



ALL INDIA BANK OFFICERS' ASSOCIATION

CENTRAL OFFICE

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Circular 8/IX/2026

04.09.2026.

Camp: MUMBAI.

To: ALL STATE COMMITTEES/AFFILIATED UNITS

Dear Comrades,

IBA CARRIED OUT AN EXPLORATORY EXERCISE WITH AIBOA

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It was always a sincere endeavor by any institution or organization to find out ways and means to maintain congenial work atmosphere to eke out maximum productivity. Banking is not an exception to this rule.

2. In the background of our organisational call for strike for **a day's strike on 11.09.2026** and followed by **three days strike from 28th to 30th September 2026**, IBA initiated the dialogue with us and also with all the other unions in phases today.

3. The **Team IBA** was led by **Shri. Gopal Murli Bhagat**, Dy. C.E. IBA, **Shri. Arvind Mishra**, Senior Advisor (IR&HR), and **Shri. Sankararaman**, Advisor (HR). Our organization was represented by the undersigned in the exploratory exercise.

4. The issues listed and presented by us to IBA for resolution are distinct and different from the other six organisations viz:

- ***PROFIT/PERFORMANCE LINKED INCENTIVE TO ALL ON ANNUALISED PAY INSTEAD OF BASIC+D.A;***
- ***STOP FOREIGNIZATION OF IDBI***
- ***5 DAYS BANKING WEEK &***
- ***RESOLVE THE ISSUES LISTED IN THE MOU DATED 08.03.2024.***

5. Further, we also expressed that out of the four issues, **three issues are resting with the Government of India** and the last issue is resting with IBA. On a specific clarification sought on PLI based on the Government Guidelines dated 19.11.2024, we have submitted

that the payment of PLI based on the bell curve concept is an outdated one, as submitted before Dy CLC Central, Mumbai and **all employees right from Scale VIII to last sub-staff in the pay roll of the banks should be paid the PLI on annualized pay and on proportionate basis without any exception.**

6. **IBA** indicated that the issues are being taken up with the Government of India. **Hence, the first phase of one day strike should be made a successful one by all without any exception.**

ONWARD MARCH to 11.09.2026 STRIKE

Yours comradely,



(S.NAGARAJAN)
GENERAL SECRETARY

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

Mangaluru
05.09.2026



(SURESH HEGDE S)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD