



ALL INDIA BANK OFFICERS' ASSOCIATION

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15.06.2025

TO

ALL STATE COMMITTEES / AFFILIATED UNITS:

Comrades,

12th REMEMBRANCE DAY OF COM.R.J. SRIDHARAN DOWN MEMORY LANE

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15th June 2013, the day we lost one of the jewels of the trade union movement, at Chennai, the day he became the immortal along-with other illustrious leaders of the bank employees' movement. As a mark of respect, the day which was fixed for the celebrations of TNBEF stood postponed. All roads led to Tiruvengadam Street, Adyar, to pay the last respects to one of the towering personalities in the trade union in general and Bank trade union in particular. The then Members of Parliament were present in the final journey of the **Noble Son of Mother India**, who were voicing in support of the voiceless workers in the temple of democracy.

2. In his career as a bank officer, he was a perfectionist at the work. In his contribution to strengthen the workmen trade union movement in the Bank he served, he was the bridge between the North and the South leadership, thereby consolidated the strength with deep conviction. In his foresightedness, he was the one, who worked relentlessly with **late Com. P.K. Menon, the founder General Secretary of AIBOA**, to convince other past immortals to accept **"2" benefits are better than the "3" benefits** available in one of the premier Bank. Thus, he stood with firmness to get the benefit of **"Cradle to Grave"**, the name he christened to the **Pension Scheme secured by the two unions only**. Apart from the above, the controversial debate was centering around the grant of **one Increment for introduction of Technology in the Banks, he secured the same single handedly by declaring an independent strike by AIBOA**, which was averted by the then Personnel Adviser of IBA, a towering personality at that point of time, delivered the sanction obtained from Government of India, in the late evening at Standard Chartered Bank union office at Delhi.

3. In a nutshell to state, he was the comrade, who possessed the attributes of care, concern, compassion, courtesy and cogent convincing communication for dealing with any critical situation that was faced by the officers' trade union movement. One of the fine foresightedness was the objection to freedom for introduction of technology in the Banks. He was candid in his expressions presented in the Conference of AIBEA held at Mumbai in 2000- 01, **that introducing technology was necessity of the time to improve efficiencies in Governance, per se, it was not neutral.** Industry, now, is faced with multiple challenges on account of the above step.

Thus, he had the adherence of the noble thoughts VIZ

THINK GOOD, BE GOOD AND DO GOOD.

COM.R.J. SRIDHARAN AMAR RAHE.

Yours Comradely,



S.NAGARAJAN
GENERAL SECRETARY

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

Mangaluru
16.06.2025



(Suresha Hegde S.)
GENERAL SECRETARY

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