in today's context, Dr.Victor Louis Anthuvan requested Ms.Subbulakshmi Panse, former Chairperson of Allahabad Bank and member of P.J.Nayak Committee to present her view points on banking challenges of "**Past, Present and Future**". **Ms.Subbulakshmi Panse:** Nearly for one hour the presentation was made. She traced the growth trajectory of PSBs, burgeoning bad loans, inadequate capital generation, forcing the private players to invade the capital base of PSBs, approach of the RBI, to expand the banking by payment and small banks licences, their penetration in rural segment, promotion policy and the need of the technology driven selection process, emphasis on training and placement. The audience was spell bound to receive her message with seriousness.

**Com.P. Sainath:** The grandson of late President of our Nation Shri V.V. Giri, an outstanding personality in the area of journalism, a champion of rural masses, dealt at length the income disparities in international as well as within our nation, critical presentation on the concept of cashless economy, non-availability cash to meet out day to day expenses of the families in villages, harassment meted out to Agriculturist in the interior part of Maharashtra, Telengana and Andhra Pradesh, no employment generation at all in any segment are the real side of our Nation. He called upon the participants to join the struggle to protect, preserve and promote a healthy society to recognise the factor of **equality** at all levels.

**Prof.Nageswar,** a fine personality, a co-traveller from the field of education with AIBEA and AIBOA dealt with the role of PSBs in 1969-1992, NPAs - differential treatment to the big borrowers and small borrowers, thrust to adopt Basel III by Indian Banks, when USA has not implemented, tax concession to big corporate in every budget in a powerful manner. His presentation was thought provoking as well as splendid. **Dr.Victor Louis Anthuvan,** in his usual way of touching presentation, summed up the views of the experts and appealed that "**people of the country are innocent, ignorant, go and lead them, teach them and work for them**".

In all 74 participants [Delegates and Observers] spoke upto 16.00 hrs. In the pre-lunch session, **Com.P.S.Sundaresan,** the living link of the past and present, a member of the Presidium in the Foundation Conference of AIBOA in 1981, explained in detail, the role of the then AICOBOO and the compulsion to establish AIBOA.

In response to the Delegates deliberations spread over three days, General Secretary in hour long presentation emphasised clearly to work towards saving the Industry as a prime task on our hand from the accumulated bad loans and the present crisis in currency management, complementing the role of elders in arriving at the understanding in the unification process in PSB units, current impasse in IDBI – organisational matter and impending wage revision, on 5 days working, compensation for late sitting, regulated working hours. **He emphasised that this august presence of nearly 1000 members from all the State Committees reflect the commitment towards our organisation.**

With an inclusion of "Com.Panchanan De" in memorium and also the addition of the date of conference of W.B.State Committee the report was adopted unanimously by the House with thunderous applause.

**ADOPTION OF THE ACCOUNTS:** The Accounts for the years 2011, 2012, 2013, 2014 and 2015 presented by the **Treasurer Com.G.Gunasekaran,** which was duly approved by the Central Committees, were also adopted unanimously.

Altogether 28 Resolutions concerning the burning issues of the people, banking industry and particularly of bank officers were presented to the Delegate Session. **All the resolutions were adopted unanimously.**

**ELECTION OF OFFICE BEARERS TEAM:** The panel was presented to the delegates by Com.S. Nagarajan and seconded by Com.S.N.Dutta was approved by the House by voice vote. Due to certain organisational requirements, the President post was kept vacant. However, one Com. Krishna Kumar, **who is not a delegate** to the conference, proposed himself for the post of President and seconded by another Delegate which was overwhelmingly **rejected by delegates by voice vote.**

The following Office Bearers have been elected unanimously.

POSITION	NAME - COMS	STATE
CHAIRMAN	S.S.Shishodia	Delhi
VICE CHAIRMAN	Alok Khare	MP
PRESIDENT KEPT VACANT		
VICE PRESIDENTS	Dr.Kumar Arvind Vinod Bakshi S.A.Sridhar Arvind Porwal	Bihar Delhi Telegana MP
GENERAL SECRETARY	S.Nagarajan	Tamilnadu
DY GENERAL SECRETARIES	M.A.Srinivasan Narendra Kotiawala	Tamilnadu Maharashtra
SECRETARIES	K.Raghava T.R.Verma V.Rambadharan Sanjay Khan D.S.Ganesan Harnath	Karnataka Haryana Tamilnadu Delhi Tamilnadu AP
TREASURER	G.Gunasekaran	Tamilnadu
JOINT SECRETARIES	A.N.Suresh Ajoya Kumar Routray Nirmal Dutta	Karnataka Odissa West Bengal
JOINT SECRETARIES	Vinay Kumar P.N.Ganguli Vinod Sharma Rajiv Tamahane Tapan Sarkar M.R.Pandya M.D.Gopinath K.S.S.Nair D.N.Trivedi Giri Srinivas Rao	Karnataka West Bengal Punjab Maharashtra West Bengal Gujarat Kerala Maharashtra RRB AP J&K State Committee UP State Committee IDBI PSB PSB

Taking into consideration the services rendered to AIBOA during their tenures, the following comrades have been conferred the position as invitees to our meetings.

Com.V.Anil Kumar, Com.V.P.Ponkshe, Com.S.N.Dutta, Com.M.S.Jaishankar, Com.Nirmal Singh Virk, Com.Dhanwant Singh and Com.D.K.Paudar.

**“Kudos” to the Reception Committee of 7<sup>th</sup> Conference for the excellent arrangements made by them with the limited workforce left at their command. All glory to the participants of the 7<sup>th</sup> Conference.**

Yours comradely,  
Sd/-  
**S. NAGARAJAN**  
**GENERAL SECRETARY**

<b>REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU - 575 003</b>	
Mangaluru  18.01.2017	Sd/- <b>(K. RAGHAVA)</b> <b>GENERAL SECRETARY</b>